CENTRAL LYON COMMUNITY SCHOOL DISTRICT

Regular Board Meeting 7:30 P.M., Monday, November 18, 2019 Central Lyon Board Room

Retiring Board

		Page Number
I.	Call to Order Roll Call Pledge of Allegiance	
II.	Agenda Items: Consent Agenda: A. Minutes of Past Meetings B. Financial Report C. Summary List of Bills	1-2 3-4 5-7 8-23
III.	Recognition/Congratulations to Staff, Students, and Community	
IV.	Communications A. Public Participation on Non-Agenda Items B. Correspondence 1. Legislative Forum – MOC-FV High School, December 2 at 6:30 p.m.	24
V.	Old Business A. Conclude Activities of Retiring School Board	10
VI.	Review Official Report of the Voters on Board Election	
VII.	Adjournment of the Retiring Board	
	Organizational & Regular Meeting	
I.	Call to Order by Board Secretary as President Pro Tem Roll Call	
II.	Administration of the Oath of Office to Newly Elected Board Members	
III.	Election of the President and Vice President A. Nominations & Vote for President B. Nominations & Vote for Vice President	
IV.	Administration of the Oath of Office to Newly Elected President and Vice	President
V.	Appointments and Committee A. Personnel B. Buildings, Grounds & Transportation C. Policy D. Budget E. Sharing F. Delegate Assembly G. Lyon County Assessor's Board H. Central Lyon Foundation Board I. School Improvement Advisory Committee (SIAC)	
VI.	Determination of Time and Place of Regular School Board Meetings	

VII.	Reports	
	A. FFA Convention Recap, Josh Rockhill	
	B. Principals	
	1. Parent/Teacher Conferences	
	F. School Business Official	25.26
	1. Modified Supplemental Amount in SRBC Application	25-26
	G. Board Members	
	H. Superintendent	27-28
	 Iowa Statewide Assessment of Student Progress (ISASP) 2020-21 School Calendar 	27-20
	I. Other	
	i. Other	
VII.	New Business	
	A. Consider Northwest AEA Board of Directors, District 1 Ballot	29-30
	B. Consider 1st Reading of Revisions of School Policies	31-33
	1. 500-501.16: Student Attendance	
	2. Miscellaneous: Policy Primer updates from IASB	
	a. 200.1R1 – Organizational Meeting Procedures	
	b. 202.4 – Vacancies	
	c. 203 – Board of Directors' Conflict of Interest	
	d. 206.2 – Vice President	
	e. 210.5 – Meeting Notice f. 210.6 – Quorum	
	g. 211 – Open Meetings	
	h. 404.R1 – Code of Professional Ethics Regulation	
	i. 502.7 – Smoking-Drinking-Drugs	
	j. 905.1R1 – Use of School District Facilities Regulation	
	k. 905.2 – Tobacco-Free Environment	
	C. Personnel	
	1. Hiring	
	a. Kaysha Blomgren, middle/high school paraeducator	34
	b. Marleen Van Maanen, long-term substitute – starting in February	35
	c. After School Program Instructors	36
	1) Brookstin Halma	
	2) Dale Jansma	
	3) Cheryl Mans	
	4) Sheila Maxwell	
	5) Allison Van Aartsen 2. Resignation	
	a. Laureen Schram, 4 th Grade Teacher – effective June 30, 2020	37-40
	d. Dadron Seman, 1 Glade 1000101 Glade 10, 2001	
VIII.	Announcements/Dates to Remember	
	• Tuesday, Nov 19: 7:30: MS Band & Choir Concert	
	 Wednesday & Thursday, Nov 20 & 21: IASB Annual Convention 	
	 Thursday & Friday, Nov 28 & 29: No School / Thanksgiving Holiday 	
	 Monday, Dec 2: Legislative Forum @ Orange City, MOC-FV High School 	
	• Sunday, Dec 8: 2:30 - HS Winter Concert	
	 Monday, Dec 9: 7:00 – Regular Board Meeting 	
	 Wednesday, Dec. 11: 1:00 Dismissal / Professional Learning 	
	 Tuesday, Dec 17: 1st, 3rd & 5th Grade Concert 	
	 Friday, Dec 20: 1:00 Dismissal / Winter Break Begins 	
	Thursday, Jan 2: 1st Day After Winter Break	
	 Monday, Jan 13: 7:00 – Regular Board Meeting 	

CENTRAL LYON BOARD MINUTES October 14, 2019

The Central Lyon Board of Directors met for regular session in the Board Room of the Central Lyon Community School at 7:00 P.M. with the following members present: President David Jans, Vice-President Andy Koob, Directors Scott Postma and Joel DeWit, Superintendent Brent Jorth and Board Secretary Jackie Wells. Other individuals present were EL Principal Steve Harman, MS/HS Principal Jason Engleman, Stephanie Baker, Emily Deutsch, Kyler Huisman, Jessica Jensen, Cassie Downard and Tana Meyer. Director Keri Davis was absent.

The meeting was called to order at 7:00 P.M.

Postma moved to approve the agenda with an additional list of bills and Koob seconded, carried 3-0.

Director Koob arrived at 7:02 P.M.

Koob moved to approve the consent agenda including minutes of past meetings, the financial report through September 30, 2019 and the summary list of bills; Postma seconded, carried 4-0.

In recognition, Borman Automotive, Lisa Dieren & Frontier Bank Insurance & Real Estate and Campbell Supply were thanked for the donation of hand warmers to the CL-GLR students. Mrs. Deutsch thanked Steve Breske, Jason Engleman and Brent Jorth for their contribution and assistance with serving 125 students hot cocoa after mass band practice last Friday morning.

In reports, Principal Steve Harman reported on Hot Lunch Week and Book Fair participation. 375 additional meals were served to parents and other community members and donations provided a book for every student. Principal Engleman reported that Homecoming week was a success and student participation was high. Parent-teacher conferences will now be scheduled using online software. More information will be sent to parents at a later date.

Superintendent Jorth reviewed enrollment numbers from the October 1, 2019 count day and indicated that total enrollment will be down approximately 8 students. Numbers for open enrollment in and out are verified at the state level and final enrollment will be available after October 15, 2019.

In New Business, DeWit moved to approve a designs services contract with CMBA Architects for Phase II and III of the 1968 restroom and locker renovations. Phase II will be listed as the primary request and Phase III as an alternate. Postma seconded, carried 4-0.

Koob moved to approve early graduation requests as presented, pending completion of necessary coursework. Postma seconded, carried 4-0.

DeWit moved to approve the transitional alliance program contract with Galva-Holstein Schools and Postma seconded, carried 4-0.

Koob moved to approve the revision to Nepotism Policy 401.3 with no additional reading required and DeWit seconded, carried 4-0.

Postma moved to the approve allowable growth and supplemental state aid request for a 2018-2019 negative special education balance in the amount of \$351,949.75 or the dollar amount finalized by the Department of Education. Koob seconded, carried 4-0.

DeWit moved to approve the allowable growth and supplemental state aid request for 2018-2019 Limited English Proficient (LEP) costs in the amount of \$46,780 or the dollar amount finalized by the Department of Education. Postma seconded, carried 4-0.

DeWit moved to approve the 2019-2020 allocations for Title I, Title IIA and Title IVA and Koob seconded, carried 4-0.

In personnel, DeWit moved to approve the resignations of Jeff Jager, Assistant Baseball Coach and Postma seconded, carried 4-0. Koob moved to approve the hiring of Leann Kruger, Substitute and Activities Bus Driver; Joleen Metzger, Jan Meester and Kathy VanBerkum, Long-Term Substitutes. DeWit seconded, carried 4-0.

The school board election is Tuesday, November 5, 2019. The next regular board meeting will be at 7:30 P.M. on Monday, November 18, 2019 in the Central Lyon board room at 1010 S Greene Street, Rock Rapids, IA.

Postma moved to adjourn at 7:38 P.M. and Koob seconded, carried 4-0.

for the month ending



	Variance Prior Year			(53,978)	767,091	(29,743)	700,007	0 0	()(8 3		•	9		(41.843)	(57, 193)	(70,630)	(113,186)	£	a	ï	c	(/ 6 ()	a	a c ()	1 00			(305 196)	(293, 709)	(317,986)	86,998	((1 0)	*	3	N:	1000	3	• 3	6	
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CUMULATIVE 3 Year Comparison	2018-2019			54,728	102,016	1,000,273	3 203 623	7 189 369	4.732.541	5,739,718	6,328,717	7,932,992	8,676,930	9,332,100		251.911	519,063	1,248,752	2,001,205	2,832,172	3,588,504	4,278,625	5,496,824	6,230,424	6,948,070	7,706,264	9,363,143			1 388 912	769,891	932,363	1,600,278	1,412,754	1,643,417	1,493,632	1,287,206	1,147,237	2,032,926	2,018,590	2,010,07	
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_			KEVENUE	July	August	September	November	Composition	January	February	March	April	May	June	EXPENDITURES	July	August	September	October	November	December	January	February	March	April	May	ם פרונים	1010	CASH	VIUL	August	September	October	November	December	January	February	March	April	May	מפוני	
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(209,317.90) 407,237.01 (207,592.29) 863,283.81

