

**CENTRAL LYON COMMUNITY SCHOOL DISTRICT**  
**Regular Board Meeting 7:00 P.M.**  
**Monday, February 10, 2014**  
**Central Lyon Board Room**

	<u>Page Number</u>
<b>I. Call to Order</b>	
<b>Roll Call</b>	
<b>Pledge of Allegiance</b>	
<b>II. Approval of:</b>	
A. Agenda	1
B. Minutes of Past Meetings	2-3
C. Financial Report	4-6
D. Summary List of Bills	7-18
<b>III. Recognition/Congratulations to Staff, Students, and Community</b>	
<b>IV. Communications</b>	
A. Public Participation on Non-Agenda Items	
B. Correspondence	
<b>V. Reports</b>	
A. Iowa Core Curriculum	
B. Principals	
C. Board Members	
D. Superintendent	
1. Architect Report	
2. Teacher Leadership Compensation (TLC)	
E. Other	
1. Iowa Assessment Reports	19-24
<b>VI. Old Business</b>	
A. Casino Funds	25
<b>VII. New Business</b>	
A. Discuss Future Certified Staffing Needs of the District	26
B. Approve Staff Reduction Notification for 2014-2015	27
C. Approve Class of 2014 Graduates	28
D. Approve 2014 Band/Choir Trip to Florida	29-31
E. Approve Central Lyon Policy Revision 415.0 (Certified Staff Early Retirement)	32-33
F. Approve Central Lyon Policy Review/Revisions of 800 (Building & Sites), 900 (Community Relations), and 100 (School District) Series of Policies	34
<b>VIII. Personnel</b>	
A. Voluntary Transfers	
1. Jaci Van Veldhuizen from Kindergarten to First Grade	36
2. Steph Baker from Kindergarten to First Grade	37
3. Jill Devitt from MS English to HS English/Lit.	38
4. Jodi Schrick to Full-Time K-12 Librarian	39
5. Laureen Schram from Title I to Fourth Grade	40
6. Krista Sprock from Special Education to Title I	41
B. Resignations	
1. Kelli Docker, Assistant Volleyball (9 <sup>th</sup> Grade)	42
2. Approve Early Retirement Request From Vicki Clasen Effective at end of 2013-2014 School Year	43
C. Hiring	
<b>IX. Announcements/Dates to Remember</b>	
• Monday, February 17, 2014, No School – Presidents Day	
• Monday, March 10, 2014 – Regular Board Meeting 7:00 pm	
• Monday and Thursday March 17 and 20- Parent/Teacher Conferences	
• Friday, March 21, 2014, No School – P/T Conference Comp Day	
• Friday, April 18 - No School – Spring Break	
• Monday, April 21 – Make-up School Day for Nov. 13 VB Tourney Day Off, 1:00 Dismissal Staff Dev.	
<b>X. Adjournment</b>	

## **CENTRAL LYON BOARD MINUTES**

### **January 13, 2014**

The Central Lyon Board of Directors met in regular session in the Board Room of the Central Lyon Community School at 7:00 P.M. with the following members present: President Steve Sieperda, Vice President Judy Gacke, and Directors David Jans, Scott Postma, and Chet DeJong, and Superintendent Dave Ackerman and Board Secretary Jackie Wells. Other individuals present were EL/MS Principal Dan Kruse, Stephanie Baker, Emily Deutsch, Tammy Hoppe, Marcus Ditsworth, Tana Meyer, Jaci Van Veldhuizen, Jason Engleman and Jessica Jensen.

The meeting was called to order at 7:00 P.M.

Gacke moved to approve the agenda with an additional item under Personnel and an additional list of bills; Jans seconded, carried 5-0.

Jans moved to approve the minutes from the December 9, 2013 regular meeting and Postma seconded, carried 5-0.

Gacke moved to approve the financial report through 12/31/13; DeJong seconded, carried 5-0.

DeJong moved to approve the summary list of bills; Postma seconded, carried 5-0.

In recognition, the Steen Reformed Church, United Methodist Church and Van Zee Enterprises were recognized for their donations to the district for the students of Central Lyon. Lisa and Terry Dieren were recognized for their donation to the district with a matching donation from Frontier Bank. Congregational United Church of Christ Mayflower Guild, United Methodist Church and Kiwanis Club were thanked for their donations to the Backpack Program. Chris Wright was recognized for being selected to serve as an AP Reader at this year's annual AP Reading by the College Board's Advanced Placement Program AP and Educational Testing Service. Dan Kruse was recognized for being named Northwestern College Alumni Coach of the Year. FFA members and advisor Dwayne Postma were recognized for a successful crop show.

In reports, HS Principal/Superintendent David Ackerman informed the board that sports facilities and capital outlay recommendations will be forthcoming for specific sport improvements. Mr. Ackerman reviewed a letter from Holy Name Catholic Church with board members and asked for guidance in response. Mr. Ackerman will meet with Holy Name representatives to continue land acquisition negotiations. Mr. Ackerman asked for board support in retaining a grant writer to pursue multiple grant opportunities for security updates, capital improvements and Teacher Leadership Compensation. The TLC grant is estimated at \$310 per student and will be approved from the state over the course of 3 waves over 3 years to all districts in Iowa who apply. Central Lyon would look to utilize TLC dollars for implementation of but not limited to lead teachers, curriculum coordinators, technology integrationists and other supplemental contracts. Mr. Ackerman informed the board that the architect will make drawings available by early spring so that bids can be obtained in late spring/early summer for approved capital improvements and reconstruction.

Tammy Hoppe presented information on a potential mural project for an outdoor classroom project. She asked for board support to obtain an Iowa Artisan Residency to assist in sketching the project for students to paint this spring. The board suggested she research grant opportunities and provide an update at the next board meeting.

In Old Business, casino funds were discussed. No action was taken.

In New Business, future staffing needs of the district were discussed. The district was made aware of possible openings due to district need, early retirement requests and the voluntary transfer language from Master Contract. Due to the complexity of the situation, multiple rounds of transfer requests may be available and accepted. Advertisement for qualified replacements will also take place with recommendations to fill vacancies brought to the board for approval in late spring.

Business Manager Jackie Wells presented last year's Audit Report completed by East, VanderWoude, Grant & Co., PC. No weaknesses, deficiencies or areas of non-compliance were noted, but the board asked for clarification of cash balances in relation to increases of revenues over expenditures. A written explanation will be provided by the next regular board meeting. DeJong moved to approve the FY13 Audit Report and Financial Statements; Jans seconded, carried 5-0.

Gacke moved to approve a resolution to support Sanford Health and Lyon County Health Services in an application grant to distribute flu shots to students. Postma seconded, carried 5-0.

In personnel, Jans moved to approve the early retirement requests, effective the end of the 2013-2014 school year from the following: Angie Keizer, Nancy DeJongh, Lila Kennedy, Patricia Verrips, and Joleen Metzger. DeJong seconded, carried 5-0.

The next regular board meeting will be at 7:00 P.M. on Monday, February 10, 2014 in the Central Lyon board room.

DeJong moved to adjourn at 8:43 P.M. and Postma seconded, carried 5-0.

# General Fund Balances

	Cash Balance		
	2011-2012	2012-2013	2013-2014
Cash Balance, Year End 6/30			
	1,475,805.95	1,873,248.80	1,805,089.07
July	1,113,465.88	1,300,598.02	1,174,619.80
August	661,296.81	824,344.14	760,753.78
September	816,651.80	1,051,266.28	935,379.73
October	1,608,700.48	1,672,904.04	1,511,600.96
November	1,531,915.33	1,437,940.00	1,218,018.67
December	1,517,472.19	1,685,655.30	1,519,386.62
January	1,472,779.34	1,566,784.38	1,418,766.88
February	1,363,826.47	1,398,732.80	
March	1,360,101.10	1,428,906.83	
April	1,975,469.82	1,972,587.53	
May	1,863,920.25	1,948,375.09	
June	1,873,248.80	1,805,089.07	

	Revenue Year-to-Date		
	2011-2012	2012-2013	2013-2014
	34,017.98	1,423.57	3,239.32
	35,961.93	92,054.96	80,383.75
	636,318.79	655,757.07	629,308.50
	1,299,858.78	1,149,233.02	1,199,350.37
	436,372.12	521,296.13	418,114.22
	696,322.26	768,824.29	770,287.57
	465,147.75	481,824.91	444,122.29
	487,869.37	460,700.01	
	505,947.03	526,707.36	
	1,139,697.40	1,123,074.10	
	498,443.81	521,243.05	
	1,055,639.15	823,210.06	
	7,291,596.37	7,125,348.53	3,544,806.02

	Expenditures Year-to-Date		
	2011-2012	2012-2013	2013-2014
	135,079.74	110,492.96	203,331.40
	142,036.63	259,801.47	222,562.33
	482,639.25	512,297.94	499,109.81
	507,167.37	532,895.51	575,808.19
	514,323.24	713,970.19	711,783.88
	712,375.43	562,582.19	517,436.99
	507,318.05	559,867.40	542,399.09
	597,218.19	629,867.72	
	509,521.01	495,832.32	
	526,639.94	574,857.59	
	606,463.70	543,137.87	
	1,673,019.64	1,678,113.29	
	6,913,802.19	7,173,716.45	3,272,431.69

