

Iowa.

3. Financing and Budget. The parties acknowledge and agree that there will be no joint or cooperative financing between the parties pursuant to this 28E Agreement. Rather, each party shall maintain their own separate budget for their own activities or operations at the Central Lyon Activities Center. Each party agrees to secure and provide their own funds and financing for arrangements contemplated by this 28E Agreement. Further, each party agrees to hold the other party harmless concerning their own budget and financing obligations in this situation.

4. District Control of Facility. The District shall retain ultimate control and use of all areas of the real estate located at 400 S. 7th Avenue, however, this agreement identifies the specific areas designated as shared use areas. The Hospital shall be primarily responsible for management and supervision of the area known as the fitness center and shall also provide joint supervision along with the School District of other shared use areas.

5. Shared Use Areas. The parties agree that they shall have shared use of the following areas of the Central Lyon Activities Center located at 400 S. 7th Avenue (shown on attached Exhibit A): the fitness center; the south corridor; snack area; public restrooms; gymnasium; north corridor; locker rooms (men's and women's); west corridor; the multi purpose meeting room and the

parking lot adjacent to the building. The parties agree that the District shall have exclusive use of the gymnasium and locker rooms during classes, athletic events, or other school-sponsored activities conducted at the facility. The Hospital Administrator or designee and the District Superintendent or designee shall cooperate to develop a schedule for the shared use of said areas with each party agreeing to cooperate in scheduling the use of the facilities in order to avoid conflicts. It is agreed that the District shall have scheduling preference for the gymnasium and locker rooms and the Hospital shall have scheduling preference for the fitness center. Each party shall be responsible to provide proper supervision during the hours when it uses, or grants permission to a third party to use the portion of the facilities designated under their control. The parties recognize that there may be instances when joint supervision of activities may be possible without an undue burden being placed on the other party and they agree to work together in this regard so as to minimize costs in operating their respective programs. The District and the Hospital shall develop and implement suitable written Rules and Policies for the operation and use of the premises including: access to first aid and medical services; access to telephone services; police, fire, and emergency services; and other appropriate provisions. Such Rules and Policies will be posted at the premises and copies available through the Hospital

Administrator's Office and District Superintendent's Office.

6. Governance. No separate legal or administrative entity shall be created to administer this Agreement. This Agreement shall be jointly administered by the Superintendent of the District and the Administrator of the Hospital.

7. Dispute Resolution. The parties agree that scheduling disputes or other disagreements, which might arise regarding the day-to-day use of the facility, shall be resolved between the Superintendent of the District or designee and the Hospital Administrator or designee. The parties agree to cooperate, plan and coordinate shared use of the facilities so that there can be shared use of Hospital's fitness equipment by the District's students and shared use of the gymnasium by the Hospital's fitness program participants. When such equipment and areas are shared, the respective parties shall be responsible for supervision of such use and such use may be subject to usage fees or membership fees charged by the owner of the equipment. In the event that a dispute arises concerning this agreement, the parties agree that if they are unable to resolve the dispute themselves that they shall then promptly engage in mediation to address such dispute. Each party shall be obligated to pay 50% of all mediation expenses and the parties shall select a mediator from a list of approved mediators provided by the Third Judicial District of Iowa Court Administrator or by the Iowa State Bar Association.

8. Insurance Coverages. Each party shall maintain all insurance coverages, which each deems appropriate and necessary for the premises involved and their operations and activities thereon. The District will maintain property and casualty insurance coverage for the premises and all improvements to the premises in a suitable amount. The Hospital shall maintain property and casualty insurance coverage for its equipment and assets located or utilized on the premises. The District and the Hospital must each maintain liability insurance coverage, which provides general liability coverage and professional liability coverage of at least \$1 million dollars per occurrence or claim and \$2 million dollars annual aggregate coverage for the premises, including the parking lot area. The Hospital will maintain a general liability sublimit for "damages to premises rented to you" of not less than \$500,000. The Hospital will promptly provide the District with a Certificate of Liability Insurance demonstrating the existence of such insurance coverages. Further, the District shall be named as an additional insured for all liability insurance coverage maintained by the Hospital. The Hospital agrees to reimburse, indemnify, defend and hold the District harmless for all claims, damages, expenses, costs, and all causes arising out of or connected with the Hospital's use of the premises or the Hospital's activities there. The District agrees to reimburse, indemnify, defend and hold the Hospital harmless for all claims, damages, expenses, costs, and all