Cumulative REV vs EXP



Management		Physical Plant & Equipment Levy	Levy	Playground & Recreational Equipment Levy	ent Levy	SAVE - Secured Advancement Value for Education	cement Value	Debt Service	
	\$200,247.64		\$249,681.57		\$35,315.19		\$1,825,030.93		\$0.22
Taxes YTD	\$100,841.92	Taxes YTD		Taxes YTD	\$19,935.95	\$19,935.95 One Cent Sales Tax	\$199,669.29	Taxes YTD	\$0.00
Misc. Income	\$6,507.00	Board Approved	\$50,665.16						
		oved	\$102,893.22						
Interest YTD	80.00	\$0.00 Interest YTD	\$5,007.46	Interest YTD	\$0.00	Interest YTD	\$6,053.35	Interest YTD	\$0.00
		Miscelleanous	\$0.00		I	Miscelleanous	\$7,000.00	SILO/PPEL Transfers	\$254,782.42
		Fund Transfer	\$0.00						
Early Retirement	\$42,000,00	Equipment	\$47 688.93	Fourinment	53 064 45	Transfer for Dahr	\$254 782 42	- Interest	650 782 42
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Ройсу	00.008,1616	building/Land Kepairs	\$8,079.80	Comm. Ed	\$0.00	Construction Service	\$365,567.36	Principal	\$195,000.00
Workman's Comp	20.00	Vehicles	\$182,858.00	Supplies	\$0.00	Equipment	\$1,045.00	Fees	
Unemployment	80.00	Software	\$11,028.00			Bond Fees	\$8,500.00	Transfers Out	\$0.00
Payables	20.00	S0.00 Payables	\$0.00	\$0.00 Payables	\$0.00	\$0.00 Payables	\$0.00	\$0.00 Payables	\$0.00
Receivables	80.00	S0.00 Receivables	\$607.83	\$607.83 Receivables	\$0.00	\$0.00 Receivables	\$0.00	\$0.00 Receivables	\$0.00
Cash Balance	\$127,731.56		\$159,200.51		\$51,286.69		\$1,407,858.79		\$0.22
Checking	\$2,828.21		\$9,955.04		\$6,286.69		\$25,072.83		\$0.00
Frontier Bank	\$124,903.35		\$149,245.47		\$45,000.00		\$604,414.73		\$0.22
USBank	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00
Premier Bank	\$0.00		\$0.00		\$0.00		\$778,368.30		\$0.00
ISIL	\$0.00		\$0.00		\$0.00		\$2.93		\$0.00
Deposit Balance	\$127,731.56		\$159,200.51		\$51,286.69		\$1,407,858.79		\$0.22

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Date	Description/Comments	Receipts	Disbursements	Balance
Opening Balance				\$2,074,712.50
YTD	Interest, Property Taxes	\$371,288,48		\$2,446,000.98
YTD	Revenue Bond P&I		\$270,982.50	\$2,175,018.48
YTD	construction service		\$365,567.36	\$1,809,451.12
YTD	equipment		\$231,591.93	\$1,577,859,19
YTD	building/land improvements		\$8,079.80	\$1,569,779,39
Cash Balance				\$1,569,779.39
Deposit Balance		\$371,288.48	\$876,221.59	\$1,567,059.30

Central Lyon Community School
Activity & Proprietory Funds
for the MONTH ending OCTOBER, 2019 (non-cumulative)

	Activity Eund	Hot-	Student	EEA Earm Eind	Split Funding
	pun i diamon				
Opening Balance	\$308,067.97	\$223,673.08	\$28,481.10	\$1,719.72	\$326,766.93
Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sales & Reimbursements	\$0.00	\$40,168.72	\$0.00	\$0.00	\$0.00
Health Insurance/Split	\$0.00	\$0.00	\$0.00	\$0.00	\$14,544.97
Misc	\$41,496.58	\$0.00	\$0.00	\$1,875.00	\$0.00
Total Revenues	\$41 496 58	\$40 168 72	00 0\$	\$1.875.00	\$14 544 97
			-		
Salaries	\$0.00	\$15,286.02	\$0.00	\$0.00	\$0.00
Benefits	\$0.00	\$6,156.11	\$0.00	\$0.00	\$0.00
Health Insurance/Split	\$0.00	\$0.00	\$0.00	\$0.00	\$6,026.59
Misc	\$49,965.15	\$20,419.57	\$11,836.37	\$0.00	\$0.00
Payables	\$0.00	-\$1,644.35	\$0.00	\$448.19	\$0.00
Total Expenditures	\$49,965.15	\$40,217.35	\$11,836.37	\$448.19	\$6,026.59
Cash Balance	\$299,599.40	\$223,624.45	\$16,644.73	\$3,146.53	\$335,285.31
Checking	\$104,705.54	\$223,624.45	\$16,644.73	\$3,146.53	\$335,285.31
Frontier Bank	\$194,893.86	\$0.00	\$0.00	\$0.00	\$0.00
USBank	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Premier Bank	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Deposit Balance	\$299,599.40	\$223,624.45	\$16,644.73	\$3,146.53	\$335,285.31

_Jackie Wells, SBO

Central Lyon Community School District 10/30/2019 10:07 AM

GENERAL FUND BOARD REPORT 11/18/19 PREPAID INVOICES

Page: 2 ,,
User ID: JPW

Description Amount Invoice Vendor Name 0001 Vendor Total: 458.13 28.90 ADDT'L INSURANCE LEGALSHIELD 20191028 Vendor Total: 28.90 776.38 LIFE/LTD INSURANCE 11/19 LINCOLN NATIONAL LIFE INSURANCE LIFE LTD COMPANY, THE Vendor Total: 776.38 196.13 HS MEDIA CENTER BOOKS 603385 MACKIN EDUCATIONAL RESOURCES Vendor Total: 196.13 81111136-SUPPLIES 715.84 MARTIN BROS. DISTRIBUTING, INC 37,_35 Vendor Total: 715.84 935.00 FY20 TEST DUES & FEES MEDICAL ENTERPRISES INC FEES Vendor Total: 935.00 222.12 NEW CENTURY PRESS INC/LYON CO. 00124334 ADVERTISING REPORTER 222.12 Vendor Total: 654.29 PYTLESKI, JEROME 20191028 TQPD CONF REIMB 579.29 PYTLESKI, JEROME 20191028-TOPD CONF REIMB 0001 Vendor Total: 68.77 2788017 pre-k SUPPLIES RAINBOW RESOURCE CENTER 68.77 Vendor Total: 20191028 CONTEST ACCOMPANYING 200.00 RASMUSSEN, GINGER Vendor Total: 200.00 265.90 TQPD CONF REIMB RAVELING, BRADLEY 20191028 265.90 Vendor Total: 347.00 INSTRUCTIONAL SUPPLIES REALLY GREAT READING 21625 Vendor Total: 347.00 13,812.60 ROCK RAPIDS UTILITIES THRU 10/1/19 UTILITIES Vendor Total: 13.812.60 CLASSROOM MEMBERSHIP 59.95 SPELLINGCITY.COM 20191028 Vendor Total: 59.95 12796572-PBIS SUPPLIES 105.64 SUBWAY 105.64 Vendor Total: AV CART 128.35 US BANK 1 145.00 PBIS PRIZES FOR TEACHERS US BANK 20191028-0003 20191028-43.78 BOOKS US BANK 0004 20191028-LAMINATING SHEETS-HS 73.49 IIS BANK

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Central Lyon Community School District 10/30/2019 10:07 AM

GENERAL FUND BOARD REPORT

Page: 1 User ID: JPW 11/18/19 PREPAID INVOICES

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			700 00	
ACT TESTING SERVICES	32174187	PRE-ACT ASSESSMENT	728.00	
			Vendor Total:	728.00
54				
ADVANCED SYSTEMS, INC	701656,	COPIER MAINT & LEASE	3,400.02	
	707775			
			Vendor Total:	3,400.02
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AFLAC INSURANCE	0404776	ADDTL EMPLOYEE INSURANC		
			Vendor Total:	1,457.12
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AFLAC	A124613100	ADDTL EMPLOYEE INSURANC	E 358.51	
			Vendor Total:	358.51
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AVESIS THIRD PARTY ADMINISTRATORS	, 11/19 VISION	VISION INSURANCE	462.86	
INC				
			Vendor Total:	462.86
BOB'S PIANO SERVICE INC	64135-64136	PIANO TUNE, PIANO	630.00	
		MAINTENANCE		,
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CHILDRESS CAROL 1010	20191028	9/2019 PLACEMENT	1,186.25	
			Vendor Total:	7/100.25
D/B/A PREMIER COMMUNICATIONS,	7779	CONSULTING SERVICES	1,000.00	
PREMIER NETWORK SOLUTIONS				
			Vendor Total:	1,000.00
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	00101000		125.09	
DAKOTA POTTERS SUPPLY LLC	20191028	KILN REPAIR		
			Vendor Total:	125.09
DGR ENGINEERING	00237149	DESIGN SERVICES	450.00	
			Vendor Total:	450.00
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			05.45	
HARMAN, JESSICA	20191028	REIMBURSEMENT	95.45	
			Vendor Total:	95.45
HILBRANDS, INA FAYE	20191028	RE: HS LIBRARY SUPPLIES	25.66	
111111111111111111111111111111111111111			Vendor Total:	25.66
			Vender recur.	23.00
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UNIVERSITY				
			Vendor Total:	200.00
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10111 0012202 1100200 112110111		COMPLETION		
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JW PEPPER & SON		MASS BAND MUSIC	140.66	
JW PEPPER & SON	20191028-	HS VOCAL MUSIC	317.47	
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Central Lyon Community School District