*jeanfurs*

Central Lyon Community School  
School Treasurer's Report  
January, 2014

General Fund		Activity Fund		Hot Lunch Fund	FFA Farm Fund
Balance - 12/31/13	\$1,519,386.62	\$177,043.75	\$77,926.78	\$18,696.57	
<u>Receipts:</u>					
Property Tax	\$32,050.61	\$29,081.84	\$36,645.79	\$4,015.68	
State Aid	\$286,246.00	\$2.02	\$6.48	\$0.00	
Interest	\$603.05				
Phase I, II	\$0.00				
AEA Flowthrough	\$0.00				
Other:					
Open Enrollment In	\$57,009.50				
Miscellaneous	\$68,213.13				
Total Receipts	\$444,122.29	\$29,083.86	\$36,652.27	\$4,015.68	
<u>Expenditures:</u>					
Salaries	\$375,892.27	\$0.00	\$11,941.07	\$0.00	
Benefits	\$105,955.99	\$114,250.05	\$24,197.30	\$9,168.16	
Purchased Services	\$20,922.44	\$0.00	\$0.00	\$0.00	
Open Enrollment Out	\$2,350.00				
Supplies	\$30,570.51				
Other	\$6,707.88				
Total Expenditures	\$542,399.09	\$114,250.05	\$36,138.37	\$9,168.16	
Cash Balance - 1/31/14	\$110,439.99	\$36,578.56	\$78,473.95	\$13,544.09	
<u>Investments:</u>					
Frontier Bank	\$1,197,645.53	\$138,425.17	\$0.00	\$0.00	
USBank	\$0.00	\$0.00	\$0.00	\$0.00	
Premier Bank	\$0.00	\$0.00	\$0.00	\$0.00	
IS IT	\$110,681.36	\$0.00	\$0.00	\$0.00	
Investment Balance	\$1,308,326.89	\$138,425.17	\$0.00	\$0.00	
Total Available	\$1,418,766.88	\$175,003.73	\$78,473.95	\$13,544.09	

Jackie Wells  
School Treasurer

*Jackie Wells*

Central Lyon Community School  
Special Revenue Funds \_\_YTD  
January, 2014

Management Fund	Physical Plant & Equipment Levy Fund	Playground & Recreational Equipment Levy	School Infrastructure Local Option Sales Tax Fund	Debt Service Fund
Balance: July 1, 2013	\$99,955.32	\$149,451.87	\$606,291.33	\$11,936.86
Receipts:	Receipts:	Receipts:	Receipts:	Receipts:
Taxes YTD	Taxes YTD	Taxes YTD	One Cent Sales Tax	Taxes YTD
Misc. Income/Refund of Prior	Board Approved	\$45,807.36		
	Voter Approved	\$79,266.73		
Interest YTD	Interest YTD	\$915.75	Interest YTD	Interest YTD
	Miscellaneous	\$419.03	Miscellaneous	SILO/PPEL Transfers
Disbursements:	Disbursements:	Disbursements:	Disbursements:	Disbursements:
Early Retirement	Equipment	Equipment	Transfer for Debt	Interest
District Insurance Policy	Building/Land Repairs	\$119,478.23	Construction Service	Principal
Workman's Comp	Other Repairs	\$0.00	Equipment	Fees
Unemployment	CLN Principal/Interest	\$0.00		on Bonds & CLN
Payables	Payables	\$0.00	Payables	Payables
Receivables	Receivables	\$0.00	Receivables	Receivables
Balance: Januar 31, 2014	\$106,885.96	\$165,832.71	\$664,947.82	\$154,075.67
Cash Balance:	\$5,873.13	\$4,832.71	\$1,159.36	\$1.00
Investments:				
Frontier Bank	\$101,012.83	\$161,000.00	\$639,800.61	\$153,310.87
USBank	\$0.00	\$0.00	\$0.00	\$0.00
Premier Bank	\$0.00	\$0.00	\$0.00	\$0.00
USJT	\$0.00	\$0.00	\$23,987.75	\$763.80
Investment Balance:	\$101,012.83	\$161,000.00	\$663,788.36	\$154,074.67
Total Available:	\$106,885.96	\$165,832.71	\$664,947.72	\$154,075.67

*Jackie Wells*

Jackie Wells  
Treasurer

## GENERAL FUND BOARD REPORT

2/10/14 PREPAIDS

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1			
Checking	1	Fund: 10	OPERATING FUND	
AFLAC	A031820100	ADDTL EMP PAID INSURANCE	609.53	
		<b>Vendor Total:</b>		<b>609.53</b>
BOEKHOUT, JULIE	20140129	PORTABLE CD PLAYERS AND HEADPHONES	79.45	
		<b>Vendor Total:</b>		<b>79.45</b>
BOYDEN HULL COMM SCHOOL DIST	FY14 SEM1 SPED	FY14 SEM1 SPED	5,049.90	
		<b>Vendor Total:</b>		<b>5,049.90</b>
CENTRAL LYON ACTIVITY FUND	20140129	NASA TRIP REIMB	500.00	
		<b>Vendor Total:</b>		<b>500.00</b>
D/B/A PREMIER COMMUNICATIONS, PREMIER NETWORK SOLUTIONS	1938	2/14 CONSULT	1,000.00	
		<b>Vendor Total:</b>		<b>1,000.00</b>
FRONTIER BANK	20140129	HS PETTY CASH	60.61	
		<b>Vendor Total:</b>		<b>60.61</b>
GOV CONNECTION, INC	50972056	iPAD CASES	163.93	
		<b>Vendor Total:</b>		<b>163.93</b>
JMC INC	20140129	14/15 SOFTWARE LICENCES, LUNCH MODULE	1,215.48	
		<b>Vendor Total:</b>		<b>1,215.48</b>
JW PEPPER & SON	11939538-934504	CHOIR MUSIC	262.00	
JW PEPPER & SON	11939796-934630	CHOIR MUSIC	87.74	
		<b>Vendor Total:</b>		<b>349.74</b>
KINETIC BOOKS	528045	PRINCIPLES OF PHYSICS 6 YR LICENSE	79.95	
		<b>Vendor Total:</b>		<b>79.95</b>
KONE INC.	221372359	ELEV MAINTENANCE	141.71	
		<b>Vendor Total:</b>		<b>141.71</b>
LEGALSHIELD	20140129	ADDTL EMP PAID INSURANCE	106.60	
		<b>Vendor Total:</b>		<b>106.60</b>
LOCAL GOVERNMENT SERVICES, INC	003124	BACKGROUND CHECKS	48.00	
		<b>Vendor Total:</b>		<b>48.00</b>
MANTEL, TRACY	20140129	ADDTL TRANS REIMB	36.00	
		<b>Vendor Total:</b>		<b>36.00</b>
MARTIN BROS. DISTRIBUTING, INC	20140129	BACKPACK PROG	748.30	
		<b>Vendor Total:</b>		<b>748.30</b>
NEW CENTURY PRESS INC/LYON CO. REPORTER	20140129	1/22/14 LEGAL	270.60	
		<b>Vendor Total:</b>		<b>270.60</b>

GENERAL FUND BOARD REPORT

2/10/14 PREPAIDS

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
NORTHWEST IOWA COMMUNITY COLL	16736	HS STUDENT CPR CARDS	120.00	
		<b>Vendor Total:</b>		<b>120.00</b>
PRARIE LAKES AEA 8	20140129	LEADERSHIP ACADEMY (8)	800.00	
		<b>Vendor Total:</b>		<b>800.00</b>
ROCK RAPIDS UTILITIES	THRU 1/2/14	THRU 1/2/14	17,909.58	
		<b>Vendor Total:</b>		<b>17,909.58</b>
ROCK VALLEY COMMUNITY SCHOOL	FY14 SEM2 OE	FY14 SEM2 OPEN ENROLL	136,468.14	
ROCK VALLEY COMMUNITY SCHOOL	FY14 TITLE I	FY14 TITLE I	919.62	
		<b>Vendor Total:</b>		<b>137,387.76</b>
SANFORD HEALTH PLAN	04292-007	HEALTH INSURANCE	46,551.00	
SANFORD HEALTH PLAN	EV01	FLEX FEES	70.00	
		<b>Vendor Total:</b>		<b>46,621.00</b>
SCHMITT MUSIC CENTERS	20140129	INSTRUMENT REPAIRS	45.00	
SCHMITT MUSIC CENTERS	265239683	1 TENOR LIGATURE	5.94	
		<b>Vendor Total:</b>		<b>50.94</b>
STEVE & RETA JANSSEN	20140129	ADDTL TRANS REIMB	9.00	
		<b>Vendor Total:</b>		<b>9.00</b>
WITT, CYNTHIA	20140129	ESL ENDORSE TUITION REIMB	670.00	
		<b>Vendor Total:</b>		<b>670.00</b>
		<b>Fund Total:</b>		<b>214,028.08</b>
Checking	1	Fund: 22	MANAGEMENT FUND	
FRONTIER INSURANCE		320	ADDTL BUSINESS AUTO	280.00
			<b>Vendor Total:</b>	<b>280.00</b>
			<b>Fund Total:</b>	<b>280.00</b>
Checking	1	Fund: 69	ENTERPRISE/FFA PROPERTY	
ROCK RAPIDS UTILITIES		THRU 1/2/14	THRU 1/2/14	32.26
			<b>Vendor Total:</b>	<b>32.26</b>
			<b>Fund Total:</b>	<b>32.26</b>
			<b>Checking Account Total:</b>	<b>214,340.34</b>
Checking	2			
Checking	2	Fund: 61	SCHOOL NUTRITION FUND	
AFLAC		A031820100	ADDTL EMP PAID INSURANCE	71.17
			<b>Vendor Total:</b>	<b>71.17</b>
JMC INC		20140129	14/15 SOFTWARE LICENCES, LUNCH MODULE	339.88
			<b>Vendor Total:</b>	<b>339.88</b>
			<b>Fund Total:</b>	<b>411.05</b>
			<b>Checking Account Total:</b>	<b>411.05</b>