causes arising out of or connected with the District's use of said premises or the District's activities there.

9. Improvements or Modifications to Property. The parties agree that any improvements or modifications to the premises will not be undertaken or made without prior consultation between the parties. The parties shall designate in writing whether improvements or modifications shall be deemed to be fixtures or personal property and shall specify which party will pay for such improvements or modifications. Such writing shall be maintained in the minutes and permanent records of the School District Superintendent and the Hospital Administrator. The parties agree that fixtures shall be considered permanent and thus part of the real estate and property of the District. The parties agree that personal property shall remain the property of the party installing or locating that personal property on the premises and is subject to removal from the premises. No improvements or modifications shall occur without the approval of the District Superintendent.

10. Card Reader Entrance. The Hospital desires to utilize a card reader device at the west entrance to the fitness center area of the building so members of the Hospital's fitness center may have access to the fitness center 24 hours per day, 7 days per week. The Hospital agrees to bear all costs for the installation, maintenance and operation of such card reader device. Further, the Hospital will enforce a written policy for issuance of a 24/7

access card to fitness center members and for use of such access cards. The Hospital will provide the District with a copy of the Hospital's written policy for issuance and use of 24/7 access cards. Such policy must include provisions to assure security of the building and contents, to prevent unauthorized access to the building or theft, vandalism, etc. As a condition for the Hospital to utilize such card reader device, the Hospital agrees to install and maintain a videotape surveillance system in the fitness center utilizing at least 2 separate video cameras to record videotape of all persons entering or occupying the fitness center through the card reader entrance during non-business hours at the fitness center. The Hospital will maintain videotapes from such surveillance for a reasonable time and shall provide the District and or law enforcement authorities access to the videotapes for purposes of investigating criminal activity, unauthorized entry or use of the building, theft, vandalism, or for any other reasons which the parties deem appropriate. The Hospital agrees to provide and maintain, at its own expense, lighting in the fitness center area to assure proper operation of the videotape surveillance system 24 hours per day, 7 days per week. Further, the Hospital will require all fitness center members issued a 24/7 access card to execute a written agreement to indemnify and reimburse the District for any and all damages, losses or injuries resulting from improper, unauthorized or other non-conforming use of a 24/7 access

card. The Hospital will provide the District copies of all such agreements. Additionally, the Hospital agrees to protect, reimburse, fully indemnify and hold harmless the District for any and all damages, losses or injuries of any kind resulting from improper, unauthorized or other non-conforming use or misuse of any such 24/7 access card.

11. Duration and Utility Expenses. This Agreement shall be effective for a term of one (1) year, beginning July 1, 2012, and ending July 1, 2013. The parties anticipate that this Agreement may likely be renewed in the future. Either party shall have the right to terminate this agreement by providing 90 days written notice of termination to the other party. The Hospital agrees to pay rent of \$750.00 per month to the District beginning July 1, 2012, and continuing each month thereafter during this agreement. The rental amount per month shall include utility expenses, therefore the District shall pay all utility bills for the premises as they fall due, with the exception of telephone expenses. The Hospital shall be responsible to pay its own telephone expenses.