WELLMARK BLUE CROSS & BLUE SHIELD 11/2019

OF IOWA

HEALTH

GENERAL FUND BOARD REPORT

Page: 3 User ID: JPW

11/18/19 PREPAID INVOICES 10/30/2019 10:07 AM Description Amount Vendor Name Invoice 9/2019 MISC 9/2019 MISC, TECH, BOOKS, 3,334.20 US BANK TRAVEL Vendor Total: 3,724.82 183,12 FEE TO VISUAL ARTS CENTER 20191028 WASHINGTON PAVILION MANAGEMENT INC. 183.12 Vendor Total: HEALTH INSURANCE PREMIUMS 73,143.18 WELLMARK BLUE CROSS & BLUE SHIELD 11/2019 HEALTH OF IOWA 73,143.18 Vendor Total: 19/20 FALL TERM PLACEMENT WESTERN IOWA TECH. COMM COLLEGE 19/20 5,613,50 FALL_PLACEME ΝТ Vendor Total: 5,613.50 WILLIAM V. MACGILL & CO 1110329 NURSE SUPPLIES 100.61 Vendor Total: 100.61 Fund Total: 122,086.63 Fund: 69 ENTERPRISE/FFA PROPERTY Checking 1 30.05 THRU 10/1/19 UTILITIES ROCK RAPIDS UTILITIES Vendor Total: 30.05 Fund Total: 30.05 Fund: 71 SPLIT FUNDING 1 WELLMARK BLUE CROSS & BLUE SHIELD 11/2019 HEALTH INSURANCE PREMIUMS 2,610.00 OF IOWA HEALTH Vendor Total: 2,610.00 Fund Total: 2,610.00 124,726.68 Checking Account Total: 2 Checking SCHOOL NUTRITION FUND Checking 2 Fund: 61 277.42 0404776 ADDTL EMPLOYEE INSURANCE AFLAC INSURANCE Vendor Total: 277,42 A124613100 ADDTL EMPLOYEE INSURANCE 0.79 AFLAC 0.79 Vendor Total: AVESIS THIRD PARTY ADMINISTRATORS, 11/19 VISION VISION INSURANCE 8.50 INC 8.50 Vendor Total: 11/19 DENTAL DENTAL INSURANCE 59.18 IOWA SCHOOLS EMPLOYEE BENEFITS 59.18 Vendor Total: LIFE/LTD INSURANCE 31.40 LINCOLN NATIONAL LIFE INSURANCE 11/19 COMPANY, THE LIFE_LTD 31.40 Vendor Total: 9/2019 MISC 9/2019 MISC, TECH, BOOKS, 228.46 US BANK TRAVEL Vendor Total: 228.46

HEALTH INSURANCE PREMIUMS

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GENERAL FUND BOARD REPORT

Page: 4

User ID: JPW

11/18/19 PREPAID INVOICES

Amount Vendor Name Invoice Description 1,970.21 Vendor Total: 2,575.96 Fund Total: Checking Account Total: 2,575.96 3 Checking Fund: 21 STUDENT ACTIVITY FUND Checking 64135-64136 PIANO TUNE, PIANO 110.00 BOB'S PIANO SERVICE INC MAINTENANCE 110.00 Vendor Total: CANVAS PRINTS -BOYS BB 272.00 20191028 US BANK PBIS SHIRTS 391.61 20191028-US BANK 0001 20191028-ENTREPENEUR SUPPLIES 150.85 US BANK 0002 FFA DOOR PRIZES 490.00 20191028-US BANK 0005 FTC IOWA- ROBOTICS TEAM 470.00 20191028-US BANK REGISTRATION 0007 ANDY MARK -PARTIAL BLUE 351.63 20191028-US BANK GAME SET 8000 20191028-PRINTER FILAMENT 217.63 US BANK 0009 US BANK 9/2019 MISC 9/2019 MISC, TECH, BOOKS, 2,676.20 TRAVEL Vendor Total: 5,019.92 Fund Total: 5,129.92 Checking Account Total: 5,129.92 4 Checking Fund: 33 LOCAL OPTION SALES \$ SERVICES TAX (SILO) Checking BOND RESET LEGAL SERVICES 8,339.38 AHLERS AND COONEY P.C. SERIES14 Vendor Total: 8,339.38 3,045.00 DGR ENGINEERING 00237149 DESIGN SERVICES Vendor Total: 3,045.00 11,384.38 Fund Total: Fund: 36 PHYSICAL PLANT & EQUIPMENT Checking 4 HOOGENDOORN CONSTRUCTION INC 85700 EAST RAMP CONCRETE 3,560.00

Vendor Total:

Fund Total:

Checking Account Total:

3,560.00

3,560.00

14,944.38

Central Lyon Community School District 11/12/2019 9:37 AM

GENERAL FUND BOARD REPORT

Page: 1

User ID: JPW

11/18/19 INVOICES

	11/12/2019 9:37 AM		11/16/19 IN VOICES	-	Os
	Vendor Name Checking 1	Invoice	Description	Amount	
		10 OPERATIN		5	
	AIR CONDITIONING & HEATING, INC	6679	SUPPLIES	39.95 Vendor Total:	39.95
	DEDINED GERVICE INC	99734	FIELDS MAINTENANCE	450.00	8
	BEELNER SERVICE, INC	00/34		Vendor Total:	450.00
	BRESKE, STEVEN	20191107	REIMBURSE CDL	64.00	
	DEBOKE, CIEVER			Vendor Total:	64.00
	CAMPBELL SUPPLY OF ROCK RAPIDS	20191107	SUPPLIES	149.95	
				Vendor Total:	149.95
	CHILDREN'S CARE HOSPITAL & SCHOOL	20191107	SpED PLACEMENT, TUITION	7,166.25	
		140		Vendor Total:	7,166.25
	COOPERATIVE ENERGY COMPANY	20191112	FUEL, TIRE REPAIR	337.86	
				Vendor Total:	337.86
	DENNY'S SANITATION	464303	DISPOSAL	563.00	
				Vendor Total:	563.00
	DOON PRESS	20191107	ADVERTISING	296.95	
				Vendor Total:	296.95
	G&R CONTROLS, INC		HVA REPAIRS, CONTROL PAR	NELS 257.75	
		m3515fin		Vendor Total:	257.75
		20101107	DETMOID CEMENI	42.00	
	HANSEN, CARA	20191107	REIMBURSEMENT	Vendor Total:	42.00
		0.70000	DIDEG	237.21	
	HOGLUND BUS COMPANY	879003	PARTS	Vendor Total:	237.21
				242.00	
(4)	INCLUSIVE TLC	30713	SUBSCRIPTION RENEWAL	240.00 Vendor Total:	240.00
				657.70	
	IOWA DEPARTMENT OF HUMAN SERVICES	10124367		Vendor Total:	657.72
				105.00	
	IOWA SCHOOL FINANCE INFORMATION SERVICES, INC	13241	FORECASTING TRAINING	125.00	
				Vendor Total:	125.00
	JOHN DEERE FINANCIAL	2933716	MOWER REPAIR	976.84	
				Vendor Total:	976.84
	KONE INC.	959390087	ELEVATOR MAINT & REPAIR	s 167.03	
				Vendor Total:	167.03
	MARTIN BROS. DISTRIBUTING, INC	20191107	SUPPLIES	2,325.71	
	8			Vendor Total:	2,325.71
	MATHESON TRI-GAS, INC.	51534916	SUPPLIES/EQUIPMENT	31.03	
				Vendor Total:	31.03

Central Lyon Community School District	t
11/12/2019 9:37 AM	

GENERAL FUND BOARD REPORT

Page: 2 11/18/19 INVOICES User ID: JPW

11/12/2019 9:37 AM		11/18/19 INVOICES		User
Vendor Name	Invoice	Description	Amount	
MCCARTY MOTORS	20191107	VEHICLE REPAIRS	562.22 Vendor Total:	562.22
NEW CENTURY PRESS INC/LYON CO. REPORTER	20191107	ADVERTISING	116.78	116 70
		ų!	Vendor Total:	116.78
NORTH CENTRAL INTERNATIONAL INC	19308	REPAIRS	650.41 Vendor Total:	650.41
NORTHWEST AEA	20191107	PBIS SUPPLIES	61.00	
NORTHWEST AEA	258-10312019	SUPPLIES	3.60 Vendor Total:	64.60
			Vendor Total;	84.00
NORTHWEST IOWA COMMUNITY COLL	FY20 FALL TERM	FY20 FALL TERM COURSES	27,858.43 Vendor Total:	27,858.43
ONE SOURCE THE BACKGROUNG CHECK		BACKGROUND CHECKS	88.50	2.,,
COMPANY	20191031		Vendor Total:	88.50
POPKES CAR CARE	10/19 FUEL	FUEL	4,334.11	
FORKES CAR CARD	10, 13 1014		Vendor Total:	4,334.11
PREMIER COMMUNICATIONS	11723150- 11735823	PHONE, INTERNET	738.05	
			Vendor Total:	738.05
PYTLESKI, JEROME	20191107	REIMBURSEMENT	579.29 Vendor Total:	579.29
RAPID GROW LAWN AND TREE SERVI	24148	BALL COMPLEX MAINTENANC	E 630.00 Vendor Total:	630.00
REALLY GOOD STUFF LLC.	7133296	A.R. FOLDERS	289.90 Vendor Total:	289.90
RIFTON EQUIPMENT	K922U	PRE-K SUPPLIES	318.75 Vendor Total:	318.75
ROCK PAPER SCISSORS	78109	PAPER AND SUPPLIES	486.03 Vendor Total:	486.03
ROCK RAPIDS HARDWARE	THRU 10/16/19	SUPPLIES	143.64	
			Vendor Total:	143.64
SANFORD HEALTH OCCUPATIONAL	509165	DRIVER PHYSICALS	200.00	
MEDICINE CLINIC	45		Vendor Total:	200.00
SANFORD HEALTH PLAN	20191107	FSA FEES	75.00 Vendor Total:	75.00
SCHMITT MUSIC CENTERS	3106128-	BOOK, SUPPLIES	24.32	