02/06/2014 8:53 AM

2/10/14 INVOICES

User ID: JPW

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1			
Checking	1	Fund: 10	OPERATING FUND	
ACKERMAN, DAVID	20140205	MILEAGE	36.40	
		<b>Vendor Total:</b>		<b>36.40</b>
AIR CONDITIONING & HEATING, INC	20140205	PLUMBING REPAIRS/EQUIPMENT	899.95	
		<b>Vendor Total:</b>		<b>899.95</b>
BROKEN NOTE INSTRUMENT REPAIR	20140205	SUPPLIES AND REPAIRS	10.91	
		<b>Vendor Total:</b>		<b>10.91</b>
CAMPBELL SUPPLY OF ROCK RAPIDS	20140205	BUS GARAGE SUPPLIES	87.00	
		<b>Vendor Total:</b>		<b>87.00</b>
COOPERATIVE ENERGY COMPANY	1/14 FUEL	GAS/DIESEL, PROPANE, TIRES	297.45	
		<b>Vendor Total:</b>		<b>297.45</b>
DECKER, INC	20140205	SIGNAGE/STICKERS	114.25	
		<b>Vendor Total:</b>		<b>114.25</b>
DENNY'S SANITATION	20140205	DISPOSAL	367.00	
		<b>Vendor Total:</b>		<b>367.00</b>
FLINN SCIENTIFIC INC.	20140205	AP CHEM LAB SUPPLIES	217.11	
		<b>Vendor Total:</b>		<b>217.11</b>
G&R CONTROLS, INC	20140205	HVAC REPAIRS	5,051.62	
		<b>Vendor Total:</b>		<b>5,051.62</b>
GEORGE OFFICE PRODUCTS	65530	RECEIPT BOOK & OFFICE SUPPLIES	15.58	
		<b>Vendor Total:</b>		<b>15.58</b>
H AND S HOMEBUILDING CENTER	20140205	CUSTODIAL SUPPLIES	130.80	
		<b>Vendor Total:</b>		<b>130.80</b>
HOGLUND BUS CO, INC.	20140205	PARTS	371.33	
		<b>Vendor Total:</b>		<b>371.33</b>
HOPPE, TAMMY	20140205	REIMBURSE SUPPLIES	65.58	
		<b>Vendor Total:</b>		<b>65.58</b>
IOWA ASSOCIATION OF SCHOOL BOARDS	0009772	7 MERIT CARDS	59.50	
		<b>Vendor Total:</b>		<b>59.50</b>
LEMS AUTO RECYCLERS	01650469	VEHICLE PART	35.00	
		<b>Vendor Total:</b>		<b>35.00</b>
MARTIN BROS. DISTRIBUTING, INC	20140205	BACKPACK PROGRAM	294.78	
MARTIN BROS. DISTRIBUTING, INC	20140205-0001	CLEANING SUPPLIES	538.74	
MARTIN BROS. DISTRIBUTING, INC	20140206	BACKPACK PROGRAM	111.55	
		<b>Vendor Total:</b>		<b>945.07</b>
MCCARTY MOTORS	20140205	BUS #3 REPAIR	156.76	
		<b>Vendor Total:</b>		<b>156.76</b>

GENERAL FUND BOARD REPORT  
2/10/14 INVOICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
NAT'L ASSOC. OF ELEM. SCHOOL PRINCIPALS	20140205	REGISTRATION FOR NATL CONFERENCE IN JULY	354.00	
		<b>Vendor Total:</b>		<b>354.00</b>
NEW CENTURY PRESS INC/LYON CO. REPORTER	20140205	ONLINE ADS	31.25	
		<b>Vendor Total:</b>		<b>31.25</b>
NORTHWEST AEA	20140206	MEDIA CENTER SUPPLIES, LAMINATING	94.80	
		<b>Vendor Total:</b>		<b>94.80</b>
NORTHWEST IOWA COMMUNITY COLL	FY14 SEM2 BOOKS	FY14 SEM2 BOOKS	929.26	
		<b>Vendor Total:</b>		<b>929.26</b>
POPKES CAR CARE	1/14 FUEL	GAS/DIESEL	5,733.90	
		<b>Vendor Total:</b>		<b>5,733.90</b>
PREMIER COMMUNICATIONS	10847172	INTERNET	208.00	
		<b>Vendor Total:</b>		<b>208.00</b>
RICK'S COMPUTERS	83714	PROJECTOR	540.00	
		<b>Vendor Total:</b>		<b>540.00</b>
ROCK RAPIDS HARDWARE	20140205	SUPPLIES	118.65	
		<b>Vendor Total:</b>		<b>118.65</b>
SHERWOOD FOREST GRANTS, LLC	2441	TLC GRANT ASSISTANCE, MILEAGE	2,133.90	
		<b>Vendor Total:</b>		<b>2,133.90</b>
SPROCK, RICHARD	20140205	REIMURSE CDL	20.00	
		<b>Vendor Total:</b>		<b>20.00</b>
STURDEVANT'S AUTO SUPPLY	20140205	BLDG REPAIRS, VEHICLE PARTS	85.49	
		<b>Vendor Total:</b>		<b>85.49</b>
SUNSHINE FOODS	1/14 FACS	GROCERIES FOR FACS	88.82	
SUNSHINE FOODS	20140205	FRUIT & VEGGIE	3,055.50	
SUNSHINE FOODS	20140205-0001	BLEACH	86.04	
		<b>Vendor Total:</b>		<b>3,230.36</b>
T & R TROPHIES PLUS - ADRIAN, MN	20140206	STUDENT OF THE MONTH PLAQUES	39.10	
		<b>Vendor Total:</b>		<b>39.10</b>
TIMBERLINE BILLING SERVICE LLC	3995	MEDICAID ASSIST	47.25	
		<b>Vendor Total:</b>		<b>47.25</b>
TOWN AND COUNTRY DISPOSAL	20140205	DISPOSAL	153.41	
		<b>Vendor Total:</b>		<b>153.41</b>
US BANK CREDIT CARD PMT CENTER	20140205	APPLE APPS, TRAVEL, TECH, EDU SUPPLIES	391.76	
		<b>Vendor Total:</b>		<b>391.76</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			<b>Fund Total:</b>	<b>22,972.44</b>
<b>Checking</b>	<b>1</b>	<b>Fund: 69 ENTERPRISE/FFA PROPERTY</b>		
FARMERS ELEVATOR COOPERATIVE	20140205	FFA FARM SERVICE	33.85	
			<b>Vendor Total:</b>	<b>33.85</b>
ROCK RAPIDS HARDWARE	20140205	SUPPLIES	11.99	
			<b>Vendor Total:</b>	<b>11.99</b>
			<b>Fund Total:</b>	<b>45.84</b>
			<b>Checking Account Total:</b>	<b>23,018.28</b>
<u>Checking</u>	<u>4</u>			
<b>Checking</b>	<b>4</b>	<b>Fund: 36 PHYSICAL PLANT &amp; EQUIPMENT</b>		
ADVANCED SYSTEMS, INC	14787970	COPIER LEASE	829.70	
			<b>Vendor Total:</b>	<b>829.70</b>
			<b>Fund Total:</b>	<b>829.70</b>
			<b>Checking Account Total:</b>	<b>829.70</b>

## January 2014 Payroll Totals

### **General Fund**

Gross Salaries	\$375,869.77
District Benefits	\$43,324.93
District SS/Medicare	\$28,094.65
District IPERS	\$33,367.68
Employee Share Insurance	\$50,936.70
Total District Cost	<u>\$429,720.33</u>

### **Hot Lunch Fund**

Gross Salaries	\$10,267.73
District Benefits	\$0.00
District SS/Medicare	\$762.42
District IPERS	\$910.92
Employee Share Insurance	\$453.45
Total District Cost	<u>\$11,487.62</u>

## ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	2				
<b>Checking</b>	<b>2</b>	<b>Fund: 61</b>	<b>SCHOOL NUTRITION FUND</b>		
AFLAC INSURANCE		001200	ADDTL EMP PAID INSURANCE	345.01	
			<b>Vendor Total:</b>		<b>345.01</b>
AFLAC		A030814900	ADDTL EMP PAID INSURANCE	71.17	
			<b>Vendor Total:</b>		<b>71.17</b>
ARAMARK UNIFORM SERVICES		12/27/13	UNIFORM SERVICE	438.32	
			<b>Vendor Total:</b>		<b>438.32</b>
HIGHLAND DAIRY FOODS - OMAHA DIVISION		DEC 2013	DAIRY PRODUCTS	2,188.40	
			<b>Vendor Total:</b>		<b>2,188.40</b>
IOWA SCHOOLS EMPLOYEE BENEFITS		19014	DENTAL, LIFE, VISION, ETC	2.00	
IOWA SCHOOLS EMPLOYEE BENEFITS		19172	DENTAL, LIFE, VISION, ETC	2.00	
			<b>Vendor Total:</b>		<b>4.00</b>
JOHN'S EQUIPMENT SALES & SERVICE		1/3/14	REPAIR EL/MS DISHWASHER	1,036.00	
			<b>Vendor Total:</b>		<b>1,036.00</b>
KECK INC		14D - JAN 2014		1,634.85	
			<b>Vendor Total:</b>		<b>1,634.85</b>
MARTIN BROS. DISTRIBUTING, INC		5018052	INV 5018052 1/8/14	2,085.61	
MARTIN BROS. DISTRIBUTING, INC		5026536	inv 5026536 1/15/14	3,259.88	
MARTIN BROS. DISTRIBUTING, INC		5035113	inv 5035113 1/22/14 FOOD	3,452.85	
MARTIN BROS. DISTRIBUTING, INC		5044826	INV 5044826 FOOD 1/30/14	3,055.98	
			<b>Vendor Total:</b>		<b>11,854.32</b>
PALMER HAMILTON		0000099500	5 LUNCH TABLES	5,076.64	
			<b>Vendor Total:</b>		<b>5,076.64</b>
PLUNKETT'S PEST CONTROL		3413608	ANNUAL PEST CONTROL	357.58	
			<b>Vendor Total:</b>		<b>357.58</b>
ROCK RAPIDS UTILITIES		DEC 2013	UTILITIES FOR DEC 2013	500.00	
ROCK RAPIDS UTILITIES		nov 2013	NOV 2013 UTILITIES	500.00	
			<b>Vendor Total:</b>		<b>1,000.00</b>
SOHL, GLEN		LUNCH REFUND	LUNCH REFUND- STUDENT MOVED	153.85	
			<b>Vendor Total:</b>		<b>153.85</b>
SUNSHINE FOODS		DEC 2013	FOOD DEC 2013	1,317.33	
			<b>Vendor Total:</b>		<b>1,317.33</b>
			<b>Fund Total:</b>		<b>25,477.47</b>
			<b>Checking Account Total:</b>		<b>25,477.47</b>
<u>Checking</u>	3				
<b>Checking</b>	<b>3</b>	<b>Fund: 21</b>	<b>STUDENT ACTIVITY FUND</b>		
4 SEASONS FUND RAISING		2874	FFA SUPPLIES	30.40	
			<b>Vendor Total:</b>		<b>30.40</b>
BELTMAN, MARK		20140107	BASKETBALL OFFICIAL	95.00	
			<b>Vendor Total:</b>		<b>95.00</b>

ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
BORNHOLTZ, VON	1/31/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>95.00</b>
CAPSTONE PRESS INC	CI10359844	BOOKS	269.86	
		<b>Vendor Total:</b>		<b>269.86</b>
CELEBRATION OF MUSIC FESTIVAL	2014 HONOR BAND	HONOR BAND MIDDLE SCHOOL	120.00	
		<b>Vendor Total:</b>		<b>120.00</b>
CENTER SPORTS	AAA018226-AA00	INV AAA018226-A00 BRUTE PORTABLE SCOREBO	41.00	
		<b>Vendor Total:</b>		<b>41.00</b>
CENTRAL LYON ACTIVITY FUND	DEC 2013	STUDENT CONES SOLD DEC 2013 -CONCESSION	1,033.50	
		<b>Vendor Total:</b>		<b>1,033.50</b>
CENTRAL LYON PTC	20140108	BEEF BOWL TAILGATE - 1/2 PROFITS	1,029.88	
		<b>Vendor Total:</b>		<b>1,029.88</b>
CLEVERINGA, MIKE	1/10/14	JV BASKETBALL OFFICIAL	60.00	
CLEVERINGA, MIKE	1/24/14	BASKETBALL OFFICIAL	75.00	
CLEVERINGA, MIKE	2/7/14	BASKETBALL OFFICIAL	60.00	
CLEVERINGA, MIKE	20140107	JV BASKETBALL OFFICIAL	60.00	
		<b>Vendor Total:</b>		<b>255.00</b>
COLCHADO, NATALIO & MARIA	DONATION 2014	PROCEEDS FROM SHOOTOUT	347.09	
		<b>Vendor Total:</b>		<b>347.09</b>
CORNER REXALL DRUG	12/31/13	ATHLETIC SUPPLIES	56.59	
		<b>Vendor Total:</b>		<b>56.59</b>
DEWITT, JOEL	1/31/14	BASKETBALL OFFICIAL	75.00	
DEWITT, JOEL	1/31/14 1 GAME	BASKETBALL OFFICIAL	60.00	
DEWITT, JOEL	V*1/31/14	BASKETBALL OFFICIAL	(75.00)	
		<b>Vendor Total:</b>		<b>60.00</b>
EEKHOFF, KEVIN	1/11/14	BASKETBALL OFFICIAL	95.00	
EEKHOFF, KEVIN	1/27/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>190.00</b>
ELLSWORTH COOPERATIVE CREAMERY	131202002	DOCUMENT 131202002 11/30/13	1,443.20	
		<b>Vendor Total:</b>		<b>1,443.20</b>
ENDZONECAMERA.COM	1/22/14	ENDZONE CAMERA TRIPOD	2,000.00	
		<b>Vendor Total:</b>		<b>2,000.00</b>
FOLTZ, DAVE	1/23/14	BASKETBALL OFFICIAL	75.00	
FOLTZ, DAVE	1/30/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
FOLTZ, DAVE	1/31/14	BASKETBALL OFFICIAL	75.00	
FOLTZ, DAVE	2/13/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	

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<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
FOLTZ, DAVE	2/7/14	BASKETBALL OFFICIAL	60.00	
FOLTZ, DAVE	20140107	JV BASKETBALL OFFICIAL	60.00	
		<b>Vendor Total:</b>		<b>390.00</b>
HELMERS, JAMIE	1/4/14	RE: VOLLEYBALLBANQUET SUPPLIES	18.56	
		<b>Vendor Total:</b>		<b>18.56</b>
HOME-OLOGY	47624	SCHRIK MEMORIAL	46.98	
		<b>Vendor Total:</b>		<b>46.98</b>
HUNTINGTON'S DISEASE SOCIETY OF AMERICA	2014 FUNDRAISER	DONATION TO HDSA HOOP-A-THON	100.00	
		<b>Vendor Total:</b>		<b>100.00</b>
IOWA CHORAL DIRECTORS ASSOCIATION, INC	1/20/14	HONOR CHOIR REGISTRATION	40.00	
		<b>Vendor Total:</b>		<b>40.00</b>
IOWA CORN GROWER'S ASSOCIATION	20140108	10 STUDENT MEMBERSHIPS	200.00	
		<b>Vendor Total:</b>		<b>200.00</b>
IOWA FOOTBALL COACHES ASSOC	2014 DUES	2014 MEMEBERSHIP DUES	35.00	
		<b>Vendor Total:</b>		<b>35.00</b>
IOWA HIGH SCHOOL ATHLETIC ASSOCIATION	JAGER WR 2014	WRESTLING TICKETS	64.00	
		<b>Vendor Total:</b>		<b>64.00</b>
IOWA HIGH SCHOOL SPEECH ASSOC	2013-2014	VARSITY SPEECH REGISTRATION	131.00	
IOWA HIGH SCHOOL SPEECH ASSOC	2013-2014 JV	JV SPEECH REGISTRATION	77.00	
IOWA HIGH SCHOOL SPEECH ASSOC	2014 ST LG GROU	LARGE GROUP STATE SPEECH REGISTRATION	115.00	
IOWA HIGH SCHOOL SPEECH ASSOC	IMPROV 2014	STATE LARGE GROUP SPEECH REGISTRATION	23.00	
		<b>Vendor Total:</b>		<b>346.00</b>
JELTEMA, RANDY	20140107	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>95.00</b>
JOHNSON, ANGELA	RE 1/12/14	DVD	25.43	
		<b>Vendor Total:</b>		<b>25.43</b>
JOHNSON, BRETT	1/10/14	BASKETBALL OFFICIAL	95.00	
JOHNSON, BRETT	2/7/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>190.00</b>
JW PEPPER & SON	11927490	VOCAL MUSIC	119.84	
		<b>Vendor Total:</b>		<b>119.84</b>
LARSON, RICH	1/31/14	BASKETBALL OFFICIAL	95.00	
LARSON, RICH	V*1/31/14	BASKETBALL OFFICIAL	(95.00)	
		<b>Vendor Total:</b>		<b>0.00</b>
LOOS, TRENT	20140108	CROP FAIR SPEAKER	3,000.00	
		<b>Vendor Total:</b>		<b>3,000.00</b>
LUCAS, JEFF	1/11/14	BASKETBALL OFFICIAL	95.00	

ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
LUCAS, JEFF	1/27/14	BASKETBALL OFFICIAL	95.00	
LUCAS, JEFF	V*1/27/14	BASKETBALL OFFICIAL	(95.00)	
		<b>Vendor Total:</b>		<b>95.00</b>
LYNOTT, GREG	1/31/14	BASKETBALL OFFICIAL	60.00	
		<b>Vendor Total:</b>		<b>60.00</b>
MARTIN BROS. DISTRIBUTING, INC	4982562	CONCESSION SUPPLIES	984.68	
		<b>Vendor Total:</b>		<b>984.68</b>
MAXWELL, ELDON	1/10/14	JV BASKETBALL OFFICIAL	60.00	
MAXWELL, ELDON	1/23/14	BASKETBALL OFFICIAL	75.00	
MAXWELL, ELDON	2/6/14	BASKETBALL OFFICIAL	75.00	
MAXWELL, ELDON	20140107	JV BASKETBALL OFFICIAL	60.00	
MAXWELL, ELDON	3/4/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
		<b>Vendor Total:</b>		<b>330.00</b>
MOC-FLOYD VALLEY COMM SCHOOL	1/31/14	JV WRESTLING FEE	56.00	
		<b>Vendor Total:</b>		<b>56.00</b>
MORAN, MIKE	1/31/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>95.00</b>
NORTHWEST AEA	2014 NASA TRIP	2014 NASA SPACE SETTLEMENT DESIGN COMPET	2,175.00	
		<b>Vendor Total:</b>		<b>2,175.00</b>
ORIENTAL TRADING COMPANY	661534385-01	SUPPLIES FOR READING PROGRAM	286.00	
		<b>Vendor Total:</b>		<b>286.00</b>
PIZZA RANCH	1/10/14	5TH AR PIZZA PARTY	80.61	
PIZZA RANCH	JAN 3, 2014	FFA SUPPLIES	1,495.39	
		<b>Vendor Total:</b>		<b>1,576.00</b>
PYTLESKI, JEROME	1/10/14	JV BASKETBALL OFFICIAL	60.00	
PYTLESKI, JEROME	1/24/14	BASKETBALL OFFICIAL	60.00	
PYTLESKI, JEROME	1/30/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
PYTLESKI, JEROME	1/31/14	BASKETBALL OFFICIAL	75.00	
PYTLESKI, JEROME	1/31/14 2 GAMES	BASKETBALL OFFICIAL	60.00	
PYTLESKI, JEROME	2/7/14	BASKETBALL OFFICIAL	60.00	
PYTLESKI, JEROME	3/4/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
PYTLESKI, JEROME	V*1/31/14 2 GAM	BASKETBALL OFFICIAL	(60.00)	
		<b>Vendor Total:</b>		<b>375.00</b>
ROCK RAPIDS HARDWARE	318071/2	FREEZER FOR BACKPACK PROGRAM	325.00	
		<b>Vendor Total:</b>		<b>325.00</b>
ROCK RAPIDS, CITY OF	168	CROP FAIR-COMMUNITY BUILDING RENTAL	225.00	
		<b>Vendor Total:</b>		<b>225.00</b>
ROCK VALLEY COMMUNITY SCHOOL	1/18/14	WRESTLING 1/18/14	70.00	

ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			<b>Vendor Total:</b>	<b>70.00</b>
SCHLEUSNER, DAVE	1/10/14	JV BASKETBALL OFFICIAL	60.00	
SCHLEUSNER, DAVE	1/23/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
SCHLEUSNER, DAVE	1/24/14	BASKETBALL OFFICIAL	75.00	
SCHLEUSNER, DAVE	1/31/14	BASKETBALL OFFICIAL	60.00	
SCHLEUSNER, DAVE	2/7/14	BASKETBALL OFFICIAL	60.00	
SCHLEUSNER, DAVE	20140107	JV BASKETBALL OFFICIAL	60.00	
SCHLEUSNER, DAVE	V*1/31/14	BASKETBALL OFFICIAL	{60.00}	
			<b>Vendor Total:</b>	<b>315.00</b>
SCHNEIDERMAN, CRAIG	1/23/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
SCHNEIDERMAN, CRAIG	1/24/14	BASKETBALL OFFICIAL	60.00	
SCHNEIDERMAN, CRAIG	2/13/14	7TH/8TH GRADE BASKETBALL OFFICIAL-GIRLS	60.00	
SCHNEIDERMAN, CRAIG	2/6/14	BASKETBALL OFFICIAL	75.00	
			<b>Vendor Total:</b>	<b>255.00</b>
SCHOONHOVEN, MARLIN	20140107	BASKETBALL OFFICIAL	95.00	
			<b>Vendor Total:</b>	<b>95.00</b>
SCHRIK, JODI	CARE COMMITTEE	MEMORIAL CARE COMM	35.00	
			<b>Vendor Total:</b>	<b>35.00</b>
SELLARS, TOM	12/28/14	WRESTLING OFFICIAL	100.00	
			<b>Vendor Total:</b>	<b>100.00</b>
SENECHAL, JOSH	20140108	CROP FAIR SPEAKER	750.00	
			<b>Vendor Total:</b>	<b>750.00</b>
SHARON'S EMBROIDERY, INC	64541	BOYS BB TEES	1,566.25	
			<b>Vendor Total:</b>	<b>1,566.25</b>
SHEDENHELM, RODNEY	CLINIC 2014	JAZZ BAND CLINIC	100.00	
			<b>Vendor Total:</b>	<b>100.00</b>
SOMETHING UNIQUE INC	117370	INV 117370 MS GIRLS BB JERSEYS	1,187.37	
			<b>Vendor Total:</b>	<b>1,187.37</b>
SPROCK, KRISTA	1/13/14	SUPPLIES FOR STUDENTS IN HER CLASSROOM	40.66	
			<b>Vendor Total:</b>	<b>40.66</b>
SULLY'S GRILL	1/4/14	VOLLEYBALL BANQUET	710.00	
			<b>Vendor Total:</b>	<b>710.00</b>
SUNSHINE FOODS	DEC 2013 FFA	FFA SUPPLIES	45.54	
			<b>Vendor Total:</b>	<b>45.54</b>
TONY'S CATERING	1/12/14	FOOTBALL BANQUET	1,680.00	
TONY'S CATERING	1/9/14	CROP FAIR-MEALS	1,216.25	
			<b>Vendor Total:</b>	<b>2,896.25</b>



ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
UNIVERSITY OF IOWA COLLEGE OF ENGINEERING	2014 FTC ENTRY	FTC IOWA CHAMPIONSHIP 2014	250.00	
		<b>Vendor Total:</b>		<b>250.00</b>
US BANK CREDIT CARD PMT CENTER	0443	LEGO EDUCATION-ROBOTICS CLUB ITEMS	315.92	
US BANK CREDIT CARD PMT CENTER	0865	WHITE PAPER BAGS	65.28	
US BANK CREDIT CARD PMT CENTER	1928	RE: WRESTLING STATS PROGRAM	50.00	
US BANK CREDIT CARD PMT CENTER	8288	CAFEPRESS INC - GIRLS BB	1,010.68	
		<b>Vendor Total:</b>		<b>1,441.88</b>
US BANK	1/11/13	EXTRA GATE BAG FOR 1/11/13	1,400.00	
		<b>Vendor Total:</b>		<b>1,400.00</b>
VAN ESSEN, DAVID	1/10/14	BASKETBALL OFFICIAL	95.00	
VAN ESSEN, DAVID	1/24/14	BASKETBALL OFFICIAL	95.00	
VAN ESSEN, DAVID	V*1/10/14	BASKETBALL OFFICIAL	(95.00)	
		<b>Vendor Total:</b>		<b>95.00</b>
VAN ROEKEL, BRAD	1/10/14	BASKETBALL OFFICIAL	95.00	
VAN ROEKEL, BRAD	1/24/14	BASKETBALL OFFICIAL	95.00	
VAN ROEKEL, BRAD	V*1/10/14	BASKETBALL OFFICIAL	(95.00)	
		<b>Vendor Total:</b>		<b>95.00</b>
VERRIPS, PATRICIA	1/11/14	REIMBURSE: CARE COMMITTEE GREETING CARD	2.65	
		<b>Vendor Total:</b>		<b>2.65</b>
WEST SIOUX COMMUNITY SCHOOL DISTRICT	WR FEE 1/11/14	WRESTLING TOURNEY FEES	75.00	
		<b>Vendor Total:</b>		<b>75.00</b>
WETZ, MARK	1/31/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>95.00</b>
WICK, STEVE	1/10/14	BASKETBALL OFFICIAL	95.00	
WICK, STEVE	1/27/14	BASKETBALL OFFICIAL	95.00	
WICK, STEVE	2/7/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>285.00</b>
WILMOTT, SCOTT	1/11/14	BASKETBALL OFFICIAL	95.00	
WILMOTT, SCOTT	1/27/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>190.00</b>
WINKEL, JEFF	REFUND	REFUND - WRESTLING TOURNEY	15.00	
		<b>Vendor Total:</b>		<b>15.00</b>
WINTER, SHAWN	01/10/14	BASKETBALL OFFICIAL	95.00	
WINTER, SHAWN	2/7/14	BASKETBALL OFFICIAL	95.00	
		<b>Vendor Total:</b>		<b>190.00</b>
WITCC MUSIC DEPT	2/24/14	JAZZ BAND/CHOIR REGISTRATION FEES	400.00	
		<b>Vendor Total:</b>		<b>400.00</b>
WRIGHT, JEFF	1/31/13	BASKETBALL OFFICIAL	95.00	
WRIGHT, JEFF	V*1/31/13	BASKETBALL OFFICIAL	(95.00)	
		<b>Vendor Total:</b>		<b>0.00</b>

## ACTIVITY FUND BOARD REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
WYNJA, SCOTT	1/10/14	BASKETBALL OFFICIAL	95.00
WYNJA, SCOTT	1/24/14	BASKETBALL OFFICIAL	95.00
WYNJA, SCOTT	V*1/10/14	BASKETBALL OFFICIAL	(95.00)
	<b>Vendor Total:</b>		<b>95.00</b>
	<b>Fund Total:</b>		<b>31,115.61</b>
	<b>Checking Account Total:</b>		<b>31,115.61</b>

Central Lyon High School

Iowa Assessments

2013-2014 Results

### **2013-2014 Iowa Assessments Results**

The ITED's were taken by 9<sup>th</sup>, 10<sup>th</sup>, & 11<sup>th</sup> graders on Nov. 19<sup>th</sup> and 20<sup>th</sup>.

