2021 IASB Legislative Priorities

• For FY 2023 and future budget years, at least 14 months prior to the certification of the school's district budgets.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs and staffing levels in order to provide the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.

COVID-19 REMEDIATION

Supports additional resources to school districts and AEAs to:

- Identify achievement gaps among individual students that have occurred as a result of COVID-19 breaks in instruction; and
- Provide remediation for all students impacted negatively by loss of instruction due to COVID-19 school closings.



Central Lyon Community School

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To: Central Lyon School Board **From:** Brent Jorth, Superintendent

Date: August 10, 2021

RE: Ballfield Complex Concrete Bids

The Ballfield Advisory Committee met in May and determined that variety of concrete projects should be considered for the fall of 2021. If the project is approved, the cost would be split evenly between Central Lyon and the City of Rock Rapids. Two contractors have submitted bids for the various projects.

	Mulder	 Tuit
ADA Parking	\$ 15,167.25	\$ 14,445.00
Softball Sidewalk	6,480.00	7,200.00
Batting Cage Areas	8,019.00	4,232.25
Soccer Storage Shed	1,296.00	720.00
Gravel	596.00	1,341.00
Paint & Signs	2,850.00	2,500.00
Mobilization	1,000.00	500.00
Total	35,408.25	30,938.25

It is recommended to approve the bid from Tuit Construction.

Central Lyon Community School District Owner: 1010 S. Greene Street P.O. Box 471 Rock Rapids, IA 51246 City of Rock Rapids 310 S. 3rd Avenue Rock Rapids, IA 51246 BIDDER agrees that the specified completion date for this project is September 18, 7. 2021. BIDDER understands time is of the essence in completing the work on this Contract; therefore, the Owner reserves the right to assess liquidated damages in the amount of \$250 per day for each day the work is not completed beyond the specified milestone dates. BIDDER shall review and agree to all project staging as defined in the plans. 8. Coordination between Contractors will be required throughout construction. Owner reserves the right to expand or omit project quantities at the unit prices stated 9. above. At the Owner's discretion; significant (>20%) quantity increases or decreases will be grounds for extensions in project times as negotiated in a signed change order. Contractor Mydes Concrete Inc. By Mark Mulder Date 8-5-2021 CONSTRUCTION AGREEMENT Acceptance of Contractors Proposal -Central Lyon Community School District - OWNER

3. BIDDER will complete the Work in accordance with the Contract Documents for the following price(s):

BASE BID SCHEDULE

Item No.	No. of <u>Units</u>	Description	Unit <u>Price</u>	Total <u>Cost</u>
1.	321 S.Y.	6" PCC Parking, per sq. yd.	s 47,25	\$ 15,167,25
2.	160 S.Y.	5" PCC Rec Trail, per sq. yd.	s 40.50	s 6,480
3.	99 S.Y.	4" PCC Sidewalk, per sq. yd.	\$_41_	\$ 6,019
4.	16 S.Y.	Storage Shed PCC Pad, per sq. yd.	s_ g	\$ 1,296
5.	596 S.Y.	Place gravel base, per sq. yd.	\$	s_596
6.	JOB	Painted Pavement Markings and Accessible signs, lump sum	\$L.S	\$ 2,956
7,	JOB	Mobilization, lump sum	\$L.S	\$ 1,000
		TOTAL BASE BID		\$ 35,408,25

ALTERNATE BID:

A-1.	596 S.Y.	Add ½ inch fiberglass reinforcing rod on			
		2 foot center/center spacing on	A C		2,413,80
		all PCC, per sq. yd.	\$ 4,05	\$_	4,417,00

The City of Rock Rapids will perform removal of sod, rough grading, furnish the gravel 4. base and backfill the topsoil against the concrete.

Construction staking will be provided by the Owner for the accessible parking areas. Staking will not be provided in the remaining areas as it is expected the Contractor will set form work to follow the lay of the land. Some minor adjustments are likely such that the concrete work doesn't impede drainage.

