

3. **Expenses** We do not expect to incur expenses in the transaction other than legal expenses. However, in the event that we incur other expenses in pursuit of the Transaction, upon receipt of an invoice, you agree to reimburse us for our reasonable expenses incurred, all of which are to be pre-approved by You prior to expenditure by Us.
4. **Termination.** The term of this engagement shall begin on the date of execution set forth above. Neither You nor We may terminate this engagement at any time prior to completion of the sale of Securities other than (a) You may terminate Us for non performance, in which case no fees are due and payable unless agreed to previously in writing; or (b) We may terminate You for non performance, in which case, upon such termination, all fees due to Us, shall be due and payable immediately by You.
5. **Non performance by Us.** Attached to this engagement is a form of term sheet in support of the Transaction, and a timeline for the Transaction. Said term sheet is hereby approved by You in form substantially as attached. Minor deviations that would be usual and customary in a private placement transaction shall be allowed between the initial term sheet and any final proposals received. However, any material deviations that could be reasonably treated as less favorable to You shall be presented to You for consideration and approval. Receipt of proposals with market interest rates from one or more lenders consistent with the term sheet, or with minor deviations as noted herein, shall constitute performance by Us.
6. **Non performance by You.** Any action or failure to take action to approve the Transaction after We have performed pursuant to this engagement shall be considered non performance by You.
7. **Representations, Warranties and Agreements of the Issuer.** You represent and warrant to, and agree with us, that:
 - a) the Securities will be sold by you in compliance with the requirements for exemptions from registration or qualification of, and otherwise in accordance with, all federal and state securities laws and regulations;
 - b) you agree to be responsible for the accuracy and completeness of any Transaction Materials to the extent of federal securities laws applicable to the Transaction. You agree to notify us promptly of any material adverse changes, or development that may lead to any material adverse change, in your business, properties, operations, financial condition or prospects and concerning any statement contained in any Transaction Material, or in any other information provided to us, which is not accurate or which is incomplete or misleading in any material respect;
 - c) you will make available to us such documents and other information which we reasonably deem appropriate and will provide us with access to your officers, directors, employees, accountants, counsel and other representatives; it being understood that we will rely solely upon such information supplied by you and your representatives without assuming any responsibility for independent investigation or verification thereof; and
 - d) at the closing, you will permit us to rely on your representations and warranties, and cause your counsel to permit us to rely upon any opinion, furnished to any purchaser of Securities.

8. **Other Matters Relating to Our Engagement** You acknowledge that you have retained us solely to provide the services to you as set forth in this agreement. In rendering such services, we will act as an independent contractor. You acknowledge and agree that: (i) the primary role of Piper Jaffray, as a placement agent, is in an arms-length commercial transaction between you and Piper Jaffray and Piper Jaffray has financial and other interests that differ from your interests (ii) Piper Jaffray is not acting as a municipal advisor, financial advisor or fiduciary to you or any other person or entity and has not assumed any advisory or fiduciary responsibility to you with respect to the transaction contemplated hereby and the discussions, undertakings and proceedings leading thereto (irrespective of whether Piper Jaffray has provided other services or is currently providing other services to you on other matters) (iii) the only obligations Piper Jaffray has to you with respect to the Transaction contemplated hereby expressly are set forth in this Agreement and (iv) you have consulted your own legal, accounting, tax, financial and other advisors, as applicable, to the extent you deem appropriate in connection with the Transaction contemplated herein.
9. **Miscellaneous.** This agreement, and all claims or causes of action (whether in contract or tort) that may be based upon, arise out of or relate to this agreement or the negotiation, execution or performance of this agreement, will be governed by and construed in accordance with the laws of Iowa. You and we hereby waive all right to trial by jury in any action, proceeding, or counterclaim (whether based upon contract, tort or otherwise) in connection with any dispute arising out of this agreement or any matters contemplated by this agreement. This agreement embodies the entire agreement and understanding between you and us and supersedes all prior agreements and understandings relating to the subject matter of this agreement. This agreement may be executed in any number of counterparts. The invalidity or unenforceability of any provision of this agreement will not affect the validity or enforceability of any other provisions of this agreement, which will remain in full force and effect. You and us will endeavor in good faith negotiations to replace the invalid or unenforceable provisions with valid provisions the economic effect of which comes as close as possible to that of the invalid or unenforceable provisions. This agreement is solely for the benefit of you and us, and no other person will acquire or have any rights by virtue of this agreement.