12. Maintenance, Housekeeping and Repairs. The parties agree these premises shall be maintained in a safe, useable, and presentable condition. The District shall be responsible for all major repairs and general maintenance of said property. Maintenance shall include general cleaning of the building, mowing, weed control, and snow and ice removal. However, the Hospital

agrees to assist in snow and ice removal and agrees to exercise due care and diligence in providing safe walkways, footing, and entry and exit to the premises for fitness center members and the public, in the immediate vicinity of the entrances to the building and the corridors including, but not limited to, salting, sanding, sweeping, mopping, drying, and snow and ice removal. The parties acknowledge that they may only use sand, not salt, on new concrete areas for one (1) year, so as to not cause damage to the new concrete surfaces. The parties agree that repair or maintenance for any jointly used equipment, such as floor care machines, or other equipment owned by either party utilized for the maintenance of these premises shall be borne by the owner of such equipment. The Hospital will provide housekeepers, who will be employees of the Hospital, to provide maintenance and cleaning services as agreed by the maintenance supervisor for the District and the manager of the Hospital's fitness center. The Hospital shall be primarily responsible for cleaning the fitness center. The District will provide housekeeping services each day in the building. Housekeeping shall include keeping the entire area in a neat, safe and clean condition. The maintenance supervisor for the District and the manager of the Hospital's fitness center shall create a schedule for housekeeping duties and responsibilities for the building.

13. Signage. The Hospital shall be granted the right to

install signs on the premises or to mount signs on the exterior of the building as well as inside the building for the purposes of advertising their fitness center and directing customers to the facilities, provided that all signage must be first approved by the District Superintendent and must be installed or constructed in a fashion which will not damage or structurally alter the existing building.

14. Parking. Adequate parking shall be made available for fitness program customers and staff including handicapped parking spaces within a reasonable distance of the entry to the facilities.

15. Scheduling of Shared Use. Scheduling of activities in the shared use areas shall be accomplished by and between the Hospital's fitness program director and the District's athletic director in accordance with the other provisions contained within this Agreement and with the assistance of the District's Maintenance Supervisor.

16. Termination. This Agreement may be terminated by either party at any time by providing the other party ninety (90) days written notice of termination. If the Agreement is terminated for any reason, possession and ownership of any improvements which constitute personal property shall be determined by agreement of the parties, if they cannot agree then the parties shall engage in binding arbitration to resolve all disputes. In the event that either party is in substantial default under this Agreement for

significant failure to perform its terms and conditions, the other party shall have the right to serve notice to terminate this Agreement by giving the defaulting party a thirty (30) day written notice setting forth the alleged substantial default. If said alleged substantial default is not cured within the thirty (30) day period or in some other way resolved, and the parties do not agree that this Agreement shall be terminated, then the parties shall engage in binding arbitration to resolve all disputes. All arbitration expenses shall be paid one-half (1/2) by the Hospital and one-half (1/2) by the District. In the event of termination, both parties shall be relieved of all further obligations and duties beyond the date of termination, but neither party shall be relieved of its duties and obligations under this Agreement through the date of termination. Notices under this paragraph shall be sent to the following addresses:

Superintendent of Schools
c/o Central Lyon Community School District
1105 South Story Street
Rock Rapids, Iowa 51246

Hospital Administrator
c/o Sanford Hospital - Rock Rapids
801 South Greene Street
Rock Rapids, Iowa 51246

17. Assignment. Neither party shall assign their interest in this Agreement without the written permission of the other party

except that the District may assign its interest in the Agreement to a successor school district formed between the District and any other school district or districts at any time during the term of this Agreement. In the event that operation of the Hospital is transferred to another entity, the parties agree to then promptly discuss assignment of this Agreement to the successor operator of the Hospital and the District will not unreasonably withhold consent for such assignment provided that such assignment is in compliance with the provisions of Iowa Code 28E and any other applicable State or Federal laws or statutes.

18. Binding Effect. The terms and conditions of this Agreement shall extend to and be binding upon the parties hereto and their successors in interest.