<b><u>Grade</u></b>	<b><u>NPR</u></b>
9 <sup>th</sup>	82
10 <sup>th</sup>	82
11 <sup>th</sup>	80

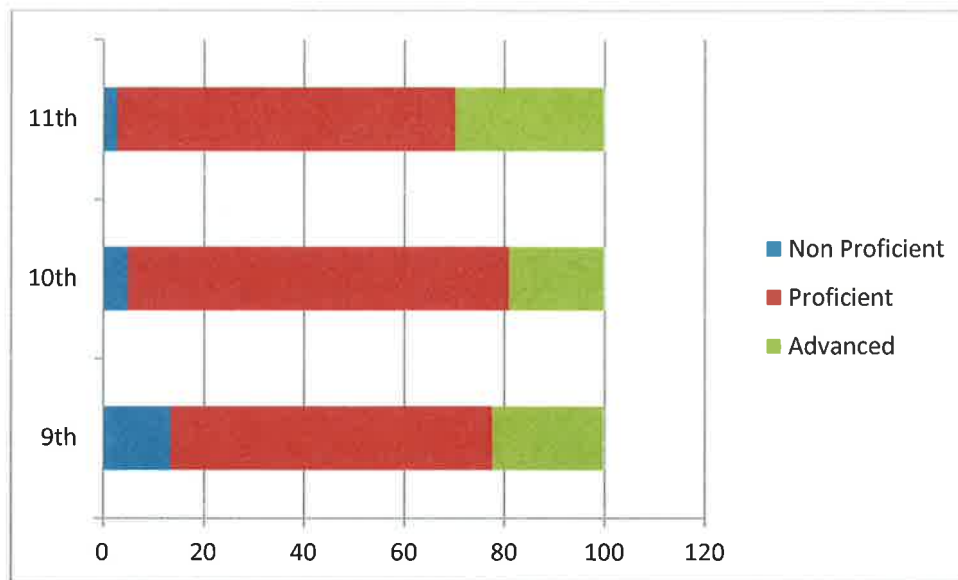
The Iowa Assessments were introduced in the state in the fall of 2011. These new assessments were developed to measure the Iowa Core and replaced the Iowa Tests of Educational Development (ITEDs). The Iowa Assessments were linked to the ITBS and ITED through a national study which changed the proficiency cut score percentiles to standard scores. The cutoff score used to determine proficiency in Reading for 11<sup>th</sup> graders is 259 and above. Likewise, the cutoff score used to determine proficiency in Math for 11<sup>th</sup> grade is also 259 and above. Iowa Testing Programs did not provide National Grade Equivalents, Iowa Grade Equivalents or Iowa Percentile Ranks.

NPR stands for National Percentile Rank. This shows the standing or rank order of the CL grade groups as compared with similar groups throughout the nation. For example, our 11<sup>th</sup> grade had a NPR of 80%. This means that they scored as well or higher than 80% of the other 11<sup>th</sup> graders in the Nation.

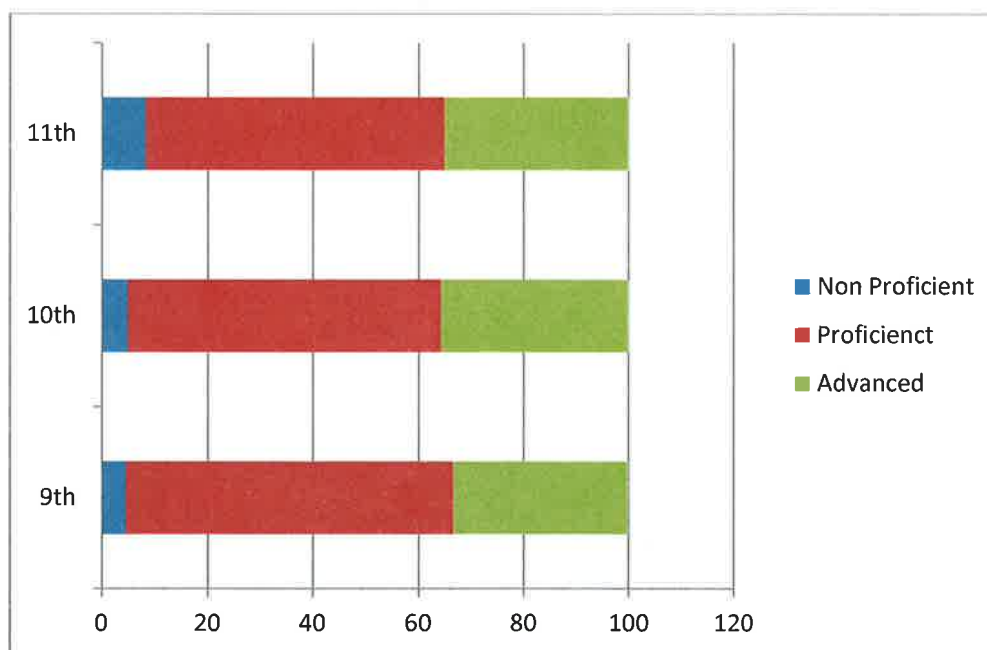
### **Proficiency Data 2012-2013**

<b><u>Grade</u></b>	<b><u>Subject</u></b>	<b><u>Percent Proficient or Advanced</u></b>	<b><u>Number of Students Proficient/Class size</u></b>
9 <sup>th</sup>	Math	87%	39/45
9 <sup>th</sup>	Reading	96%	43/45
9 <sup>th</sup>	Science	96%	43/45
10 <sup>th</sup>	Math	95%	40/42
10 <sup>th</sup>	Reading	95%	40/42
10 <sup>th</sup>	Science	100%	42/42
11 <sup>th</sup>	Math	97%	36/37
11 <sup>th</sup>	Reading	97%	36/37
11 <sup>th</sup>	Science	92%	34/37

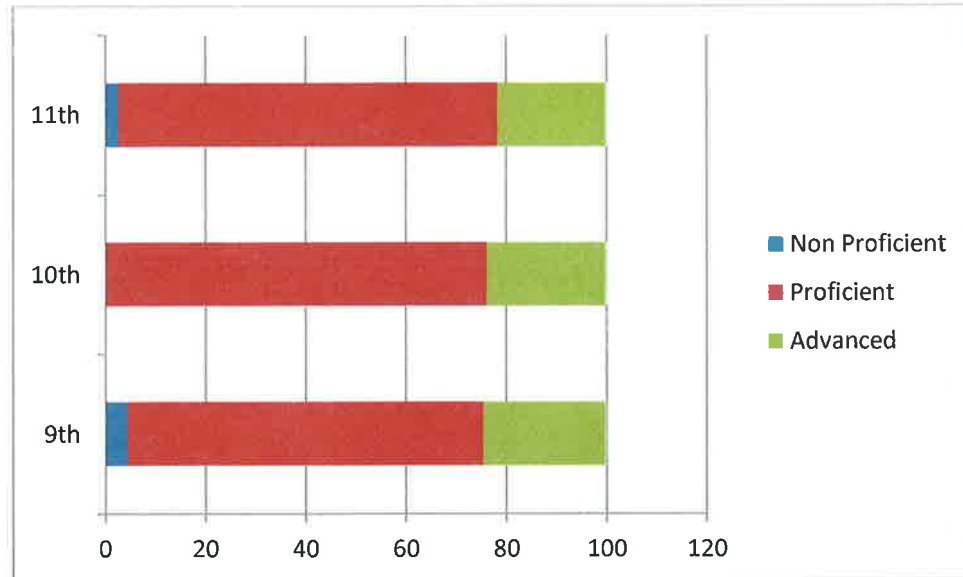
## Math Proficiency



## Reading Proficiency



## Science Proficiency



## 2013-2014 Iowa Assessment Results Elementary/Middle School

The Iowa Assessment was taken by the 2<sup>nd</sup> through 8<sup>th</sup> grades the first week of November. This was the 2<sup>nd</sup> year of this test, so there are only national Standards used for comparison. Below are the scores: Each grade also has its scores from the previous year in order to show either an increase or decrease in scoring.

### **EXPLANATION OF SCORING**

**NGE** stands for National Grade Equivalent. This score is useful when measuring individual growth. For example our 8<sup>th</sup> grade had complete composite NGE of 9.7, this score indicates that overall our 8<sup>th</sup> grade test performance was approximately the same as that of a typical grade finishing the 7<sup>th</sup> month of the 9<sup>th</sup> grade nationally.

**NPR** stands for National Percentile Rank. This shows standing or rank order of the Central Lyon grade groups compared with similar grade groups throughout the nation. For example our 8<sup>th</sup> grade had an NPR of 65%, this means they scored as well or higher (complete composite), than 65% of the other 9<sup>th</sup> graders nationally.

**Core Composite** shows standing or rank order of the Central Lyon Grade Groups compared with similar grade groups throughout the nation. Core is defined as average of standard scores in **English/Lang. Arts and Math**. For example, our 8<sup>th</sup> grade had core totals of 62% meaning they scored as well or higher than 62% of the other 8<sup>th</sup> graders nationally.

**Complete Composite** shows standing or rank order of the Central Lyon Grade Groups compared with similar groups throughout the nation. Complete Composite is defined as the average of the core scores, **plus social studies and science**. For example, our 8<sup>th</sup> graders had a complete composite of 65%, which means they scored as well or higher than 65% of the other 8<sup>th</sup> graders nationally.