Please confirm that the foregoing correctly and completely sets forth our understanding by signing and returning to us the enclosed duplicate of this engagement agreement.

Sincerely,

Piper Jaffray & Co.
Matthew R. Gillaspie
Managing Director

Agreed and accepted as of the date first above written. Acknowledgement of Approval of Engagement, including acknowledgement of Appendixes A and B disclosures attached to this document.

Central Lyon Community School District, Iowa
Name:
Title: Board President

Date on which this letter was signed by the Issuer: _____

We are providing you with certain disclosures relating to the captioned bond issue (the Bonds), as required by the Municipal Securities Rulemaking Board (MSRB) Rule G-17 in accordance with MSRB Notice 2012-25 (May 7, 2012). Under new federal regulations, all underwriters and placement agents are now required to send the following disclosures to you (as the Issuer of the Bonds) in order to clarify with you the role of an underwriter or placement agent and other matters relating to an underwriting or placing of the Bonds.

Piper Jaffray intends to serve as an underwriter or placement agent respecting the Bonds and not as a financial advisor or municipal advisor to you. As part of our services as an underwriter or placement agent, Piper Jaffray may provide advice concerning the structure, timing, terms, and other similar matters concerning an issue of municipal securities that Piper Jaffray is underwriting or placing.

If Piper Jaffray is engaged to act as your underwriter in a negotiated underwriting, and by engaging Piper Jaffray as your underwriter, you determined to sell the Bonds by negotiated sale. A negotiated sale is the sale of a new issue of municipal securities by an issuer directly to an underwriter or underwriting syndicate selected by the issuer. A negotiated sale is distinguished from a sale by competitive bid, which requires public bidding by the underwriters. Piper Jaffray did not advise you as to what method of sale (competitive or negotiated sale) you used for this issuance of municipal securities.

Our Role as Underwriter:

In serving as underwriter for the Bonds, these are some important disclosures that clarify our role and responsibilities:

- (i) MSRB Rule G-17 requires an underwriter to deal fairly at all times with both municipal issuers and investors;
- (ii) The underwriter's primary role is to purchase securities with a view to distribution in an arm's-length commercial transaction with the Issuer and it has financial and other interests that differ from those of the Issuer;
- (iii) Unlike a municipal advisor, the underwriter does not have a fiduciary duty to the Issuer under the federal securities laws and is, therefore, not required by federal law to act in the best interests of the Issuer without regard to its own financial or other interests;
- (iv) The underwriter has a duty to purchase securities from the Issuer at a fair and reasonable price, but must balance that duty with its duty to sell municipal securities to investors at prices that are fair and reasonable; and
- (v) The underwriter will review the official statement for the Issuer's securities in accordance with, and as part of, its responsibilities to investors under the federal securities laws, as applied to the facts and circumstances of the transaction.¹

Our Role as Placement Agent:

In serving as placement agent for the Bonds, these are some important disclosures that clarify our role and responsibilities:

- (i) MSRB Rule G-17 requires us to deal fairly at all times with both municipal issuers and investors;
- (ii) Our primary role in this transaction is to facilitate the sale and purchase of municipal securities between you and one or more investors for which we will receive compensation;
- (iii) Unlike a municipal advisor, we do not have a fiduciary duty to you under the federal securities laws and are, therefore, not required by federal law to act in your best interests without regard to our own financial or other interests;
- (iv) We have a duty to arrange the purchase securities from you at a fair and reasonable price, but must balance that duty with our duty to arrange the sale to investors at prices that are fair and reasonable; and

¹ Under federal securities law, an issuer of securities has the primary responsibility for disclosure for investors. The review of the official statement by the underwriter is solely for purposes of satisfying the underwriter's obligations under the federal securities laws and such review should not be construed by an issuer as a guarantee of the accuracy or completeness of the information in the official statement.