19. Entire Agreement -- Amendment. This Agreement contains the entire agreement between the parties and cannot be changed or amended except in writing signed by both parties.

20. Severability. If any provisions of this Agreement shall be declared invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect.

21. Choice of Law. The Laws of the State of Iowa shall govern this Agreement. The parties agree that all disputes shall be first submitted to arbitration for resolution and thereafter if litigation becomes necessary, the parties agree all such litigation shall be in the Iowa District Court.

EARLY RETIREMENT INCENTIVE – CERTIFIED PERSONNEL

1. An early retirement incentive may be offered to certified staff from time to time on a year to year basis. The Board of Education will review the early retirement incentive annually. The current early retirement incentive is offered as a 1 year option for the 2011-2012 school year. There should be no implied guarantee that this policy will be continued after the 2011-2012 school year.
2. It is the intention of the Central Lyon Community School District to provide a supplemental benefit as a consequence of early retirement. This benefit can be elected by an employee when he/she has reached his/her 55th birthday. The applicant must turn age 55 prior to June 30 in the year they elect to receive the retirement benefit. The employee may apply for the benefit prior to turning 55.
3. Teaching staff who have ten (10) years of service in the district shall be eligible for early retirement compensation if an application with accompanying resignation, waiver and release, and covenant to not reapply, is tendered to the Business Manager/Board Secretary by **January 5, 2012**. Late applications may be considered at the discretion of the Board.
4. The benefit shall be \$24,000 paid as a Health Reimbursement Arrangement (HRA) account in \$8,000 increments paid by June 30 for three consecutive years.
5. Persons who are teaching on a part-time contract shall receive a percentage of the benefit prorated accordingly.

As individuals continue on the health and/or dental insurance program they are subject to any modifications or changes in the program adopted by the Board of Education.
7. Eligible teachers making application for early retirement shall be compensated \$10 a day for unused sick leave up to a total of 105 days (\$1,050). This amount shall be included in the benefit and shall be paid out as a lump sum by June 30.
8. In the event of the eligible employee's death after approval for early retirement benefits, but prior to the full disbursement of the funds, that amount shall be paid to the employee's HRA account on behalf of the beneficiary.
9. Early retirement benefits shall not be granted to any employee who is discharged.
10. The Board of Education retains the absolute right to limit the number of employees whose applications will be approved.
11. All applications shall be reviewed on a first received basis.
12. It is the expressed intent of this board of directors to not create any age discrimination in this policy.

Cross Reference: 407.3 Licensed Employee Retirement Policy

Approved 2/20/01

Reviewed 7/18/11

Revised 7/18/11

Memorandum

To: Central Lyon Board of Education
From: Joella Postma, Food Service Supervisor
Date: July 16, 2012
Re: 2012-2013 Bakery and Milk Bids

Bakery bid requests were sent to Casey's Bakery, Sunshine Foods, Prairie Queen Bakery and Valley Bakery, Inc. The milk bid requests were sent to Land O'Lakes/Dean Foods, Valley Dairy, Joe's Dairy, and Robert's Dairy. Enclosed are the bids submitted from the vendors who responded.

It is recommend that the following bids be accepted for the 2012-2013 school year:

Bakery Bid

Sunshine Foods - Bread
Casey's Bakery - Buns

Milk Bid

Valley Dairy



Central Lyon Community School
 Serving Rock Rapids, Doon and Surrounding Area
 1105 S. Story Street, P.O. Box 471
 Rock Rapids, IA 51246

CENTRAL LYON COMMUNITY SCHOOL MILK BID
 Bid Due June 28, 2012

Items to be Bid:

Elementary and High School

- 1/2 pint Fat Free Chocolate Milk
- 1/2 pint White Skim Milk
- 1/2 pint White Milk 1% lofat
- Gallon 1% White Milk 3.1424
- Gallon Fat Free Chocolate Milk 4.0579