3118567

Central Lyon Community School District 11/12/2019 9:37 AM

GENERAL FUND BOARD REPORT

Page: 3

User ID: JPW

11/18/19 INVOICES

Amount Invoice Description Vendor Name 24.32 Vendor Total: 41.42 SCHOOL BUS SALES IN89429 PARTS 41,42 Vendor Total: 525.00 GRANT ASSISTANCE 2545 SHERWOOD FOREST GRANTS, LLC 525.00 Vendor Total: 20191112 PARTS 27.35 STURDEVANT'S AUTO SUPPLY Vendor Total: 27.35 441.94 SUNSHINE FOODS 20191107 SUPPLIES 28.57 20191107-SUPPLIES SUNSHINE FOODS 0001 20191107-24.50 SUPPLIES SUNSHINE FOODS 0002 20191107-35.89 SUPPLIES SUNSHINE FOODS 0003 16.25 20191107-SUPPLIES SUNSHINE FOODS 0004 Vendor Total: 547.15 827.29 MEDICAID ASSISTANCE TIMBERLINE BILLING SERVICE LLC 17783 827.29 Vendor Total: 25.50 1777497 DISPOSAL TOWN AND COUNTRY DISPOSAL Vendor Total: 25.50 95.00 13772 REPAIRS WAYNE MEYER ELECTRIC INC Vendor Total: 95.00 Fund Total: 53,376.99 1 Fund: 64 STUDENT CONSTRUCTION Checking 101.47 CAMPBELL SUPPLY OF ROCK RAPIDS 20191107 SUPPLIES 101.47 Vendor Total: 3,305.00 033683j RAFTER SET COOPERATIVE FARMERS ELEVATOR Vendor Total: 3,305.00 35.31 LYON RURAL ELECTRIC COOPERATIVE 20191107 POSTAGE Vendor Total: 35.31 5,698.25 HOUSE PROJ SUPPLIES ROCK RAPIDS CASHWAY LUMBER, INC 20191107 Vendor Total: 5,698.25 20.29 THRU SUPPLIES ROCK RAPIDS HARDWARE 10/16/19 20.29 Vendor Total: 1,051.60 822214 HOUSE PROJECT SUPPLIES STAN HOUSTON EQUIPMENT Vendor Total: 1,051.60 Fund Total: 10,211.92 1 Fund: 69 ENTERPRISE/FFA PROPERTY Checking 40.49 20191107 SUPPLIES CAMPBELL SUPPLY OF ROCK RAPIDS 40.49 Vendor Total:

Central Lyon Community School District 11/12/2019 9:37 AM

GENERAL FUND BOARD REPORT

11/18/19 INVOICES

Page: 4 User ID: JPW

Vendor Name

Invoice

Description

Amount

COOPERATIVE ENERGY COMPANY

RP 0108377 FFA TIRE REPAIRS

10.70

Vendor Total: 10.70

Fund Total:

51.19

Checking Account Total: 63,640.10

Checking Checking

Fund: 33 LOCAL OPTION SALES \$ SERVICES TAX (SILO)

ARCHITECTURAL ROOFING & SHEETMETAL, INC

20191107 ROOF REPAIRS

39,658.00

39,658.00

G&R CONTROLS, INC

112138-

HVA REPAIRS, CONTROL PANELS 7,408.00

m3515fin

Vendor Total:

Vendor Total:

7,408.00

HENNING CONSTRUCTION INC

6797

SOFTBALL COMPLEX GRAVEL 10,110.50

Vendor Total:

10,110.50

JONES CAULKING & TUCK POINTING INC 5576

RECAULKING ROOF JOINTS,

31,625.00

WINDOWS, LOUVERS

Vendor Total:

31,625.00

WILTGEN BROTHERS INC

RESTROOM

RESTROOM RENO, PHASE I _ 5 11,984.05

RENO 5

Vendor Total: 11,984.05

Fund Total: 100,785.55

Checking

Fund: 36 PHYSICAL PLANT & EQUIPMENT

CANON FINANCIAL SERVICES INC

20702575

20698886- COPIER LEASE

1,593.43

Vendor Total:

Vendor Total:

1,593.43

THOMPSON INNOVATIONS

8452

DOOR ACCESS STORAGE DOOR 2,497.71

2,497.71

Fund Total:

4,091.14

Checking Account Total:

104,876.69

October 2019 Payroll Totals

General Fund

Gross Salaries	\$483,465.39
District Benefits	\$77,133.04
District SS/Medicare	\$35,341.82
District IPERS	\$44,973.88
Employee Share Insurance	\$81,919.63
Total District Cost	\$558,994.50

Hot Lunch Fund

Gross Salaries	\$15,286.02
District Benefits	\$3,666.24
District SS/Medicare	\$1,109.63
District IPERS	\$1,380.24
Employee Share Insurance	\$4,225.06
Total District Cost	\$17,217.07

GENERAL FUND BOARD REPORT

Page: 1

User ID: JPW

11/01/2019 10:42 AM Fund Number 21, 61; Processing Month 10/2019

Vendor Name Checking 2	Invoice	Description	Amount	
Checking 2 Fund:	61 SCHOOL N	UTRITION FUND		
		ADDTL EMPLOYEE INSURANCE	277.42	
AFLAC INSURANCE AFLAC INSURANCE		ADDIL EMPLOYEE INSURANCE	193.31	
AFLAC INSURANCE	010/99		Total:	470.73
		vendor	TOTAL:	470.73
	7104610100	ADDEL ENDLOYER INCUDANCE	0.79	
AFLAC	A124613100	ADDTL EMPLOYEE INSURANCE		0.79
V 60		vendor	r Total:	0.79
AVESIS THIRD PARTY ADMINISTRATORS,	11/19 VISION	VISION INSURANCE	8.50	
AVESIS THIRD PARTY ADMINISTRATORS,	2414393	VISION INSURANCE	8.50	
INC				
	*	Vendor	Total:	17.00
	g=p= 0010	anne colo prient propiums	1 500 10	
CASEY'S BAKERY	SEPT 2019	SEPT 2019 BAKERY PRODUCTS	1,529.19 Total:	1 500 10
		vendor	rotal:	1,529.19
	GDD 0010	GERT COLO BATRY PROPILETA	2 (12 10	
DEAN FOODS NORTH CENTRAL, INC	SEPT 2019			0 (12 10
		vendor	Total:	2,613.19
	0.504550	TIEN DIGWINGUED DADE	70.81	
HOBART SALES AND SERVICE	OC84572	ELEM DISHWASHER PART		70.81
		vendor	Total:	70.81
TOWN GOVERN BURNING BENEFITS	11 /10 DENERT	DENIMAL INCIDANCE	59.18	2
IOWA SCHOOLS EMPLOYEE BENEFITS	II/I9 DENTAL			59.18
		vendor	Total:	39.16
WERK EOOD DIGEDIDUETON	20B	COMMODITIES 20B	1,882.84	
KECK FOOD DISTRIBUTION	208		Total:	1,882.84
		Velidor	TO CALL	1,002.04
KLEIN, MELISSA	refund	LUNCH REFUND	50.00	
ALEIN, MELISSA	rerund		: Total:	50.00
		V 5401	. 10041	00,00
	10/19 LIFE/LTD	LIFE/LTD INSURANCE	31.40	
COMPANY, THE		LIFE/LTD INSURANCE	31.40	
LINCOLN NATIONAL LIFE INSURANCE COMPANY, THE	LIFE LTD	LIFE/ LID INSURANCE	31.40	
). <u>—</u>).	Vendor	Total:	62.80
MARTIN BROS. DISTRIBUTING, INC	8056986 9/20/19	HOT LUNCH SUPPLIES	133.29	
MARTIN BROS. DISTRIBUTING, INC	8075046	INV 8075046 10/02/19 FOOD	3,550.61	
MARTIN BROS. DISTRIBUTING, INC	8087158	INV 8087158 10/9/19 FOOD	3,571.06	
MARTIN BROS. DISTRIBUTING, INC	8099366	INV 8099366 FOOD	4,165.05	3
MARTIN BROS. DISTRIBUTING, INC	8111135	INV 8111135 10/23/19 FOOD	2,842.74	
ě.		Vendor	Total:	14,262.75
SUNSHINE FOODS	SEPT 2019	SEPT FOOD	150.66	
2			Total:	150.66
US BANK	9/2019 MISC	9/2019 MISC, TECH, BOOKS, TRAVEL	228.46	
		Vendor	Total:	228.46
		MOUTING TIMES SERVICE	101 55	
VASQUEZA ORTIZ, JUAN OR ERLINDA	MOVING REFUND	MOVING - LUNCH REFUND	121.55	
		Vendor	Total:	121.55

Central Lyon Community School District 11/01/2019 10:42 AM

GENERAL FUND BOARD REPORT

Page: 2

User ID: JPW

Fund Number 21, 61; Processing Month 10/2019

 Vendor Name
 Invoice
 Description
 Amount

 WELLMARK BLUE CROSS & BLUE SHIELD OF IOWA
 11/2019
 HEALTH INSURANCE PREMIUMS
 1,970.21

Vendor Total: 1,970.21

Fund Total: 23,490.16

23,490.16 Checking Account Total: 3 Checking Fund: 21 STUDENT ACTIVITY FUND Checking 3 2019 VB 2019 VOLLEYBALL WORKER 180.00 AGESON, TOBY 180.00 Vendor Total: 75.00 AUSTIN, NATHAN 10/10/19 7TH GRADE FOOTBALL OFFICIAL 10/8/19 9TH & JV FOOTBALL OFFICIAL 60.00 AUSTIN, NATHAN Vendor Total: 135.00 2019 FB FB WORKER 2019 150.00 BIXENMAN, MATT Vendor Total: 150.00 HIGH SCHOOL MUSIC LICENSE - 152.72 BMI (BROADCAST MUSIC, INC.) 2019-2020 ATH. EVENT Vendor Total: 152.72 110.00 BOB'S PIANO SERVICE INC 64135-64136 PIANO TUNE, PIANO MAINTENANCE Vendor Total: 110.00 2019 FB FB WORKER 2019 240.00 BOOGERD, RON Vendor Total: 240.00 BRESKE, STEVEN 9/1/19 RE: CONCESSION SUPPLIES 38.15 Vendor Total: 38.15 VOLLEYBALL OFFICIAL 2019 105.00 10/17/19 BROCKSHUS, SHANISE 105.00 Vendor Total: AAD010876 BASKETBALLS 729,92 CENTER SPORTS ATHLETIC SUPPLIES 185.00 AAD010976 CENTER SPORTS FOOTBALL FOR PLAYOFFS 67.00 CENTER SPORTS AAD011022 981.92 Vendor Total: CENTRAL LYON HOT LUNCH FUND 2019 FFA RE: FFA SUPPER SUPPLIES 109.29 SUPPER Vendor Total: 109.29 250.00 CHASE COMPANIES 186851 CHEER POSTERS Vendor Total: 250,00 62133 CHENILLE AWARDS CL-GLR 415.93 CLASSIC SPORTSWEAR & AWARDS Vendor Total: 415.93 7TH GRADE FOOTBALL OFFICIAL 75.00 10/10/19 CLEVERINGA, MIKE 60.00 CLEVERINGA, MIKE 10/8/19 9TH & JV FOOTBALL OFFICIAL Vendor Total: 135.00 60.00 013328 SCHRAM FUNERAL CARE COMM. COUNTRY BOUTIQUE