- BIDDER acknowledges that quantities are not guaranteed, and final payment will be 5. based on actual quantities determined as provided in the Contract Documents
- BIDDER agrees that, if awarded the Contract, to furnish a Certificate of Insurance: 6.
 - Workers' Compensation: a. Employer's Liability:

500,000

Owner: Central Lyon Community School District 1010 S. Greene Street
P.O. Box 471
Rock Rapids, IA 51246

City of Rock Rapids
310 S. 3rd Avenue
Rock Rapids, IA 51246

7. BIDDER agrees that the specified completion date for this project is <u>September 18</u>, 2021.

BIDDER understands time is of the essence in completing the work on this Contract; therefore, the Owner reserves the right to assess liquidated damages in the amount of \$250 per day for each day the work is not completed beyond the specified milestone dates.

- 8. BIDDER shall review and agree to all project staging as defined in the plans. Coordination between Contractors will be required throughout construction.
- 9. Owner reserves the right to expand or omit project quantities at the unit prices stated above. At the Owner's discretion; significant (>20%) quantity increases or decreases will be grounds for extensions in project times as negotiated in a signed change order.

Contractor Tuit Construction
By Brad Hindt by Brad Dunat
Date A 16 4, 2021
CONSTRUCTION AGREEMENT
Acceptance of Contractors Proposal -
Central Lyon Community School District - OWNER
By
Date

3. BIDDER will complete the Work in accordance with the Contract Documents for the following price(s):

BASE BID SCHEDULE

Item No.	No. of <u>Units</u>	Description	Unit Price	Total Cost
1.	321 S.Y.	6" PCC Parking, per sq. yd.	\$ 45.00	\$ 14,445.00
2.	160 S.Y.	5" PCC Rec Trail, per sq. yd.	\$ 45.00	\$ 7,200.00
3.	99 S.Y.	4" PCC Sidewalk, per sq. yd.	s_42.75	\$ 4232.25
4.	16 S.Y.	Storage Shed PCC Pad, per sq. yd.	\$ 45.00	\$ 720.60
5.	596 S.Y.	Place gravel base, per sq. yd.	\$ 2.25	\$ 1341.00
6.	JOB	Painted Pavement Markings and Accessible signs, lump sum	\$L.S	\$ 2500.00
7.	JOB	Mobilization, lump sum	\$L.S	\$ 500.00
		TOTAL BASE BID		\$ 30,938.25

ALTERNATE BID:

A-1.	596 S.Y.	Add 1/2 inch fiberglass reinforcing rod on				
:2		2 foot center/center spacing on	\$ 3.15		1977 4	0
		all PCC, per sq. yd.	\$ 2.13	\$_	1011,	

The City of Rock Rapids will perform removal of sod, rough grading, furnish the gravel 4. base and backfill the topsoil against the concrete.

Construction staking will be provided by the Owner for the accessible parking areas. Staking will not be provided in the remaining areas as it is expected the Contractor will set form work to follow the lay of the land. Some minor adjustments are likely such that the concrete work doesn't impede drainage.

- BIDDER acknowledges that quantities are not guaranteed, and final payment will be 5. based on actual quantities determined as provided in the Contract Documents
- 6. BIDDER agrees that, if awarded the Contract, to furnish a Certificate of Insurance:
 - Workers' Compensation: a. 500,000 Employer's Liability:

AGREEMENT BETWEEN CENTRAL LYON COMMUNITY SCHOOL DISTRICT AND

GEORGE-LITTLE ROCK COMMUNITY SCHOOL DISTRICT FOR SHARED TRANSPORTATION DIRECTOR

THIS AGREEMENT is made and entered into as of this **23 August 2021**, by and between the Central Lyon Community School District (hereinafter "CENTRAL LYON") and the George-Little Rock Community School District (hereinafter "GEORGE-LITTLE ROCK").