High School

- 1/2 pint White Skim Milk
- 1/2 pint White Milk 1% lofat
- 1/2 pint Fat Free Chocolate Milk
- Vanilla Frozen Yogurt (mix for ice cream machine) -- per 1/2 gallon -- Can't get this item just icecream mix

Bid submitted by: Jodi Driesen

Company name: Scott's Dairy Inc

Address: 1013 10th Ave

City/State/Zip: Rock Valley Ia 51247

Phone: 712-476 5675

Fax: 712-476-5675

First Day of the 2012-2013 Lunch Program is August 22, 2012

Bids are due June 28, 2012

Please fax or mail milk bids to: 712-472-3543

Marla Freese, Administrative Assistant
 Central Lyon Community School
 1105 S Story St
 PO Box 471
 Rock Rapids IA 51246
 Phone: 712-472-2664

The mission of the Central Lyon Community School District is to provide an education and the opportunity for all students to become productive, life-long learners.

Administration: (712) 472-2664 Fax: (712) 472-3543 High School (712) 472-4051 Fax (712) 472-2115
 Elementary/Middle School (712) 472-4041 Fax (712) 472-2346 www.centrallyon.org

July 2, 2012

Central Lyon Community School
Rock Rapids Ia

Dear Sir:

You're cost on milk purchase effective **July 2, 2012** will be adjusted as per the conditions mentioned in our bid. Please refer to the computation below for final net prices.

PRICE ADJUSTMENT CLAUSE

The cost of Homogenized Whole Milk, Skim milk or 2% will be adjusted one cent per gallon or 1/16th cent per 1/2 pint up or down as determined by each accumulated increase or decrease of ten cents per hundred weight in cost of raw milk as established by the Nebraska-Western Iowa Milk Marketing order #65.

The month of **August 1, 2012** is the base period from which adjustments are calculated.

ITEM			
1/2 Pints of 2% Redc fat.....	0.2545	Cottage Cheese	\$8.1668
1/2 Pints 1% Low fat Milk.....	0.137	Sour Cream	\$6.2599
1/2 Pints Ffree Chocolate.....	0.2856		
1/2 Pints Skim Milk.....	0.2399	1/2 pts.orange juice S	.3723
Vanilla SS Lic Mix	\$2.97		
Choc SS Lic Mix	\$3.17		

Thank You
Scott Driesen
Scott's Dairy Inc.
1013 10th Ave
Rock Valley Ia. 51247
712-476-5675



Distributed By Dean Foods



1200 W. Russell ST
Sioux Falls, SD 57104

Fluid Milk Escalator /De-escalator Clause
2012-2013 School Year

1.) The attached bid is based on the cost of skim milk and butterfat to include premiums in Federal Order Market 32 for the month of June 2012.

Future price adjustments will be predicated on the following escalator/de-escalator formula for fluid milk taking into consideration monthly changes in the cost of skim milk, butterfat, ingredients, over order premiums. Expenses including fuel, energy, packaging and ingredients will also be included in monthly changes and will be communicated as to what these expenses include.

SKIM MILK: **Price : \$10.61 CWT**

- For each \$.10/cwt increase or decrease in the cost of skim milk, prices will adjust respectively as follows on all fat levels.

5 Gallon - .043 per 5 Gallon
 Gallon - .0086 per Gallon
 8 Oz. - .00054 per 8 Oz.

BUTTERFAT: **Price : \$1.428 per pound**

- For each \$.10 increase or decrease in the cost of butterfat, prices will adjust respectively as follows by various fat levels.

Item	Whole (3.25%)	2%	1%	Fat Free
5 Gallon	.1395/5 Gal	.086/5 Gal	.043/5 Gal	.0045/5 Gal
Gallon	.0279/Gal	.0172/Gal	.0086/Gal	.0009/Gal
8 Oz	.0017/8 Oz	.0011/8 Oz	.0005/8 Oz	.0001/8 Oz

- **Monthly per unit adjustments will reflect a combination of the changes in skim milk and butterfat, and expenses.**

This escalator/de-escalator formula applies to all fluid milk items.