TUXES FOR HOMECOMING 1/2

COST

59596

COUNTRY BOUTIQUE

319.78

GENERAL FUND BOARD REPORT Page: 3 Central Lyon Community School District Fund Number 21, 61; Processing Month 10/2019 User ID: JPW 11/01/2019 10:42 AM Invoice Description Amount Vendor Name Vendor Total: 379.78 120.00 2019 FB FB WORKER 2019 DOCKER, BENJAMIN Vendor Total: 120.00 MS VOLLEYBALL OFFICIAL 2019 70.00 DOCKER, KELLI 10/14/19 DOCKER, KELLI 2019 VB. 2019 VOLLEYBALL WORKER 150.00 Vendor Total: 220,00 120.00 FOOTBALL OFFICIAL 10/11/19 DRECKMAN, MATT 10/11/19 Vendor Total: 120.00 10/10/19 7TH GRADE FOOTBALL OFFICIAL 75.00 ECKENROD, BRUCE 9TH & JV FOOTBALL OFFICIAL 60.00 ECKENROD, BRUCE 10/8/19 Vendor Total: 135.00 250.00 EMMETSBURG HIGH SCHOOL 2019 VOCAL VOCAL MUSIC CONTEST FEE 250.00 Vendor Total: 10/8/19 8TH GRADE FOOTBALL OFFICIAL 75.00 FOLTZ, DAVE 2019 OFFICIAL COORDINATOR FOLTZ, DAVE 2019 FB 50.00 Vendor Total: 125.00 GARROW, JON 10/25/19 VARSITY FOOTBALL OFFICIAL 120.00 Vendor Total: 120.00 VARSITY FOOTBALL OFFICIAL 10/25/19 120.00 GARROW, PEYTON Vendor Total: 120.00 2019 VB 2019 VOLLEYBALL WORKER 150.00 GERLEMAN, BEN Vendor Total: 150.00 HEIMENSEN, HEATHER 10/1/19 RE: PINK-OUT BOWS 174.00 Vendor Total: 174.00 ATHLETIC TRAINER SUPPLIES 390.24 HENRY SCHEIN MEDICAL INC 70135598 Vendor Total: 390.24 IOWA CHORAL DIRECTORS ASSOCIATION, 2019 OPUS OPUS REGISTRATION 35.00 INC 35.00 Vendor Total: IOWA GIRLS HIGH SCHOOL ATHLETIC 2019 REGIONAL VB 10/28/19 2,292.00 UNION Vendor Total: 2,292.00 2019-2020 DUES IOWA GIRLS' COACHES ASSOC. 2019-2020 75.00

DUES 75.00 Vendor Total: IOWA HIGH SCHOOL MUSIC ASSOC 2019 ALL STATE REGISTRATION 246.00 Vendor Total: 246.00 FB WORKER 2019 225.00 2019 FB JAGER, JEFF 225.00 Vendor Total: JANSMA, CONNIE 10/7/19 VB OFFICIAL 10/7/19 70.00

Central Lyon Community School District 11/01/2019 10:42 AM

GENERAL FUND BOARD REPORT

Page: 4

User ID: JPW

Fund Number 21, 61; Processing Month 10/2019

Vendor Name	Invoice	<u>Description</u> Ver	ndor	Amount Total:	70.00
JELTEMA, RANDY	10/11/19	FOOTBALL OFFICIAL 10/11/19 Ve		120.00 Total:	120.00
KD DESIGNS	108860			186.00 Total:	186.00
KELDERMAN, TODD	2019 FB			135.00 Total:	135.00
KENMARK INC	10/16/19	FOREST DROP FOR FALL MUSICAL Vei			496.00
KLINGENBERG, TAYLOR	10/8/19	9TH & JV FOOTBALL OFFICIAL		60.00	
KRUSE, DANIEL	10/8/19	8TH GRADE FOOTBALL OFFICIA	ĀL		
KRUSE, JORDAN	2019 FB	27		Total: 60.00	75.00
		Ve	ndor	Total:	60.00
KYLE, KARLA KYLE, KARLA		VOLLEYBALL OFFICIAL 2019 VOLLEYBALL OFFICIAL 2019 Ve			210.00
LUPKES, BRAD	2019 FB	FB WORKER 2019	ndor	150.00 Total:	150.00
LUPKES, NICK	2019 FB	FB WORKER 2019	ndor	240.00 Total:	240.00
MARTIN BROS. DISTRIBUTING, INC	8087162 8111138	INV 8111138 10/23/19 YOGUR		422.43 46.73	
MARTIN BROS. DISTRIBUTING, INC	CONCESSIONS 9/19	MIX CONCESSION SUPPLIES Vei		4,439.13 Total:	4,908.29
MAXWELL, ELDON	10/8/19	8TH GRADE FOOTBALL OFFICIA		75.00 Total:	75.00
MAXWELL, SCOTT	2019 FB	FB WORKER 2019	ndor	360.00 Total:	360.00
MEDCO	IN91977375	ATHLETIC TRAINER SUPPLIES Ve		61.43 Total:	61.43
MOC-FLOYD VALLEY COMM SCHOOL		QUIZ BOWL ENTRY		50.00	
		Ve	ndor	Total:	50.00
MONSON, SHANNON MONSON, SHANNON		RE: PINK OUT BOWS FOR CHEE PINK OUT SOCKS	IR	31.00 205.02	
		7701	ndor	Total.	236.02

Vendor Total:

236.02

GENERAL FUND BOARD REPORT

Page: 5

User ID: JPW

Fund Number 21, 61; Processing Month 10/2019

<u>Vendor Name</u>	Invoice	Description		Amount	
NEW CENTURY PRESS INC/LYON CO.	10/30/19	PICK YOUR COLOR		459.86	
			Vendor	Total:	459.86
NORTHWEST IA BANDMASTERS ASSOC	2019 MS HONOR BAND	MS HONOR BAND ENTRIES		15.00	
			Vendor	Total:	15.00
OLSON, LUCAS	10/11/19	FOOTBALL OFFICIAL 10/11		120.00 Total:	120.00
	CEDM 2010	PEPSI PRODUCTS		8,627.46	
PEPSIAMERICAS	SEPT 2019	PEPSI PRODUCIS		Total:	8,627.46
PIZZA RANCH	9/10/19	FCA PIZZA RANCH 9/10/19		270.00	
PIZZA RANCH	9/10/19 ST COUNCIL	NEW STUDENT/STAFF MEAL		171.00	
PIZZA RANCH				1,190.00	
			Vendor	Total:	1,631.00
POSTMA, JILL	10/1/19	RE: FOR BOOSTER CLUB SUPPLIES		850.27	
			Vendor	Total:	850.27
PRINT EXPRESS	17814A	BAND T SHIRTS 6TH GRADE		451.70	
			Vendor	Total:	451.70
PUSH PEDAL PULL *	257690	WEIGHT ROOM		95.40	
			Vendor	Total:	95.40
RADISEWITZ, CARY	10/25/19	VARSITY FOOTBALL OFFICE	AL	120.00	
			Vendor	Total:	120.00
RAVELING, BRADLEY	2019 FB	FB WORKER 2019		150.00	
			Vendor	Total:	150.00
RELAY FOR LIFE- LYON COUNTY	2019	PROCEEDS FROM PINK OUT		2,270.00	
			Vendor	Total:	2,270.00
ROCK RAPIDS CASHWAY LUMBER, INC	9/30/19	STUDENT PROJECT SUPPLIES	S	1,527.57	
,				Total:	1,527.57
ROCKHILL, JOSHUA		RE: OLD DOMINION TICKET FFA CONVENTION	-	650.00	
ROCKHILL, JOSHUA		RE: HAUNTED AGELUS INDY FFA CONVENTION	-	415.20	
	0011121111		Vendor	Total:	1,065.20
RYPKEMA, ASHLEY	2019 VB	2019 VOLLEYBALL WORKER		150.00	
				Total:	150.00
SAMPSON, BRENT	10/11/19	FOOTBALL OFFICIAL 10/11	/19	120.00	
SAMESON, DREWI	10/11/17			Total:	120.00
SCHAR, MATT	2019 FB	FB WORKER 2019		180.00	

Vendor Name

GENERAL FUND BOARD REPORT

Page: 6

User ID: JPW '

Amount

Vendor Total:

869.00

Fund Number 21, 61; Processing Month 10/2019

Description

Invoice

Vendor Total: 180.00 2,742.64 SCHOLASTICE BOOK FAIRS W4206472BF 2019 BOOK FAIR Vendor Total: 2,742.64 60.00 10/19/19 VOLLEYBALL ENTRY FEE SHELDON COMMUNITY SCHOOL DIST 60.00 Vendor Total: SPIRIT LAKE HIGH SCHOOL 10/18/19 REGISTRATION FEES FOR JAZZ 450.00 & SWING CHOIR OUIZ BOWL ENTRY 50.00 SPIRIT LAKE HIGH SCHOOL FY20 QUIZ BOWL 500.00 Vendor Total: STUBBE, JASON 2019 FB FB WORKER 2019 250.00 250.00 Vendor Total: SUNSHINE FOODS 10/17/19 8TH GRADE CAN MONEY 96.91 10/17/19 2019 FFA FFA SUPPER SUPPLIES 320.32 SUNSHINE FOODS SUPPER 20.26 SUNSHINE FOODS 9/2019 H.S. SUPPLIES 97.86 SUNSHINE FOODS BRESKE HOT CHOCOLATE MIX FOR CONCESSIONS CONCESSIONS CONCESSION SUPPLIES 76.89 SUNSHINE FOODS 9/19 SUNSHINE FOODS PINK OUT PINK OUT COOKIE SUPPLIES 66.40 2019 Vendor Total: 678.64 MS VOLLEYBALL OFFICIAL 2019 70.00 TAUSZ, TERRY 10/8/19 70.00 Vendor Total: THINKING CAP QUIZ BOWL 5TH & 6TH 5TH GRADE 2019-20 IOWA 80.00 QUIZ BOWL THINKING CAP QUIZ BOWL 8TH GRADE 8TH GRADE 2019 IOWA QUIZ 40.00 BOWL 120.00 Vendor Total: CONCESSION SUPPLIES 199.56 TODD'S 9539 199.56 Vendor Total: 2,100.00 130-0012898- STOCKING CAPS UNIVERSAL ATHLETIC 385.14 UNIVERSAL ATHLETIC 130-0013218- FB COACHES GEAR TO BE REIMBURSED UNIVERSAL ATHLETIC 130-0013324- UA GIRLS BASKETBALL JERSEYS 1,888.02 & SHORTS 984.00 130-0013361- QUARTERBACK CLUB SUPPLIES UNIVERSAL ATHLETIC 130-0013502- WRESTLING SUPPLIES -507.00 UNIVERSAL ATHLETIC 01 HEADGEAR 5,864.16 Vendor Total: 2019 FFA FFA NAT'L CONVENTION MEAL 600.00 US BANK CONVENTION CASH CASH FOR PINK OUT BAKE SALE 200.00 2019 PINK US BANK OUT CHEER MEALS - DES MOINES 69.00 US BANK 2019 STATE CHEER

Central	Lyon	Community	School	District

GENERAL FUND BOARD REPORT

Page: 7 ser ID: JPW

Checking Account Total:

50,325.15

11/01/2019 10:42 AM	Fund Num	User		
Vendor Name	Invoice	Description	Amount	10
US BANK	20191028	CANVAS PRINTS -BOYS BB	272.00	
US BANK	20191028- 0001	PBIS SHIRTS	391.61	
US BANK	20191028- 0002	ENTREPENEUR SUPPLIES	150.85	
US BANK	20191028- 0005	FFA DOOR PRIZES	490.00	
US BANK		FTC IOWA- ROBOTICS TEAM REGISTRATION	470.00	
US BANK		ANDY MARK -PARTIAL BLUE GAME SET	351.63	
US BANK	20191028- 0009	PRINTER FILAMENT	217.63	
US BANK	9/2019 MISC	9/2019 MISC, TECH, BOOKS TRAVEL	, 2,676.20	
		,	Vendor Total:	5,019.92
VERBEEK, RONALD	10/10/19	VOLLEYBALL OFFICIAL 2019		
		· ·	Vendor Total:	105.00
VOGEL, BRUCE	2019 FB	FB WORKER 2019	90.00	
		,	Vendor Total:	90.00
WESTERN CHRISTIAN HIGH SCHOOL	10/12/19	VB TOURNEY FEE	100.00	
		,	Vendor Total:	100.00
WILLIAMS, SHANE	10/11/19	FOOTBALL OFFICIAL 10/11/	19 120.00	
		,	Vendor Total:	120.00
WRIGHT, KRISTIN	2019 VB	2019 VOLLEYBALL WORKER	30.00	
		•	Vendor Total:	30.00
		1	Fund Total:	50,325.15



November 6, 2019

Dear Board Members and Superintendents,

I would like to invite you to a legislative forum on Monday, December 2, 2019, at MOC-Floyd Valley High School at 6:30 PM. The address is 709 8th Street, Orange City (enter on the southwest side of the building).

The forum will be an opportunity for board members and school administrators to talk with elected officials about important educational issues ahead of the next legislative session. All of the legislators representing school districts in the northern portion of Northwest AEA have been invited to take part.

Your participation in the forum is important, and if your schedule allows, we would appreciate your attendance. Please RSVP to Sherri Wing at swing@nwaea.org or 712.222.6002.

Sincerely,

Dan

Dr. Dan Cox Chief Administrator Northwest AEA

Jackie Wells

From:

Cooley, Tom <tom.cooley@iowa.gov>

Sent:

Friday, November 8, 2019 11:31 AM

Subject:

Certified Enrollment Changes and the SBRC Application

To: School Business Officials

The Student Reporting in Iowa (SRI) team continues to work through the nearly 6,000 submitted requests for changes to certified enrollment. No revisions to certified enrollment will appear in the SBRC Application until all changes have been completed.

Because of this, we are advising you to wait until the district's December board meeting to act on approval to request the modified supplemental amount (MSA) found in the SBRC Application. All changes to certified enrollment will have been completed by that time. The requests for on-time funding for increased enrollment, open enrollment not on the previous year's count, and ELL funding beyond five years will then go before the SBRC at a special January hearing.

If your board has already acted to approve the MSA request(s), please follow the guidance below that is applicable to your district's situation.

- 1. If the revised maximum amounts for MSA show no change, continue with your original plan. Email a copy of the board minutes if minutes have not already been submitted. The amount(s) that will be presented to the SBRC will be the requested amount(s) as found in the revised application.
- 2. If any of the revised maximum amounts for MSA are less than the board-approved amounts, no further board action is required. Email a copy of the board minutes if minutes have not already been submitted. The amount(s) that will be presented to the SBRC will be the maximum amount(s) as found in the revised application.
- 3. If any of the revised maximum MSA amounts are greater than the board-approved amounts and you do not wish to request the higher amount(s), send an email stating your district will be seeking the board-approved amount(s) rather than the revised maximum amounts found in the SBRC Application. The amount(s) that will be submitted to the SBRC will be the lower board-approved amount. Email a copy of the board minutes if minutes have not already been submitted.
- 4. If any of the revised maximum MSA amounts are greater than the previous board-approved amounts and you do wish to request the higher amount(s), have the board act in December on the revised maximum amount as found in the SBRC Application. Email a request to uncertify the SBRC Application, update the requested amount(s), and send a copy of the December board minutes.

Remember:

- Certified enrollment and SRI contacts within your district will receive an email once all changes to certified enrollment have been completed.
- Requests for MSA must be for a specific amount. For example, it is not acceptable to have a motion identifying the amount as "\$13,760, or whatever amount the Department of Education determines to be the maximum allowable amount." If the revised maximum amount exceeds a specified dollar amount stated by the board, the board will need to act on the revised actual amount if that is its intent. This ensures transparency to your taxpayers.
- The deadline to certify the SBRC Application will not change. Certify on or before December 2 in order
 to submit a request for MSA. Any changes to amounts certified will automatically be reflected in the
 SBRC Application, once certified enrollment changes are moved into production.
- After the board meeting when action will have been taken on the SBRC requests for MSA, send a copy of your board minutes to Carla Schimelfenig.

 Contact Carla Schimelfenig if the SBRC Application has already been certified but you wish to increase the request to a higher amount(s) that does not exceed the revised maximum amount(s).

It is our hope that delaying the presentation of these requests until a special January SBRC hearing will reduce the chance of a district having to return to the board to seek additional board action. We apologize for any inconvenience these delays may cause your district. If you have questions, please contact Carla Schimelfenig, 515-242-5612.

Please share this correspondence with others in your district who have responsibility for the SBRC Application.

Sincerely,

Thomas Cooley, Chief Bureau of School Business Operations Iowa Department of Education Des Moines, IA 50319-0146 (515)725-1120 (office)

Regular office hours: M-F 7:00 AM - 3:30 PM

NOTICE TO RECIPIENT: This communication and any response to it may constitute a public record, and therefore may be available upon request in accordance with lowa public records law, Iowa Code Chapter 22.

This communication from the Iowa Department of Education is intended for all Iowa LEA Business Managers

To unsubscribe from this group and stop receiving emails from it, send an email to IDOE LEA BusinessManager+unsubscribe@iowa.gov.

Iowa Statewide Assessment of Student Progress

Spring 2019 Results

Executive Summary

Friday, November 8, 2019

General Information

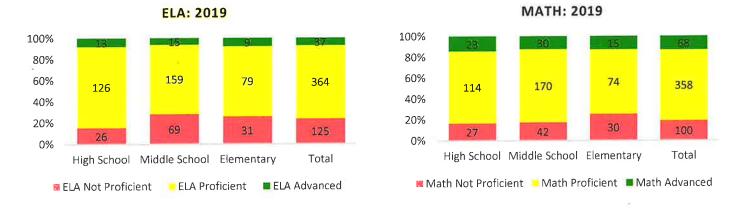
- The Iowa Statewide Assessment of Student Progress (ISASP) was administered for the first time in the Spring of 2019. ISASP replaced the Iowa Assessments – which had been utilized since the fall of 2011 – and were implemented in order to comply with new federal regulations under the Every Student Succeeds Act (ESSA) of 2015.
- Students in grades 3-11 were tested in English and Mathematics, while only students in grades 3, 5, and 10 were tested in Science. Individual student and grade level scores are now reported in the following categories, which align to lowa Core domains:
 - o English Proficiency a factor of 1) Reading and 2) Language/Writing
 - Math Proficiency varies from high school to middle school to elementary
 - O Science Proficiency a factor of 1) Life Science, 2) Earth & Space and 3) Physical Science
- ISASP is a more rigorous assessment of student learning because it aligns more closely with Iowa Core standards. For example ISASP is the first standardized assessment that required all students to submit writing samples in the English portion of the assessment.