WHEREAS, both CENTRAL LYON and GEORGE-LITTLE ROCK are public school corporations organized and existing under the laws of the State of Iowa; and

WHEREAS, both CENTRAL LYON and GEORGE-LITTLE ROCK requires the services of a Transportation Director for the 2021-22 school year; and

WHEREAS, Iowa Code Section 280.15 provides that two or more public school districts may jointly employ and share the services of any school personnel; and

WHEREAS, Iowa Code Section 257.11(7) authorizes financial incentives for operational sharing among public school districts; and

WHEREAS, CENTRAL LYON and GEORGE-LITTLE ROCK have determined that it is in the best interests of each of them to share the services of a Transportation Director employed by CENTRAL LYON, pursuant to the terms of this Agreement.

NOW, THEREFORE, the parties agree as follows:

Section 1. <u>Purpose</u>. The purpose of this Agreement is to provide a means by which the parties may share the services of a Transportation Director. This Transportation Director shall be designated as **Lainn Menning**.

The Transportation Director shall perform such duties in relationship to each party as prescribed by the respective job descriptions for the Transportation Director for each party, the employment contract for the Transportation Director, and any applicable policies or rules adopted by each party. The job description for the Transportation Director for both CENTRAL LYON and GEORGE-LITTLE ROCK are attached to this Agreement as Exhibit A.

Section 2. <u>Duration</u>. This Agreement shall become effective on **August 23, 2021**, and shall remain in effect until **June 30, 2022**, unless otherwise terminated as provided in this Agreement. The Agreement may be renewed for additional terms of one year each as mutually agreed upon by the parties in writing.

Section 3. <u>Administration</u>. CENTRAL LYON shall be the employer of the Transportation Director for purposes of this Agreement and for purposes of compliance with all federal and state laws relating to employment. As the employer, CENTRAL LYON shall provide and pay for any wages and benefits due the Transportation Director in accordance with CENTRAL LYON's personnel policies and contracts and shall provide all requisite insurance for the employee, including workers' compensation insurance.

The salary for the Transportation Director for the **2021-22** school year is **\$60,000**. The benefits for the Transportation Director for the **2021-22** school year shall be arranged by CENTRAL LYON and shall be in accordance with CENTRAL LYON's personnel policies and contracts. The total salary and benefits costs to be shared between the parties totals **\$88,085**. Vacation days, sick days, and other leave time shall be as specified in CENTRAL LYON's personnel policies and contracts. The salary and benefits provided to the Transportation Director for services performed, and other terms of employment, may be reviewed and negotiated between the parties while this Agreement is in effect, subject to the provisions of any applicable personnel policies or contracts.

CENTRAL LYON has the sole authority to hire, train, evaluate, discipline, and discharge the Transportation Director, and the Transportation Director shall at all times be governed by the personnel policies of CENTRAL LYON. CENTRAL LYON agrees to share the services of the Transportation Director with GEORGE-LITTLE ROCK in accordance with this Agreement. It is understood that this Agreement is not and shall not be construed as a contract between the Transportation Director and GEORGE-LITTLE ROCK, and the Transportation Director shall remain, for all purposes, an employee of CENTRAL LYON. It is agreed that representatives of the parties shall meet as needed to discuss issues related to the sharing of the Transportation Director. CENTRAL LYON shall seek input from GEORGE-LITTLE ROCK prior to conducting any formal evaluation of the Transportation Director.

Section 4. Schedule. The Transportation Director shall maintain a regular day-to-day work schedule for the parties. Approximately 4/5 of the Transportation Director's time shall be spent performing services for CENTRAL LYON and approximately 1/5 of the Transportation Director's time shall be spent performing services for GEORGE-LITTLE ROCK. It is understood by the parties that a certain amount of flexibility needs to be exercised in this regard and thereby agree to cooperate as needed with respect to scheduling in order to ensure that all required services are provided by the Transportation Director to each party.

Section 5. <u>Compensation</u>. GEORGE-LITTLE ROCK agrees to reimburse CENTRAL LYON for services performed by the Transportation Director in the amount of **1/5** of the total salary and benefits costs and CENTRAL LYON for services performed by the Transportation Director in the amount of **4/5** of the total salary and benefits costs, as outlined above, actually paid to the Transportation Director by CENTRAL LYON under the employment contract during the term of this Agreement. Said amount shall be paid by GEORGE-LITTLE ROCK in **annual** installments within thirty (30) days of receipt of invoice from CENTRAL LYON.