- (v) In the event an official statement is prepared, we will review the official statement for your securities in accordance with, and as part of, our responsibilities to investors under the federal securities laws, as applied to the facts and circumstances of the transaction.

Our Compensation:

As underwriter, compensation will be by a fee and/or an underwriting discount that will be set forth in the bond purchase agreement to be negotiated and entered into in connection with the issuance of the Bonds. As placement agent, compensation will be by a fee that was negotiated and entered into in connection with the issuance of the Bonds. Payment or receipt of the underwriting fee, discount or placement agent fee will be contingent on the closing of the transaction and the amount of the fee or discount may be based, in whole or in part, on a percentage of the principal amount of the Bonds. While this form of compensation is customary in the municipal securities market, it presents a conflict of interest since the underwriter or placement agent may have an incentive to recommend to the Issuer a transaction that is unnecessary or to recommend that the size of the transaction be larger than is necessary.

Conflicts of Interest for Underwritings Only:

We have entered into a separate agreement with Charles Schwab & Co., Inc. that enables Charles Schwab & Co., Inc. to distribute certain new issue municipal securities underwritten by or allocated to us which could include the Bonds. Under that agreement, we will share with Charles Schwab & Co., a portion of the fee or commission paid to us.

You may elect to retain us to serve as a bidding agent with respect to the investment of the proceeds of the Bonds. We will be separately compensated for serving in that capacity.

Risk Disclosures:

In accordance with the requirements of MSRB Rule G-17, attached as Appendix B is a description of the material aspects of a typical fixed rate offering, including the Bonds. This letter may be later supplemented if the material terms of the Bonds change from what is described here.

If you have any questions or concerns about these disclosures, please make those questions or concerns known immediately to me. In addition, you should consult with your own financial, legal, accounting, tax and other advisors, as applicable, to the extent you deem appropriate.

Appendix B – Risk Disclosures

The following is a general description of the financial characteristics and security structures of fixed rate municipal bonds (“Fixed Rate Bonds”), as well as a general description of certain financial risks that you should consider before deciding whether to issue Fixed Rate Bonds.

Financial Characteristics

Maturity and Interest. Fixed Rate Bonds are interest-bearing debt securities issued by state and local governments, political subdivisions and agencies and authorities. Maturity dates for Fixed Rate Bonds are fixed at the time of issuance and may include serial maturities (specified principal amounts are payable on the same date in each year until final maturity), one or more term maturities (specified principal amounts are payable on each term maturity date), a combination of serial and term maturities, or bullet maturities, in which all the Bonds mature on a single maturity date. The final maturity date typically will range between 10 and 30 years from the date of issuance. Interest on the Fixed Rate Bonds typically is paid semiannually at a stated fixed rate or rates for each maturity date.

Redemption. Fixed Rate Bonds may be subject to optional redemption, which allows you, at your option, to redeem some or all of the bonds on a date prior to scheduled maturity, such as in connection with the issuance of refunding bonds to take advantage of lower interest rates. Fixed Rate Bonds will be subject to optional redemption only after the passage of a specified period of time, often approximately ten years from the date of issuance, and upon payment of the redemption price set forth in the bonds, which may include a redemption premium. You will be required to send out a notice of optional redemption to the holders of the bonds, usually not less than 30 days prior to the redemption date. Fixed Rate Bonds with term maturity dates also may be subject to mandatory sinking fund redemption, which requires you to redeem specified principal amounts of the bonds annually in advance of the term maturity date. The mandatory sinking fund redemption price is 100% of the principal amount of the bonds to be redeemed.