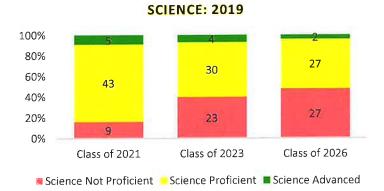
Results

- Celebrations
 - o 81% of all Central Lyon students are proficient in Mathematics
 - 13% of all students, 68 students are advanced in Math
 - 88% of the Class of 2023 (9th grade) are proficient in Math
 - o 85% of High School students are proficient in English Language Arts
 - 89% of the Class of 2020 (Seniors) are proficient in ELA
 - 84% of the Class of 2021 (Juniors) are proficient in Science
- Areas for Growth
 - Science in the middle school and elementary
 - While this is a state-wide trend, Central Lyon 8th graders were only 60% proficient (58% state-wide) while 5th graders were only 52% proficient (52% state-wide).
 - Rationale: science standards were only adopted in 2015 by the State and over the past four years, school districts and teachers have been studying the standards, and developing plans for implementation. This school year (2019-20) is the first year of full implementation.
 - The bar has been raised in science and there is more work to be done.
 - Central Lyon is providing support to improve science learning opportunities for students and instructional strategies of teachers. Continued monitoring and evaluation of science curriculum, resources, and instruction will need to be continued.
 - The district's vision to employ a STEAM (science, technology, engineering, art and math)
 coordinator as a part of the teacher leadership plan has helped to align curriculum and
 support teachers in their implementation of the more rigorous science standards.
 - English Language Arts in grades 5-7 (current 6-8 grade students)
 - While this aligns with the statewide trend, Central Lyon students in these grade levels were only 68% proficient on average.
 - More data analysis is needed to fully understand what skills in these grade levels will need to be addressed.

Composite Results: 2019 ISASP

										Science	
			Eng	English Language Arts			Math		only 10)th, 8th & 5th	tested
					Not			Not			Not
	Grades	Students	Advanced	Proficient	Proficient	Advanced	Proficient	Proficient	Advanced	Proficient	Proficient
HS	9-11	164	8%	77%	16%	14%	69%	17%	9%	75%	16%
MS	5-8	242	6%	66%	28%	12%	70%	18%	6%	51%	44%
EL	3 & 4	119	8%	66%	26%	12%	62%	25%	Not Tested		
District		525	7%	69%	24%	13%	68%	19%	0%	0%	0%





^{*} Numbers represented in the graphs above indicate the number of students. For example: 13 high school students are advanced in ELA, 126 proficient, and 26 not proficient.

Central Lyon v. Statewide Results

Central Lyon v. Statewide Results														
					Е	LA					M	lath		
				Advanced Proficient		icient		lot icient	Adv	anced	Prof	icient		lot icient
	Grade	Students	CL	State	CL	State	CL	State	CL	State	CL	State	CL	State
HS	9-11	164	8%	11%	77%	63%	16%	27%	14%	11%	69%	56%	17%	29%
MS	5-8	242	6%	7%	66%	61%	28%	32%	12%	13%	70%	58%	18%	30%
EL	3 & 4	119	8%	8%	66%	60%	26%	33%	12%	15%	62%	58%	25%	31%
District		525	7%	8%	69%	61%	24%	30%	13%	13%	68%	57%	19%	31%

					Sci	ence		
			Adva	anced	Prof	icient		lot icient
	Grade	Students	CL	State	CL	State	CL	State
Class of 2021	10	57	9%	11%	75%	52%	16%	38%
Class of 2023	8	57	7%	8%	53%	50%	40%	42%
Class of 2026	5	56	4%	4%	48%	48%	48%	49%
District		170	7%	8%	59%	50%	35%	43%



October 21, 2019

Superintendent Brent Jorth Central Lyon Community School District 1010 S Greene Street Rock Rapids, IA 51246

Dear Board President and Superintendent Jorth,

Enclosed you will find a ballot for the Northwest Area Education Agency Board of Directors for District 1. Please put this as an agenda item on your November board agenda. Following the vote, please return your ballot in the self-addressed, stamped envelope by November 30, 2019.

Thank you for your help and support. If you have any questions, please feel free to call me (712-222-6001) or Sherri Wing, board secretary (712-222-6002).

Sincerely,

Dr. Dan Cox Chief Administrator

Northwest AEA

cc: Board Secretary



NORTHWEST AREA EDUCATION AGENCY

Board of Directors Ballot District 1

Central Lyon Community School District

4-year term December 2019 – December 2023

Vote For One	School Districts				
Amy Jurrens	16.8%	Central Lyon CSD			
-	10.4%	George-Little Rock CSD			
108 West Indiana Ave	17.8%	Hartley-Melvin-Sanborn CSD			
George, IA 51237	19.1%	Rock Valley CSD			
•	18.4%	Sibley-Ocheyedan CSD			
	17.5%	West Lyon CSD			



Central Lyon Community School

1010 S. Greene St. Rock Rapids, IA 51246

712.472.2664 712.472.2115 Brent Jorth, Superintendent Jason Engleman, 7-12 Principal Steve Harman, PS-6 Principal

www.centrallyon.org

Developing Productive, Life-Long Learners

MEMO

TO: Central Lyon Board of Education **FROM:** Brent Jorth, Superintendent

DATE: November 14, 2019

RE: Policy Revision

HR Director Amanda Jorth and I have been working on policy revisions. We recommend the Board approve the policies as submitted. The Board may waive the 2nd reading. Below is a summary, an addendum to the Board Packet has the policies as revised for review.

500 Statement of Guiding Principles for Students

This is a mandatory policy. The third paragraph lists the classes for students protected by law. This policy includes the school district's general jurisdictional statement in paragraph five which notifies students, employees and others when school district policies, rules and regulations are in effect. By stating it here, it does not need to be in other policies. The statement is, however, included in a few of the policies merely for emphasis.

Updated with additional information including classes of protection for students free of discrimination on the basis of race, color, sex, marital status, national origin, creed, religion, sexual orientation, gender identity or disability. The address was also updated for the Director of the Region VII office of Civil Rights, U.S. Department of Education.

501.1 Resident Students

This policy reflects the current lowa law regarding residency and payment of tuition.

501.2 Nonresident Students

This policy reflects current lowa law. This policy affects nonresident students who do not qualify for open enrollment.

501.3 Compulsory Attendance

Updated to include 180 days or 1,080 hours of attendance.

501.4 Entrance - Admissions

This policy reflects current lowa law.

501.5 Transfer Student Eligibility - Good Conduct Rule

Any student who is transferring to the Central Lyon Community School District, and has been declared ineligible under the Good Conduct Rule of their prior school district, must complete their full period of ineligibility before being eligible for interscholastic competition at Central Lyon.

While this policy is no longer included in the IASB policy manual, it's a relevant policy and should remain. However, the number should be changed from 501.5 to 501.6.1 to better align with the Student Transfer In policy.

501.5.1 Attendance Center Assignment

The requirement for the school principals to honor valid placement requests in paragraph two is a new legal requirement effective July 1, 2019. Shared in the October 25, 2019, board review. The recommendation would be to change this policy number to 501.5 when changing the current 501.5 to 501.5.1.

501.6 Student Transfer In

The school district reserves the right to deny admission to any nonresident student unless the student is complying with open enrollment procedures. The superintendent will determine the amount of credits to be transferred after discussion with the appropriate building principal and guidance counselor. If the student has not previously attended an accredited school, it is within the superintendent's discretion to accept or reject credits or grades.

501.7 Student Transfers Out or Withdrawals

Parents/guardians wishing to withdraw a student from the education program must do so in writing as soon as possible of the decision to withdraw or transfer. The third paragraph reflects federal law regarding the forwarding of student records. The building principal will provide the superintendent with a written notice of all transfers and/or withdrawals on a monthly basis.

501.8 Student Attendance Records

The new language from IASB has significantly changed. The purpose of this policy is to ensure we are maintaining student records in a cumulative file. The board secretary is the custodian of school records.

501.9 Student Absences - Excused

It is the responsibility of the parent to notify the student's attendance center as soon as the parent knows the student will not be attending school on that day. It is the responsibility of the student to initiate a procedure with the student's teacher to complete the work missed. Students who wish to participate in school-sponsored activities must attend school at least one-half (1/2) of the day of the activity, unless permission has been given by the principal for the student to be absent.

501.10 Truancy - Unexcused Absences

Truancy is the failure to attend school for the minimum number of days established in the school calendar by the board. Truancy is the act of being absent without a reasonable excuse. Students are subject to disciplinary action for truancy including suspension and expulsion. It is within the discretion of the principal to determine, in light of the circumstances, whether a student may make up work missed because of truancy.

501.10R1 Truancy - Unexcused Absences Regulation

Absent policy: This is an IASB regulation that accompanies 501.10, which details the process for handling truancy. Language similar to this regulation was found in the student handbook to ensure alignment. Parents/Guardians whose student has accumulated five (5) unexcused absences will be notified, again at eight (8), and may be dropped from class when 12 unexcused absences have accrued. The first level of appeal of sanctions is the principal, while the second and final level of appeal is the superintendent. Students who are excessively absent may be referred to the county attorney.

501.11 Student Release During School Hours

Students will be allowed to leave the school district facilities during school hours only with prior authorization from their parents. Approved reasons for release of a student during the school day will include, but not be limited to, illness, family emergencies, medical appointments, religious instruction, classes outside the student's attendance center, employment for which the student has been issued a work permit, and other reasons determined appropriate by the principal.

501.12 Pregnant Students

The board encourages pregnant students to continue to attend the education program as long as they are physically able to do so. The school may require that a pregnant student provide the principal with a written note from her doctor relative to special conditions that might exist and specific suggestions as to how long the student may continue to attend classes.