Each party shall be responsible for any reimbursable travel or other expenses incurred by the Transportation Director on its behalf pursuant to this Agreement. In the event such expenses jointly benefit the parties, CENTRAL LYON shall be responsible for 4/5 of the actual costs and GEORGE-LITTLE ROCK shall be responsible for 1/5 of the actual costs. Such payments shall be made within thirty (30) days of receipt of invoice documenting the expenses. The boards of directors of each party must pre-approve registration, travel, lodging, meals and other associated expenses related to out-of-state professional or other related meetings or activities.

A breakdown of the estimated payment/reimbursement obligations for each party for the 2021-2022 school year is attached to this Agreement as Exhibit B and is incorporated herein by reference.

GEORGE-LITTLE ROCK agrees to reimburse **Mr. Menning** for expenses related to utilizing his personal cellular telephone. **Mr. Menning** will provide GEORGE-LITTLE ROCK with an invoice for reimbursement.

Section 6. <u>Insurance</u>. Each of the parties shall carry comprehensive general liability insurance for protection of such party from any liability arising out of any accidents or other occurrence causing any injury and/or damage to any person and/or property due directly or indirectly to the actions or inactions of the Transportation Director while performing services for the party. The liability insurance shall also provide protection for the Transportation Director to the extent allowed by law. Liability insurance policies shall have limits of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate, which limits may be met with a combination of primary and umbrella policies. CENTRAL LYON shall also carry workers' compensation insurance in the amount as required by law and employers' liability insurance in an amount of not less than \$500,000. Any claims turned in will be submitted under the district's policy where the incident occurred.

All required insurance shall be obtained from issuers of recognized responsibility licensed to do business in the State of lowa. Each party shall be furnished with a certificate of insurance required under this Agreement upon request. Such policies shall not be modified or cancelled except upon at least thirty (30) calendar days' prior written notice to the other party to this Agreement.

Section 7. <u>Indemnification</u>. To the extent permitted by law, each party shall indemnify and hold harmless the other party from and against any and all claims, liabilities, damages, losses, costs, and expenses, including reasonable attorney fees, arising out of (i) the actions or inactions of the Transportation Director while performing services for the indemnifying party, or (ii) any negligence or breach of this Agreement by the indemnifying party.

Section 8. <u>Termination</u>. This Agreement shall terminate upon the expiration of the term set forth in this Agreement or any mutually agreed upon renewal term. However, this Agreement shall terminate prior to expiration of said term in the event that CENTRAL LYON no longer employs **Lainn Menning** as the Transportation Director or in the event state sharing incentive dollars are eliminated by legislative action.

In addition, this Agreement may be terminated upon the mutual agreement of the parties at any time. GEORGE-LITTLE ROCK agrees not to recruit or offer employment to the Transportation Director within a 12 month period immediately following any termination of this Agreement, unless otherwise agreed to by CENTRAL LYON in advance.

Section 9. <u>Notices</u>. All notices or other communications to be given under this Agreement shall be deemed given when either personally delivered or mailed by first class mail, postage prepaid, with proper address to the following addresses until otherwise notified:

TO CENTRAL LYON:

CENTRAL LYON Community School District

Attn: Superintendent 1010 S. Greene Street Rock Rapids, Iowa 51246

TO GEORGE-LITTLE ROCK:

GEORGE-LITTLE ROCK Community School District

Attn: Superintendent 500 E. Indiana Ave. George, IA 51237

Section 10. <u>Status of Parties</u>. It is expressly understood and agreed by the parties that nothing contained in this Agreement shall be construed to create a partnership, association, or other affiliation or

like relationship between the parties, it being specifically agreed that their relation is and shall remain that of independent parties to a cooperative contractual relationship. In no event shall a party be liable for the debts or obligations of another party.

