

Special Board Meeting



Central Lyon Board of Education Meeting

June 8, 2016

Special Board Meeting 5:00 PM

Central Lyon Board Room



Central Lyon Community School

Serving Rock Rapids, Doon and Surrounding Area

1105 S. Story Street, P.O. Box 471

Rock Rapids, IA 51246

SPECIAL BOARD MEETING

Wednesday, June 8, 2016

5:00 P.M. Central Lyon Board Room

- I. Call Special Meeting to Order
 - Roll Call
 - Pledge of Allegiance
- II. Approve Agenda
- III. Old Business
- IV. New Business
 - A. Consider Resignation of Patrice Peters, Special Ed Teacher
 - B. Consider Resignation of Kristi Kahl, Large Group Speech Advisor
 - C. Consider Hiring Rebekah Hakeman, Special Ed Teacher
 - D. Consider Hiring Rebekah Hakeman, Large Group Speech Advisor
 - E. Consider Classified Employee Wages/Benefits for 2016-2017
- V. Other Business
- VI. Enter into Closed Session, Code of Iowa 21.5 1 (I) Superintendent Evaluation
- VII. Return to Open Session
- VIII. Announcements
- IX. Adjourn

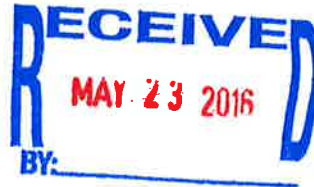
The mission of the Central Lyon Community School District is to provide an education and the opportunity for all students to become productive, life-long learners.

Rec'd 5/23/16

May 23, 2016

Ms. Patrice Peters

Dave Ackerman
Central Lyon High School
1010 S. Greene St.
Rock Rapids, IA 51246



Supt. Ackerman,

I am writing to inform you about my decision to resign from the position of 6-12 Special Education Teacher at Central Lyon High School as I have been offered another teaching position.

My last day of work will be June 3rd, so please accept this letter as my official notice of resignation from the Central Lyon Community School District.

I have appreciated the opportunity to work at Central Lyon. Thank you.

Sincerely,

A handwritten signature in blue ink that reads 'Patrice Peters'. The signature is written in a cursive, flowing style.

Patrice Peters

April 11, 2016

Dear Administration and School Board Members:

I, Kristi Kahl, would like to resign my position of Large Group Speech Coach since I am pregnant and due in Oct. I do not feel that I would be able to coach while out on maternity leave. I would offer to volunteer and help with some practices upon my return.

Sincerely,

Kristi Kahl

Memorandum

To: Board of Education
From: David Ackerman
Date: June 8, 2016
Re: Special Education Teacher

With the resignation of Ms. Peters, the district is need of a Special Education Teacher. We were fortunate to receive an application from Rebekah Hakeman. She is a graduate of West Lyon and Iowa State and has a level I strategist license K-8. She had solid references and a very positive student teaching experience in a special education setting. She is also willing to be an advisor for Large Group Speech.

It is recommended to hire Rebekah Hakeman as a Special Education Teacher and Large Group Speech Advisor.