2.) **Non Fluid Milk Items**

- Prices bid on products other than fluid milk are for one month only, and will automatically renew at the quoted price, unless Dean Foods advises you of our intent to change the price as a result of a significant supplier price change. Deans will provide a 30 day notice of such changes.



Dean Foods~Sioux Falls SD
 1200 W. Russell
 Sioux Falls, SD 57104
 605-336-1958



2012-2013 Escalator School Dairy Bid

June 2012

Item Description	Item Number	Bid Price
Half Pints		
4% HPT	10990	\$ 0.2690
2% HPT	11044	\$ 0.2628
1% HPT	11035	\$ 0.2533
FF HPT	11043	\$ 0.2457
Tmoo Skim Choc	48110	\$ 0.2904
Tmoo Skim Straw	46073	\$ 0.2904
5 Gallon Bags		
4% 5-gallon Bag	10955	\$ 17.5046
2% 5-gallon Bag	11001	\$ 17.1865
1% 5-gallon Bag	10998	\$ 16.3364
FF 5-gallon Bag	10999	\$ 16.4143
1% Choc 5 gallon Bag	47627	\$ 18.4305
Gallons		
4% gallon	10961	\$ 4.0521
2% gallon	11004	\$ 3.7933
1% gallon	11008	\$ 3.6643
FF gallon	11006	\$ 3.4976
Tmoo 1% Choc	47420	\$ 4.5526
Tmoo Skim Choc	47425	\$ 4.2260
Half Gallons		
4% Half Gallon	10974	\$ 1.9930
2% Half Gallon	10975	\$ 1.8866
1% Half Gallon	10976	\$ 1.8435
FF Half Gallon	10977	\$ 1.8028
Tmoo 1% Choc	47427	\$ 2.1915
Buttermilk HG	29349	\$ 2.2421
Buttermilk QT	11232	\$ 1.2000
Soft Serve Ice Cream		
Vanilla 5% Soft Serve	37968	\$ 2.632
Chocolate 5% Soft Serve	37969	\$ 2.711



July 16, 2012

Central Lyon Community School Bakery Bids
2012-2013

	Sunshine Foods Bid
1 lb. loaf of 51% wheat sandwich bread	n/a
1 1/2 lb. loaf of 51% wheat sandwich bread	1.60

Casey's Bakery
n/a
n/a

	Count in pkg.	Bid	Cost per item
4 inch 51% wheat hamburger buns	30	5.25	0.18
3 inch 51% small wheat hamburger buns (state if size differs from 3 in.)			#DIV/0!
6 in. split top 51% wheat steak buns	24	4.75	0.20
6 in. 51% wheat hot dog	16	2.75	0.17
tea rolls - 51% wheat	12	2.60	0.22

	Count in pkg.	Bid	Cost per item
	12	1.64	0.14
	12	1.64	0.14
	12	1.99	0.17
	12	1.87	0.16
			#DIV/0!

Canadian Bacon
Hoagie Buns



Central Lyon Community School

Serving Rock Rapids, Doon and Surrounding Area

1105 S. Story Street, P.O. Box 471

Rock Rapids, IA 51246

Central Lyon Community School Bakery Bids - Due June 29, 2012

	Bid
1 lb. loaf of 51% wheat sandwich bread	
1 1/2 lb. loaf of 51% wheat sandwich bread	

*Bid thru
Caseys
Bakery*

	Count in pkg.	Bid
4 inch 51% wheat hamburger buns	12 ct	1.64
3 inch 51% small wheat hamburger buns (state if size differs from 3 in.)	12 ct	1.64
6 in. split top 51% wheat steak buns <i>Canadian Bacon Buns</i>	12 ct	1.99
6 in. 51% wheat hot dog <i>on Hoagie Buns</i>	12 ct	1.87
tea rolls - 51% wheat		