<b>Grade</b>	<b>NGE 2012</b>	<b>NGE 2013</b>	<b>NPR 2012</b>	<b>NPR 2013</b>
<b><u>2<sup>nd</sup></u></b>				
English/Lang. Arts		2.6		69%
Math		2.4		64%
Social Studies		2.8		74%
Science		2.6		66%
<b>Core Composite</b>		2.4		65%
<b>Complete Composite</b>		2.5		69%
<b><u>3<sup>rd</sup></u></b>				
English/Lang. Arts	2.6	4.3	68%	80%
Math	2.3	3.6	62%	70%
Social Studies	2.5	4.2	62%	76%
Science	2.3	4.4	55%	79%
<b>Core Composite</b>	2.4	3.9	64%	75%
<b>Complete Composite</b>	2.4	4.0	63%	78%

<b>Grade</b>	<b>NGE 2012</b>	<b>NGE 2013</b>	<b>NPR 2012</b>	<b>NPR 2013</b>
<b><u>4<sup>th</sup></u></b>				
English/Lang. Arts	4.1	5.7	76%	82%
Math	3.6	4.5	66%	62%
Social Studies	4.0	5.7	71%	79%
Science	4.3	6.3	77%	83%
<b>Core Composite</b>	3.7	5.0	71%	71%
<b>Complete Composite</b>	3.9	5.4	74%	76%
<b><u>5<sup>th</sup></u></b>				
English/Lang. Arts	5.6	7.1	81%	82%
Math	4.5	6.1	62%	55%
Social Studies	5.6	6.6	78%	74%
Science	5.8	6.7	78%	72%
<b>Core Composite</b>	5.0	6.1	71%	68%
<b>Complete Composite</b>	5.3	6.4	74%	70%
<b><u>6<sup>th</sup></u></b>				
English/Lang. Arts	6.6	8.3	77%	79%
Math	5.4	6.9	56%	64%
Social Studies	7.3	8.4	80%	76%
Science	7.6	9.0	80%	79%
<b>Core Composite</b>	5.9	7.4	65%	70%
<b>Complete Composite</b>	6.5	7.9	71%	73%
<b><u>7<sup>th</sup></u></b>				
English/Lang. Arts	7.9	10.1	75%	82%
Math	6.6	8.7	75%	71%
Social Studies	8.9	10.5	80%	79%
Science	9.0	9.9	79%	75%
<b>Core Composite</b>	7.1	8.7	66%	75%
<b>Complete Composite</b>	7.7	9.7	71%	76%
<b><u>8<sup>th</sup></u></b>				
English/Lang. Arts	7.9	10.0	60%	69%
Math	7.4	8.7	53%	58%
Social Studies	8.3	9.9	63%	65%
Science	7.9	10.4	59%	68%
<b>Core Composite</b>	7.6	9.4	57%	62%
<b>Complete Composite</b>	7.6	9.7	57%	65%



# **Tentative Casino Fund Distribution**

## **Possible Uses:**

### **A. Meal Programs – 5%:**

1. Fruit & Veggie Program
2. Backpack Program-food home with students on weekends

### **B. Technology/Computers– 25%**

1. Technology
2. Laptops 1:1
3. E-readers
4. Video Microscopes

### **C. Curriculum/Textbooks**

1. Eliminate Book Fees (registration)

### **D. Scholarships**

### **E. Building- Long Term Projects/Capital Improvements**

### **F. Non Funded/Extra Curricular Events**

1. Donations
2. Student Testing Fees (PLAN/PSAT)
3. Instrument Repair/refurb/purchases

### **G. Health/Welfare**

1. Fluoride Treatments

## 2014-2015 Staffing Needs

Grade	Sections this year	Sections needed next year	Open Positions	Notes/Options
4 Yr. Old PS	2	2	0	Currently 2 positions covering 4 1/2 day classes which is anticipated to remain the same
TK	2	?	?	Depending on Enrollment
K	3	3	2	
1	3	3	0	
2	3	3	0	
3	4	3	-1	
4	3	3	0	
5	3	3	1	
6	3	3	0	
7	2	3	2	fill 1 or 2 positions
8	2	2	0	
K-8 Counselor	0.5	1	1	Anticipated
EL/MS Special Ed	6	6	1	
	36.5	35	6	

# Memorandum

**To:** All Central Lyon Staff  
**From:** David Ackerman  
**Date:** February 10, 2014  
**Re:** Staff Reduction Notification

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Article VIII item C in the Master Contract with the Central Lyon Education Association (C.L.E.A.) mandates that the Central Lyon Community School District issue notification to the C.L.E.A. by February 15 in the event a reduction in force is pending.

It is recommended that the Board of Education issue notification to the C.L.E.A. that a reduction in force may be necessary for the 2014-2015 school year in order to comply with the Master Contract. This notification is merely that - notification of the possibility of reduction.

Kayla Marie Boer

Shelby Kaye Fastert

Jessica Kathrine Harberts

Alexander John Harr

Marcus George Haselhoff

Jackson Todd Jansma

Nedd Robert Knobloch

Jacob Wilson Kumba

Aleksandre Machavariani

Hailey Jessica Mans

Brooke Lynn Rae Matson

Shannon Alice McCarty

Andrew Steven Metzger

Tyrel Anthony Morales

Andrew James NyBlom

Mikaela Alexandra Parrick

Carter John Roskam

Drew Allen Roskam

Wynter Craig Roths

Joshua George Schriever

Bridgett Kay Sinnett

Dalton Patrick Skidmore

Claire Elizabeth Snyder

Brady James Spykerboer

Kate Miranda Timmer

Colby Jon Van Hill

Ashley Susan VandeStouwe

Anna Jacqueline Van

Veldhuizen

Sarah Joy Warner

Mickee Ellen Witt



*Central Lyon High School Band & Choir*  
*Custom Orlando Itinerary*  
*May 25-31, 2014*

**DAY 1: Sunday, May 25, 2014**

<u>3:00am:</u>	Motorcoaches arrive at <b>CENTRAL LYON HIGH SCHOOL</b>
<u>4:00am:</u>	Depart for <b>ORLANDO, FL</b>
<u>8:00-9:00am:</u>	Breakfast ( <i>own expense</i> ) en route
<u>12:30-1:30pm:</u>	Lunch ( <i>own expense</i> ) en route
<u>6:30-7:30pm:</u>	Dinner ( <i>own expense</i> ) en route
<u>11:00pm:</u>	Stop to wash-up and prepare for traveling through the night <i>Don't forget to turn your watches one hour ahead!</i>

**DAY 2: Monday, May 26, 2014**

<u>7:15-8:15am:</u>	Breakfast ( <i>own expense</i> ) en route
<u>10:10am:</u>	Approximate arrival at <b>COCOA BEACH</b>
<u>10:15-11:00am:</u>	Shopping at <b>RON JON'S SURF SHOP</b>
<u>11:30am-12:15pm:</u>	<b>BBQ COOKOUT</b> (included) at Cocoa Beach
<u>12:15-3:15pm:</u>	Beach time: <b>FUN IN THE SUN</b> <i>Bring lots of sunscreen!</i>
<u>4:30-5:00pm:</u>	Stop for snacks- TBD
<u>5:10-6:15pm:</u>	Time to Check-in and freshen-up at the Hotel
<u>6:30-8:15pm:</u>	Shopping and dinner ( <i>own expense</i> ) at <b>OLD TOWN</b> or <b>DOWNTOWN DISNEY</b>
<u>8:45pm:</u>	Approximate return to the Hotel- pool time <i>Pool closes at 10:00pm</i>

**DAY 3: Tuesday, May 27, 2014**

<u>7:15-8:15am:</u>	Deluxe Continental Breakfast ( <i>included</i> ) at Hotel
<u>8:40am:</u>	Depart Hotel
<u>9:00am:</u>	Spend the day at <b>DISNEY'S EPCOT CENTER</b> and discover exciting attractions, enchanting international pavilions and award-winning fireworks. Explore Future World which features technological innovations, and World Showcase, which shares the culture and cuisine of 11 countries.
	Lunch ( <i>own expense</i> ) in the park
<u>4:30pm:</u>	Depart for Downtown Disney, non performing group will be dropped off at Downtown Disney
<u>5:00pm:</u>	Central Lyon High School Choir meets the Disney Performance Coordinator and the buses arrive at the <b>PRE-SHOW AREA</b> . Change into performance attire
<u>6:30pm:</u>	Central Lyon High School Choir performs at the Waterside Stage located in <b>DOWNTOWN DISNEY!</b>

7:45pm: Return to Epcot Center  
 Dinner (*own expense*) in the park  
9:00-9:12pm: Don't miss the "ILLUMINATIONS" LASER SHOW and FIREWORKS  
 for a spectacular ending to an exciting day!  
9:45pm: Depart the park  
10:10pm: Approximate arrival at the Hotel

**DAY 4: Wednesday, May 28, 2014**

7:00-8:00am: Deluxe Continental Breakfast (*included*) at Hotel  
8:20am: Depart Hotel in uniform  
8:50am: Buses arrive at the Pre-Show area  
9:00am: Meet the Disney Performance Coordinator  
10:00am: Central Lyon High School Marching Band performs in the **MAGIC KINGDOM**  
**MARCH** Down Main Street USA  
11:00am: Explore **MAGIC KINGDOM** where fairytale dreams come true for children of all  
 ages! Delight in classic attractions, enchanting fireworks, musical parades  
 and beloved Disney Characters across six whimsical lands.  
9:00-9:20pm: Lunch and dinner (*own expense*) in the park  
 Watch the **MAIN STREET ELECTRICAL PARADE**, and delight in this  
 nighttime parade of glowing, spinning, gliding floats filled with beloved  
 Disney characters and dancers.  
9:45-9:55pm: Experience the **CELEBRATE THE MAGIC** Show as Cinderella Castle  
 transforms into a piece of living art at this nighttime show honoring the art  
 of Disney storytelling.  
10:00-10:12pm: Enjoy the **WISHES NIGHTTIME SPECTACULAR**, an amazing, high-tech  
 fireworks show—the biggest, brightest fireworks extravaganza in Magic  
 Kingdom theme park history!  
10:45pm: Depart the park  
11:10pm: Approximate arrival at the Hotel

**DAY 5: Thursday, May 29, 2014**

7:15-8:15am: Deluxe Continental Breakfast (*included*) at Hotel  
8:40am: Depart Hotel  
9:00am-3:00pm: Encounter exotic animals and exciting adventures at **DISNEY'S ANIMAL**  
**KINGDOM** park, one of the largest animal theme parks in the world,  
 home to more than 1,700 animals across 250 species with six enthralling  
 lands to explore!  
3:30-10:00pm: Lunch (*own expense*) in the park  
 Movie magic comes to life at **DISNEY'S HOLLYWOOD STUDIOS**, awash in  
 the glitz and glamour of Hollywood's Golden Age. Step into the action  
 with attractions based on blockbuster movies and top TV shows, and  
 delight in exciting entertainment that puts you center stage.  
9:00-9:30pm: Dinner (*own expense*) in the park  
 Don't miss **FANTASMIC!** a breathtaking 25-minute fireworks and water show  
 that brings together all of your favorite Disney Characters!  
10:00pm: Park closes  
10:30pm: Depart the park  
10:55pm: Approximate arrival at the Hotel

**DAY 6: Friday, May 30, 2014**

7:15-8:15am: Deluxe Continental Breakfast (*included*) at Hotel  
8:20am: Load the Motorcoaches and check out of the Hotel-Remember *all of your belongings!*  
8:40am: Depart Hotel  
9:00am-5:30pm: Your choice of one park: **UNIVERSAL STUDIOS** the #1 movie studio and theme park in the world. Or visit **UNIVERSAL STUDIOS ISLAND OF ADVENTURE** with five themed islands of excitement.  
Lunch and dinner (*own expense*) in the park  
5:45pm: Depart for home  
9:30-10:00pm: Quick stop before the overnight drive  
Travel through the night

**DAY 7: Saturday, May 31, 2014**

*Don't forget to turn your watches back one hour!*  
7:00-8:00am: Breakfast (*own expense*) en route  
12:00-1:00pm: Lunch (*own expense*) en route  
5:30-6:30pm: Dinner (*own expense*) en route  
9:15pm: Approximate arrival at **CENTRAL LYON HIGH SCHOOL**

**NOTE TO THE PARENTS**

If you need to get a message to your son/daughter (*in case of an emergency ONLY*) please contact Group Travel Planners at (952) 898-3478 and we will contact our company representative.