- Section 11. <u>Assignment</u>. Neither party may assign this Agreement or subcontract any of the duties in whole or in part, without the prior written agreement of the other party. Subject to the foregoing, this Agreement shall be binding upon, and inure to the benefit of, the parties hereto and their respective successors and assigns.
- Section 12. <u>Entire Agreement; Amendments</u>. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof. No change in, additions to, or deletions from this Agreement shall be valid unless agreed to in writing by the parties.
- Section 13. <u>Severability</u>. In case any one or more of the provisions contained in this Agreement shall be declared invalid, illegal, or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
- Section 14. <u>Governing Law and Forum</u>. The parties agree that this Agreement shall be governed by Iowa law and the parties consent to the jurisdiction of the Iowa District Court for Lyon County for all matters relating to this Agreement.
- Section 15. <u>Compliance with Laws</u>. Notwithstanding anything herein to the contrary, each party shall comply with all laws and regulations applicable to the performance of its obligations under this Agreement.
- Section 16. <u>Counterparts</u>. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but together shall constitute the same instrument.

THIS AGREEMENT has been approved by appropriate action and duly executed by the parties on the dates written below.

CENTRAL LYON COMMUNITY SCHOOL	GEORGE-LITTLE ROCK COMMUNITY SCHOOL DISTRICT
Ву	Ву
Name:	Name:
Title: Board President	Title: Board President
Date:	Date:
ATTEST:	ATTEST:
Board Secretary	Board Secretary

EXHIBIT A

Central Lyon School District (contract holder) & George Little-Rock School District

Job Title:	Transportation Director
Reports to:	Superintendents at Central Lyon & George-Little Rock CSDs
Supervises:	All Transportation Department Personnel
FLSA Status:	X Exempt Non-Exempt
Status:	X Full Time Part Time Hourly X Salary
DATE REVISE	D: April 8, 2020

EXECUTIVE SUMMARY

To enable each student, through safe and efficient transportation, to take full advantage of the complete range of curricular and extracurricular activities offered by each district's schools.

ESSENTIAL FUNCTIONS

- Inspect all school vehicles.
- Monitor mileage, schedule servicing and/or repair of school vehicles as needed.
- Prepare for bus inspections.
- Work with the Superintendent to establish a preventative maintenance schedule to address. immediate, short-term, and long-term needs of the fleet.
- Prepare bid specifications and obtain quotes for repairs, purchases as directed by the Superintendent.
- Work with the Superintendent to establish bus routes and evaluate the routes for safety and efficiency.
- Work with the Superintendent to establish a rotational spending plan for fleet management.
- Schedule and conduct bus evacuation drills for transportation staff, students, and district employees.
- Other additional duties as assigned and mutually agreed upon by the Superintendents of both school districts.

ADDITIONAL FUNCTIONS

- Conforms to all state laws and regulations regarding school transportation.
- Maintains safety standards to conform to state and insurance regulations and develops a program of preventive safety.
- Submits all reports required by state authorities.
- Recruits, trains, evaluates and supervises all transportation personnel, and makes recommendations on their employment, transfer, promotion, and release. Obtains sub-drivers as necessary.
- Develops and administers a transportation program to meet all the requirements of the daily instructional program (including special education programs) and extra-curricular activities.
- Manages requests and assignment of transportation requests for activity trips and special trips after notification of need for transportation.
- Cooperates with school Principals and others responsible for planning special school trips.
- Advises Superintendent on road hazards for decision on school closing during inclement weather.
- Attends appropriate committee and staff meetings.
- Authorizes purchases in accordance with budgetary limitations and district rules.
- Approves transportation payroll on monthly basis, including wage and hour requirements and leave requests.
- Completes and dispatches insurance reports.

ADDITIONAL FUNCTIONS - CONTINUED

- Takes an active role in solving discipline problems occurring on school buses, in conjunction with building administrators.
- Acts as liaison with parents for complaints and special requests regarding transportation, in conjunction with building administrators.