1.87

Buns - Caseys Bakery

First day of the 2012-2013 Lunch Program - August 22, 2012

Bids are due June 29, 2012

Bid submitted by: Ron Rice
 Company name: Sunshine Foods
 Address: 107 N Union
 City/State/Zip: Rock Rapids Ia 51246
 Phone: 1-712-472-2573 Fax: 1-712-472-2574

Please fax or mail bakery bids by June 29, 2012 to: 712-472-3543

Marla Freese, Administrative Assistant
 Central Lyon Community School
 PO Box 471
 Rock Rapids IA 51246

The mission of the Central Lyon Community School District is to provide an education and the opportunity for all students to become productive, life-long learners.



Central Lyon Community School

Serving Rock Rapids, Doon and Surrounding Area

1105 S. Story Street, P.O. Box 471

Rock Rapids, IA 51246

Central Lyon Community School Bakery Bids - Due June 29, 2012

	Bid
1 lb. loaf of 51% wheat sandwich bread	NA
1 1/2 lb. loaf of 51% wheat sandwich bread	\$1.60

*Bread
Sunshine*

	Count in pkg.	Bid
4 inch 51% wheat hamburger buns	30	\$5.25
3 inch 51% small wheat hamburger buns (state if size differs from 3 in.)		NA
6 in. split top 51% wheat steak buns	24	\$4.75
6 in. 51% wheat hot dog	16	\$2.75
tea rolls - 51% wheat	12	\$2.60

First day of the 2012-2013 Lunch Program - August 22, 2012

Bids are due June 29, 2012

Bid submitted by: Ron Rice
 Company name: Sunshine Foods
 Address: 106 W Boone
 City/State/Zip: Rock Rapids Iowa 51246
 Phone: 712-472-2573 Fax: 712-472-2574

Please fax or mail bakery bids by June 29, 2012 to: 712-472-3543

Marla Freese, Administrative Assistant
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 PO Box 471
 Rock Rapids IA 51246

The mission of the Central Lyon Community School District is to provide an education and the opportunity for all students to become productive, life-long learners.

Memorandum

To: Board of Education
From: David Ackerman
Date: July 16, 2012
Re: National Honor Society Advisor

Due to a resignation, we have the National Honor Society (NHS) Advisor position open. Rochelle Bloemendaal is currently a teacher in our District and has shown interest in this position.

It is recommended to approve Rochelle Bloemendaal as the National Honor Society Advisor.



Central Lyon Community School

Serving Rock Rapids, Doon and Surrounding Area

1105 S. Story Street, P.O. Box 471

Rock Rapids, IA 51246

To: Central Lyon Board of Education
From: Dan Kruse
Date: 7/16/12
Re: Hiring Recommendation

I recommend the hiring of Melissa Lockey for our preschool/early childhood special education position.

Ms. Lockey was a preschool teacher at Harris-Lake Park this past year. She is a graduate of the UNI. Ms. Lockey has all the state required endorsements to teach this position.

A handwritten signature in black ink that reads "Dan Kruse". The signature is written in a cursive, flowing style.

Elementary/Middle School Principal

Memorandum

To: Board of Education
From: David Ackerman
Date: July 16, 2012
Re: High School Art Teacher

The Board approved changing the TK-8 Art position to full time and employ an additional teacher for two periods of High School art classes during the March 14, 2012 board meeting. The District has advertised to fill the high school art position and received interest from one individual. Roger Van Roekel has taught Art in the District for many years and is a good candidate for the position, however, his current license status restricts hiring him for one semester at a time. The District must advertise this position again second semester and if there are no other qualified applications at that time, we will be able to continue his employment for one additional semester.

It is recommended to approve Roger Van Roekel as a long term substitute teacher for the High School Art position at .25 FTE for the first semester of the 2012-2013 school year.