501.13 Students of Legal Age

Students who have attained legal age may continue the education program without payment of tuition as long as they are eligible to attend an lowa public school and are residents of the school district. Parents will be allowed to access and view the student's records without written permission from the student if the student is still a dependent for tax purposes.

501.14 Open Enrollment Transfers - Procedures as a Sending District

This policy reflects lowa's open enrollment law and the issue of transportation of open enrolled students.

501.15 Open Enrollment Transfers - Procedures as a Receiving District

This policy reflects lowa's open enrollment law and delegating authority to the superintendent to approve timely filed open enrollment requests.

501.16 Homeless Children and Youth

This is a mandatory policy stating that all students should have access to a free, appropriate public education. The district will ensure that homeless children and youth have equal access to the same free, appropriate public education as other children and youth.

501.21 International Exchange Students

Would recommend updating the language and moving the policy to 604.8 to align with IASB.

200.1R1 - Organizational Meeting Procedures

This regulation accompanying policy 200.1 has been updated to reflect changes in the law regarding when boards may hold their organizational meeting. And to clarify the numbering of the regulation.

202.4 - Vacancies

This policy has been updated to clarify the procedure for filling a board vacancy by appointment. The number of days has changed from 30 to 14. The legal reference citations to this policy have also been updated.

203 - Board of Directors' Conflict of Interest

For many years lowa law limited school board directors from being employed by and receiving more than \$2,500 annually from the school board on which they serve. The increased cap to \$6,000 allows for board members to continue to fill these valuable roles and serve their communities without creating a direct conflict of interest with their service as board members.

206.2 - Vice-President

There have been no recent changes to this area of the law. This update attempts to clarify the process by which the board vice-president temporarily assumes the role of the board president. Traditionally, the board vice-president will fill in for the president any time the president is unavailable to fulfill his/her duties. *Iowa Code* 279.5 requires the board to appoint a temporary president in the absence of the president. The changes to this policy are intended to clarify that the board has appointed the vice-president to assume the role of president in his/her absence. If that absence is expected to be prolonged, or run the remainder of the board president's term, then the vice-president will serve the remainder of the board president's term and a new vice-president should be elected.

210.5 - Meeting Notice

The policy language has been updated to accurately reflect the amount of flexibility school districts have for providing advance notice of meetings.

210.6 - Quorum

Policy language has been changed to clarify that a quorum may be established with board members appearing electronically in real time.

211 - Open Meetings

This policy has been changed to accurately reflect the requirements of the open meetings law. New language added to the policy is intended to convey the broad application of the open meetings law to governmental bodies, including districts, AEAs and community colleges.

404.R1 - Code of Professional Ethics Regulation

The text of this regulation has been replaced in its entirety due to updates in the administrative code.

501.5 - Attendance Center Assignment

This policy has been changed to reflect changes in the law with the passage of House File 598. This law allows for parents of siblings who are the same academic level in grades kindergarten through fifth grade to request that their children be placed in either the same classroom or separate classrooms. If the request is made, the school principal must honor the request until the next grading period. At that time the principal may evaluate whether the placement causes a disruption in the class and if so, the school principal may change the placement. This bill does not allow parents to select to which teacher(s) their children will be assigned.

502.7 - Smoking - Drinking - Drugs

905.1R1 - Use of School District Facilities Regulation

905.2 Tobacco-Free Environment

Updated to include language around e-cigarettes, vaporizers and other Electronic Nicotine Delivery Systems.

Memorandum

To:

Central Lyon Board of Education

From:

Jason Engleman, 7-12 Principal

Date:

November 11, 2019

Re:

HS/MS Paraprofessional

Kaysha Blomgren was interviewed by Mr. Engleman and Special Education Instructors for a secondary paraprofessional position. Based on that interview and the current needs of the district, I believe Kaysha would be a quality addition to our classified staff.

It is my recommendation to approve Kaysha Blomgren as a Middle School/High School Paraprofessional.

Memorandum

To: Board of Education

From: Steve Harman, PK-6 Principal

Date 11-4-19

Re: Long-term subs

The Central Lyon School District has been notified by several employees of extended leave options needed during the current school year.

It is recommended to approve the following individual for long-term substitute teachers in the district:

• Marleen Van Maanen for TK starting in February.

Memorandum

To:

Central Lyon Board of Education

From:

Jason Engleman, 7-12 Principal, Steve Harman PK-6 Principal

Date:

November 11, 2019

Re:

After School Program

The Central Lyon School District sees the continued need to provide an after-school program for students in grades 2nd-8th for both homework assistance and math/reading support. The program began on Tuesday, November 12th, beginning right after school until 4:30 PM. The program will be available to students Tuesday through Thursday of each week.

It is our recommendation to hire the following instructors to supervise the program.

- Grades 2-4 Supervisors Allison Van Aartsen & Brooklyn Halma
- Grades 5-8 Supervisors Dale Jansma, Sheila Maxwell, & Cheryl Mans

Central Lyon Board of Education Central Lyon Community School 1010 S. Greene St. Rock Rapids IA 51246

Dear Mr. Jorth, Mr. Harman and Central Lyon School Board Members,

Please accept this letter as official notification that I am retiring from my position as Fourth Grade teacher at the end of this current school year.

Thank you for the opportunities and support that you have given me over the past many years as an employee of the district.

I have valued the many relationships I have had with students, children of former students, and with fellow Central Lyon staff and administration.

Please let me know if I can assist in any way during this transition.

Sincerely,

Laureen A. Schram

Laurean A. Schram

CENTRAL LYON COMMUNITY SCHOOL DISTRICT EARLY RETIREMENT INCENTIVE APPLICATION

To:	Central Lyon Business Manager/Board Se	ecretary					
From:	Laureen Schram						
Date:	Laureen Schram						
Re:	Application for Participation in Early Ret	irement Incentive Program					
with all requir	ements of the Central Lyon Board of Education	ntive program. This action is taken in accordance on Policy No. 415.0 or Policy No. 415.0A. as part of this application. It is my understanding will be acted upon simultaneously by the Board of					
I understand the Lyon Commun	nat in executing this agreement, I am no longe nity School District as a certified employee.	r eligible for permanent re-employment by Central					
****	Age at date of application Years of service at the Central Lyon Commun	_					
-Jay	ignature of Applicant	10-29-19 Date					
Busines	S Manager/Board Secretary Signature	10-29-19					
Received on _	10-29-19						
For Office U	se Only						
Received on							
175	Amount of early retirement incentive	£					

EARLY RETIREMENT PROGRAM FOR CENTRAL LYON COMMUNITY SCHOOL DISTRICT

AVAILABLE FOR ALL ELIGIBLE EMPLOYEES REACHING THE RULE OF 88 IN THAT YEAR MAY ELECT.

The Central Lyon Community School District shall provide the following benefits for early retirement:

- 1. Licensed teaching staff shall be eligible to elect early retirement if they meet the following criteria:
 - a. Have attained age 55 by June 30, of the eligible to elect year
 - b. Meet the Rule 88 for IPERS, which is a combination of years of service and age.
 - c. Have completed the equivalent of 10 years of continuous full-time employment in the district.
- 2. This early retirement benefit is not available for persons who have received a notice of termination under chapter 279 of the *Iowa Code*, or on an intensive assistance, or are in a probationary status.
- 3. The early retirement benefit is not available to a person who is on an extended unpaid leave of absence.
- 4. Persons qualifying for this retirement shall receive as compensation a benefit equal to \$30,000 dollars (\$30,000), to be paid by the district to a Health Reimbursement Arrangement to be used as directed by the employee for eligible medical expenses and premiums. Compensation will be distributed in the amount of \$6,000 per year for five (5) years.
- 5. This policy is available for eligible employees reaching the rule of 88 in the school year of election. Election must be made on the forms provided by **January 7**th of the year of retirement.
- 6. The medical insurance program may be modified on an annual basis by the District.
- 7. These early retirement benefits are a one-time benefit and any individual electing early retirement will be required to acknowledge that any future employment which is performed at the request of the District shall not entitle the employee to elect on a second occasion an early retirement benefit or claim any rights under the Age Discrimination in Employment Act.

Retiring Employee

Date

Superintendent of Schools

Date

Approved <u>2/20/01</u>

Reviewed <u>10/10/16</u>

Revised <u>2/10/14</u>

APPLICATION FOR EARLY RETIREMENT AND

RESIGNATION, WAIVER AND RELEASE, AND COVENANT NOT TO REAPPLY

The undersigned hereby makes application for early retirement benefits of the Central-Lyon Community School District. Laureen A. Scham Name: Date:

Age as of June 30, 20<u>20</u>:

Full-time equivalent years of service

27 years Average Percent of Employment to 100% Benefits of \$30,000 (\$6,000 per year for five years) will be applied to the district's available Health Reimbursement Arrangement for use by retiree. I hereby make this application on the 29 day of 0cho ber, 2019 with the understanding I have seven (7) days to withdraw this application and forego the benefit amounts. I understand by withdrawing the application for early retirement benefits, it is not a guarantee of future employment with the District. I represent I have been told to consult an attorney. I have had 45 days to consider this agreement. I have not been pressured to sign. I hereby waive any and all rights under the Older Workers Benefit and Protection Act and Age Discrimination In Employment Act (ADEA) and specifically release the District from any potential claims for age discrimination. I understand by making application for early retirement benefits that is a one-time benefit and I not only am releasing the District from the statutory claims based on my age and current occupation but I am also giving to the District a covenant not to reapply with the District in the future. I understand that any future employment with the District would be available solely at the request of the District and that if I make application with the District and am not granted employment, I do not have any rights or claims under the Older Workers Benefit and Protection Act or the Age Discrimination In Employment Act. I am asking the Board of Directors to consider this application as my resignation from current employment, which resignation will be effective June 30, 20 20 aurem Akhran 10-29-19
iring Employee Date This application was accepted by the Board of Directors this ____ day of _____,

Date

Board Secretary