KNOWLEDGE, SKILLS, AND ABILITIES DESIRED Preferred Education and Licensure

- A high school diploma.
- Must have working knowledge of bus repair and maintenance.
- Must have management skills and preferably experience in personnel management.
- Hold a valid driver's license, chauffeur's license, (CDL approved), and lowa School Bus Driver's permit.

Knowledge and Skills

- Possess strong organizational ability and managerial skills.
- Able to communicate verbally and in writing and computer literate.
- Able to understand and implement the guidelines of the Department of Education and Board of Education which relates to student transportation.
 - Establish and maintain effective working relationships with students, staff, and school community
 - Demonstrate effective communication by speaking clearly and concisely both in oral and written formats
 - Perform duties with awareness of all district requirements and Board of Education Policies
 - Apply technology to the position to make it more efficient and effective

PHYSICAL REQUIREMENTS		Amount of Time	
	Occasionally (1%-32%)	Frequently (33%-65%)	Constantly (66%-100%)
Stationary Position		X	
Moving			X
Talking			X
Hearing			X
Handling			X
Reaching			X
Fingering			X
Repetitive Motion			X
Balance	X		
Lift 0-10 Pounds			X
Lift 11-25 Pounds			X
Lift 26-50 Pounds		X	
Lift Over 50 Pounds		X	
Operate Motor Vehicle			X

WORKING CONDITIONS	Amount of Time		
	Occasionally (1%-32%)	Frequently (33%-65%)	Constantly (66%-100%)
School Hours			X
Indoors			X
Outdoors		X	
Evenings		Χ	
Weekends	X		

TERMS OF EMPLOYMENT

- Twelve-month contract
- · Salary and benefits to be determined by the board

EVALUATION

The Transportation Director will be evaluated by the Superintendents at least annually in accordance with law, board policy, and the preceding job description.

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Central Lyon School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, and gender identity in its employment practices.

The statements contained herein describe the scope of responsibility and essential functions of this position but should not be considered to be an all-inclusive listing of work requirements. Individuals may perform other duties as assigned. Nothing in this job description restricts the Board's right to assign or reassign duties and responsibilities to this job at any time unless restricted by law or a negotiated contract.

Signature of Supervisor:	Date:
Signature of Supervisor:	Date:
Signature of Employee:	Date:

EXHIBIT B

Breakdown of Estimated Payment/Reimbursement Obligations for 2021-22 School Year

Lainn Menning Sharing Agreement

Salary	\$60,000.00
FICA	\$4,591.00
IPERS	\$5,664.00
Health Ins	\$11,500.00
Total	\$81,755.00

Central Lyon	George-Little Rock
\$65,404.00	\$16,351.00
Total	\$81,755.00

7/16/2021

Dan & Brent,

I wish to resign from my position as the head baseball coach. It has been a tremendous opportunity to lead the CL baseball program for the last 6 years. I had the opportunity to coach a lot of great kids and to work with a lot of great coaches, but it is time for me to step away to spend more time with my family.

Ben Docker



Central Lyon Community School

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To: Central Lyon School Board **From:** Brent Jorth, Superintendent

Date: August 10, 2021

RE: Lainn Menning, Transportation Director – shared with George-Little Rock

After interviewing two candidates for the transportation director position. It is recommended that Lainn Menning be hired to serve as Central Lyon's next transportation director.

If approved, Lainn will serve both Central Lyon and George-Little Rock.

Memorandum

To: Central Lyon Board of Education

From: Jason Engleman, 7-12 Principal

Date: August 4, 2021

Re: Long-Term Substitute

The Central Lyon CSD will need a long-term substitute due to an employee's extended leave of absence during the onset of the 2021-22 school year.

It is my recommendation to approve Barb Foltz as a long-term substitute, in the High School Special Education Department, to begin when necessary.



Central Lyon Community School

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To: Central Lyon School Board **From:** Brent Jorth, Superintendent

Date: August 10, 2021

RE: Jerry Pytleski, Middle School Robotics

It is recommended that Jerry Pytleski be hired as middle school robotics coach/sponsor.

During negotiations this position was added to the extra-duty salary schedule.