	Year Started	Years of Service	Hours	15/16 Wage		15/16 Salary		15/16 Total		16/17		FICA		Difference	Percent
				per Hour	Cost	Package	Salary	Salary Cost	Calculation	Calculation	Package Total				
Todd Nath	2016	0	2080	16.00	33,280	38,798	16.00	33,280.00	2,971.90	2,545.92	38797.82	-	0.00%		
Matt Bixeman	2016	0	2080	16.00	33,280	38,798	16.00	33,280.00	2,971.90	2,545.92	38797.82	-	0.00%		
Rosario Mendez	2016	0	1309	10.25	13,417	15,642	10.75	14,071.75	1,256.61	1,076.49	16404.85	763.02	4.88%		
Kelsey Hemmelrick	2016	0	1309	10.50	13,745	16,023	11.00	14,399.00	1,285.83	1,101.52	16786.35	763.02	4.76%		
Alma Gonzalez	2015	1	1040	10.25	10,660	12,427	10.75	11,180.00	998.37	856.27	13033.64	606.22	4.88%		
Carrie Borman	2015	1	1309	10.25	13,417	15,642	10.75	14,071.75	1,256.61	1,076.49	16404.85	763.02	4.88%		
Yadira Solis	2015	1	1309	10.25	13,417	15,642	10.75	14,071.75	1,256.61	1,076.49	16404.85	763.02	4.88%		
Flor Abraham	2015	1	1309	10.25	13,417	15,642	10.75	14,071.75	1,256.61	1,076.49	16404.85	763.02	4.88%		
Jill Jansma	2015	1	1309	15.00	19,635	22,890	15.50	20,289.50	1,811.85	1,552.15	23653.50	763.02	3.33%		
Sheryl Boeve	2014	2	930	10.59	9,849	11,482	11.09	10,313.70	921.01	789.00	12023.71	542.10	4.72%		
Dawn Snuffler (PT)	2014	2	930	10.59	9,849	11,482	11.09	10,313.70	921.01	789.00	12023.71	542.10	4.72%		
Rebecca Plueger	2014	2	1309	15.50	20,290	23,653	16.00	20,944.00	1,870.30	1,602.22	24416.52	763.02	3.23%		
Kristin VandeKop	2014	2	1309	10.59	13,862	16,161	11.09	14,516.81	1,296.35	1,110.54	16923.70	763.02	4.72%		
Stacie Haselhoff (.8FTE)	2014	2	700	12.40	8,680	10,119	12.90	9,030.00	806.38	690.80	10527.17	408.03	4.03%		
Consuelo Benavides	2013	3	1040	11.06	11,502	13,409	11.56	12,022.40	1,073.60	919.71	14015.71	606.22	4.52%		
Richard Sprock (driver)	2013	3	540	20.48	11,059	12,893	20.98	11,329.20	1,011.70	866.68	13207.58	314.77	2.44%		
Richard Sprock (custodian)	2013	3	2080	11.37	23,650	27,571	11.87	24,689.60	2,204.78	1,888.75	28783.14	1,212.43	4.40%		
Hermína Geertes	2012	4	1395	11.47	16,001	18,654	11.97	16,988.15	1,491.14	1,277.41	19466.70	813.15	4.36%		
Sandy Heitritter	2012	4	1395	11.47	16,001	18,654	11.97	16,988.15	1,491.14	1,277.41	19466.70	813.15	4.36%		
Brandt Janssen	2012	4	1395	11.19	14,648	17,076	11.69	15,302.21	1,366.49	1,170.62	17839.32	763.02	4.47%		
Kayla VandenHoek (.8FTE)	2012	4	1015	11.45	11,622	13,549	11.95	12,129.25	1,083.14	927.89	14140.28	591.64	4.37%		
Amy Sprock	2012	4	1800	15.66	28,188	32,862	16.16	29,088.00	2,597.56	2,225.23	33910.79	1,049.22	3.19%		
Lisa Damman	2011	5	2080	12.20	25,376	29,583	12.70	26,416.00	2,358.95	2,020.82	30795.77	1,212.43	4.10%		
Kandi Koll (.9FTE)	2011	5	775	12.12	9,393	10,950	12.62	9,780.50	873.40	748.21	11402.11	451.75	4.13%		
Amy DeBoer	2011	5	1309	11.60	15,184	17,702	12.10	15,838.90	1,414.41	1,211.68	18464.99	763.02	4.31%		