# Memorandum

**To:** Board of Education  
**From:** David Ackerman  
**Date:** February 10, 2014  
**Re:** Early Retirement Policy

---

The Central Lyon policy review committee met on February 4. The committee reviewed Early Retirement Policy 415.0 along with the 800, 900 and 100 series of policies.

It is recommended to change the Early Retirement Policy to state that the policy is available for eligible employees reaching the rule of 88 in the school year of election. Election must be made on the forms provided by January 7th of the year of retirement.

It is recommended that the Board of Education approve the first reading of policy 415.0, Early Retirement Program.



**EARLY RETIREMENT PROGRAM  
FOR CENTRAL LYON COMMUNITY SCHOOL DISTRICT**

**AVAILABLE FOR ALL ELIGIBLE EMPLOYEES  
REACHING THE RULE OF 88 IN THAT YEAR MAY ELECT.**

The Central Lyon Community School District shall provide the following benefits for early retirement:

1. Licensed teaching staff shall be eligible to elect early retirement if they meet the following criteria:
  - a. Have attained age 55 by June 30, of the eligible to elect year
  - b. Meet the Rule 88 for IPERS, which is a combination of years of service and age.
  - c. Have completed the equivalent of 10 years of continuous full-time employment in the district.
2. This early retirement benefit is not available for persons who have received a notice of termination under chapter 279 of the *Iowa Code*, or on an intensive assistance, or are in a probationary status.
3. The early retirement benefit is not available to a person who is on an extended unpaid leave of absence.
4. Persons qualifying for this retirement shall receive as compensation a benefit equal to \$30,000 dollars (\$30,000), to be paid by the district to a Health Reimbursement Arrangement to be used as directed by the employee for eligible medical expenses and premiums. Compensation will be distributed in the amount of \$6,000 per year for five (5) years.
5. This policy is available for eligible employees reaching the rule of 88 in the school year of election. Election must be made on the forms provided by **January 7<sup>th</sup>** of the year of retirement.
6. The medical insurance program may be modified on an annual basis by the District.
7. These early retirement benefits are a one-time benefit and any individual electing early retirement will be required to acknowledge that any future employment which is performed at the request of the District shall not entitle the employee to elect on a second occasion an early retirement benefit or claim any rights under the Age Discrimination in Employment Act.

Retiring Employee \_\_\_\_\_ Date \_\_\_\_\_

Superintendent of Schools \_\_\_\_\_ Date \_\_\_\_\_

Approved 2/20/01

Reviewed 2/10/14

Revised 2/10/14

# Memorandum

**To:** Central Lyon Board of Education  
**From:** David Ackerman  
**Date:** February 10, 2014  
**Re:** Policy Review

---

It is required by the Department of Education that school districts review board policies every 5 years. The Central Lyon policy review committee met on February 4 to reviewed and make any revisions needed to the 800 series (Building & Sites), 900 series (Community Relations), and 100 series (School District) of Policies These policies were last reviewed in 2009.

It is recommended that the Board of Education approve the first reading of the 800, 900 and 100 series policy revisions.

# Memorandum

**To:** Board of Education  
**From:** David Ackerman, Superintendent  
**Date:** February 10, 2014  
**Re:** Transfers

---

Due to retirements and District needs, the following voluntary transfer requests have been received for open positions:

- Jaci Van Veldhuizen from Kindergarten to First Grade
- Steph Baker from Kindergarten to First Grade
- Jill Devitt from MS English to HS English/Lit.
- Jodi Schrick from TK/HS Librarian to K-12 Librarian
- Laureen Schram from Title I to Fourth Grade
- Krista Sprock from Special Ed to Title I

It is recommended to approve the voluntary transfers listed above.

**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

Teacher's Name Jaci Van Veldhuizen Date: 1-14-14

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:** As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from kindergarten to 1st grade for the  
2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:** 4th grade

**Third Choice:** 5th grade

Assignment Agreed Upon: Transfer from Kindergarten to 1st grade for the 2014-  
2015 school year.

Teacher's Signature Jacqueline Van Veldhuizen Date: 2-5-14

Principal's Signature Don Kruse Date: 2-5-14

**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

Teacher's Name

Stephanie Baker

Date:

1-14-14

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:**

As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from kindergarten to first grade for the  
2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:**

fifth grade

**Third Choice:**

fourth grade

Assignment Agreed Upon:

Transfer from Kindergarten to 1<sup>st</sup> grade for the 2014-2015 school year.

Teacher's Signature

Stephanie Baker

Date:

2-5-14

Principal's Signature

Don Kuise

Date:

2-5-14

**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

Teacher's Name Jill Devitt Date: 1-15-14

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:** As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from 6-8 English to high school for the  
2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:** \_\_\_\_\_

**Third Choice:** \_\_\_\_\_

Assignment Agreed Upon: Transfer from MS English to HS. English for the 2014-2015

Teacher's Signature Jill Devitt Date: 1-27-14

Principal's Signature [Signature] Date: 1/27/14

**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

Teacher's Name Jodi Schrick Date: 1-27-14

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:** As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from TK/HS Library to TK-12 Librarian for the  
2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:** \_\_\_\_\_

**Third Choice:** \_\_\_\_\_

Assignment Agreed Upon: Transfer from \_\_\_\_\_ to \_\_\_\_\_ for the 2014-2015 school year.

Teacher's Signature Jodi Schrick Date: 1/27/14

Principal's Signature [Signature] Date: 1/27/14

**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

Teacher's Name Laureen Schram Date: 1/17/14

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:** As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from Title I Reading to 4<sup>th</sup> Grade for the  
2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:** Remain in Title I

**Third Choice:** \_\_\_\_\_

Assignment Agreed Upon: Transfer from Title I to 4<sup>th</sup> grade for the 2014-2015 school year.

Teacher's Signature Laureen Schram Date: 2-5-14

Principal's Signature Dan Kuese Date: 2-5-14



**2014-2015 Voluntary Transfer Request**  
**Application Deadline January 27, 2014**

**Teacher's Name** Krista Sprock **Date:** 2/1/2014

This is written notice in compliance with Section Article VI of Master Contract,  
Transfer procedure (A) Voluntary Transfers.

**First Choice:**

As a current teacher of the Central Lyon Community School District, I voluntarily  
request a transfer from Special Education to Title I for the 2014-2015 School year.

*If my first choice is unavailable, I am also interested in the following transfer(s):*

**Second Choice:** \_\_\_\_\_

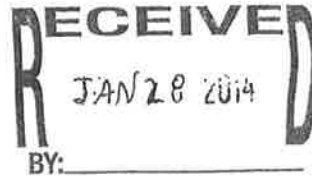
**Third Choice:** \_\_\_\_\_

Assignment Agreed Upon: Transfer from Special Ed to Title I for the 2014-2015  
School year.

Teacher's Signature Krista Sprock **Date:** 2-5-14

Principal's Signature Don Kusch **Date:** 2-5-14

January 28, 2014



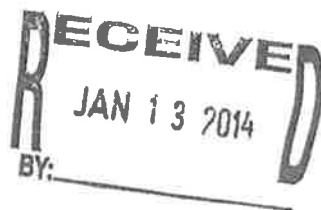
Dear Mr. Harman:

I would like to resign from my position as assistant volleyball coach at the conclusion of the 2013-2014 school year.

Thank you,

Kelli Docker

Kelli Docker



January 14, 2014

David Ackerman, Superintendent  
Central Lyon Community School  
1105 S. Story St.  
Rock Rapids, IA 51246

RE: Resignation Letter  
Vicki Clasen

Mr. Ackerman and the Central Lyon Board of Education:

Please accept my official resignation from my teaching position at the end of the 2013-14 school year. I have decided to accept the *Early Retirement Program* from the Central Lyon Community School District.

The opportunity to work at Central Lyon for 37 years in third grade has allowed me to form close relationships with both staff and students which made my decision that much harder.

As this decision to resign was one of my hardest, I am proud to announce my new position as the CEO of Clasen Excavating. The experiences I encountered at Central Lyon will help me professionally with my new leadership position.

I wish everyone the best at Central Lyon.

Sincerely and with regret,

A handwritten signature in cursive script that reads "Vicki Clasen".

Vicki Clasen

Enclosed: *Early Retirement Program Application*  
*Resignation, Waiver and Release, and Covenant Not to Reapply*