Bill Kroon	2011	5	540	22.02	11,891	13,862	22.52	12,160.80	1,085.96	930.30	14177.06	314.77	2.27%		
Brenda Vanden Top	2010	6	1309	11.66	15,263	17,794	12.16	15,917.44	1,421.43	1,217.68	18556.55	763.02	4.29%		
Cindi Iwen (RN)	2010	6	1395	21.39	29,839	34,786	21.89	30,536.55	2,726.91	2,336.05	35599.51	813.15	2.34%		
Laurie Herman	2009	7	1350	12.17	16,430	19,154	12.67	17,104.50	1,527.43	1,308.49	19940.43	786.92	4.11%		
Brenda VandeWeerd	2008	8	1309	10.79	14,124	16,466	11.29	14,778.61	1,319.73	1,130.56	17228.90	763.02	4.63%		
Pam Attig	2008	8	540	20.30	10,962	12,779	20.80	11,252.00	1,003.02	859.25	13094.27	314.77	2.46%		
Stacy Thiner (PT)	2006	10	1395	12.61	17,591	20,508	13.11	18,288.45	1,633.16	1,399.07	21320.68	813.15	3.97%		
Shari Koölker (.6FTE)	2006	10	775	13.05	10,114	11,791	13.55	10,501.25	937.76	803.35	12242.36	451.75	3.83%		
Longevity Raise, 11-19 Years = \$-.55															
Leslie Pettengill (PT)	2004	12	1820	13.58	24,716	28,813	14.13	25,716.60	2,296.49	1,967.32	29980.41	1,166.97	4.05%		
Xochitl Robison	2004	12	1309	13.58	17,776	20,724	14.13	18,496.17	1,651.71	1,414.96	21562.83	839.32	4.05%		
Melissa Skidmore (housekeeping)	2003	13	770	12.95	9,972	11,625	13.50	10,395.00	928.27	795.22	12118.49	493.72	4.25%		
Melissa Skidmore (para)	2003	13	1309	14.09	18,444	21,502	14.64	19,163.76	1,711.32	1,466.03	22341.11	839.32	3.90%		
Linda Weissels	2003	13	1309	14.16	18,535	21,609	14.71	19,255.39	1,719.51	1,473.04	22447.93	839.32	3.88%		
Rochelle DeBoer	2000	16	1395	15.64	21,818	25,435	16.19	22,585.05	2,016.84	1,727.76	26329.65	894.46	3.52%		
Cheryl Mians	2000	16	1309	15.47	20,250	23,608	16.02	20,970.18	1,872.64	1,604.22	24447.04	839.32	3.56%		
Sue Boogerd	2000	16	1309	15.47	20,250	23,608	16.02	20,970.18	1,872.64	1,604.22	24447.04	839.32	3.56%		
Patty Perrett (housekeeping)	1999	17	770	12.95	9,972	11,625	13.50	10,395.00	928.27	795.22	12118.49	493.72	4.25%		
Patty Perrett (para)	1999	17	1350	15.75	21,263	24,788	16.30	22,005.00	1,965.05	1,680.27	25653.43	865.61	3.49%		
Anne Ageson	1999	17	1309	15.83	20,721	24,157	16.38	21,441.42	1,914.72	1,640.27	24996.41	839.32	3.47%		
Mark McCarty	1999	17	540	25.55	13,797	16,085	26.10	14,094.00	1,258.59	1,078.19	16430.79	346.24	2.15%		
Diane Reck	1998	18	1309	15.84	20,735	24,172	16.39	21,454.51	1,915.89	1,641.27	25011.67	839.32	3.47%		
Longevity Raise, 20+ Years = \$-.60															
Rhonda Menning	1995	21	1800	17.39	31,302	36,492	17.99	32,382.00	2,891.71	2,477.22	37750.94	1,259.06	3.45%		
Kay DeGroot	1994	22	1800	17.39	31,302	36,492	17.99	32,382.00	2,891.71	2,477.22	37750.94	1,259.06	3.45%		
Linda Peiterson	1991	25	2080	17.27	35,922	41,877	17.87	37,169.60	3,319.25	2,843.47	43332.32	1,454.92	3.47%		
Ina Faye Hilbrands	1991	25	1800	17.42	31,356	36,555	18.02	32,436.00	2,896.53	2,481.35	37813.89	1,259.06	3.44%		