Other Financial Characteristics Specific to Direct Purchases of Bonds. Purchasers of bonds in a direct purchase, private placement context sometimes ask for certain financial terms not typically included in publically offered bonds. These could include provisions that raise your interest rate during the term of the bonds. For example, a margin rate clause (also known as “gross up” or “increased cost”) triggers an automatic interest rate increase should federal corporate tax rates be reduced, allowing the purchaser to offset the decreased value of the bonds. Other potential interest rate increases could include a higher rate triggered by an event of default (a “default rate”), an increase in the interest rate if there is a determination that interest on the bonds is includable in gross income for federal income tax purposes or a higher interest rate if the instrument fails to be bank-qualified. For any of these scenarios, the resulting interest rate may or not be capped by a maximum interest rate. If a rate cap applies, purchasers may ask that any interest that would have accrued but for a rate cap be deferred and paid out in later years. Another example of terms that may apply in a private placement include acceleration clauses, which may permit the bank purchaser to request immediate payment of outstanding principal in an event of default or otherwise force a restructuring of the bonds to a more accelerated amortization schedule. Lenders may also seek provisions requiring that any interest that would have accrued but for legal maximum rate restrictions to be deferred and paid if and when the applicable rate goes below such maximum rate (commonly known as a “clawback” or “recapture provision”).

These features could impact your liquidity, debt service coverage ratios or force you to divert funds to pay debt service on the Bonds that were intended for other purposes. Unexpected increases in interest rates could also impact your outstanding credit rating.

Security

Payment of principal of and interest on a municipal security, including Fixed Rate Bonds, may be backed by various types of pledges and forms of security, some of which are described below.

General Obligation Bonds

“General obligation bonds” are debt securities to which your full faith and credit is pledged to pay

principal and interest. If you have taxing power, generally you will pledge to use your ad valorem (property) taxing power to pay principal and interest. Ad valorem taxes necessary to pay debt service on general obligation bonds may not be subject to state constitutional property tax millage limits (an unlimited tax general obligation bond). The term "limited" tax is used when such limits exist.

General obligation bonds constitute a debt and, depending on applicable state law, may require that you obtain approval by voters prior to issuance. In the event of default in required payments of interest or principal, the holders of general obligation bonds have certain rights under state law to compel you to impose a tax levy.

Revenue Bonds

"Revenue bonds" are debt securities that are payable only from a specific source or sources of revenues. Revenue bonds are not a pledge of your full faith and credit and you are obligated to pay principal and interest on your revenue bonds only from the revenue source(s) specifically pledged to the bonds. Revenue bonds do not permit the bondholders to compel you to impose a tax levy for payment of debt service. Pledged revenues may be derived from operation of the financed project or system, grants or excise or other specified taxes. Generally, subject to state law or local charter requirements, you are not required to obtain voter approval prior to issuance of revenue bonds. If the specified source(s) of revenue become inadequate, a default in payment of principal or interest may occur. Various types of pledges of revenue may be used to secure interest and principal payments on revenue bonds. The nature of these pledges may differ widely based on state law, the type of issuer, the type of revenue stream and other factors.

General Fund Obligations

"General Fund Obligations" are debt securities that are payable from an issuer's general fund and are not secured by a specific tax levy like a general obligation bond or a specific revenue pledge like a revenue bond. General fund obligations come in many varieties and may be a continuing obligation of the general fund or may be subject to annual appropriation. Often general fund obligations are issued in the form of certificates of participation in a lease obligation of the issuer.

Financial Risk Considerations

Certain risks may arise in connection with your issuance of Fixed Rate Bonds, including some or all of the following:

Risk of Default and Fiscal Stress

You may be in default if the funds pledged to secure your bonds are not sufficient to pay debt service on the bonds when due. The consequences of a default may be serious for you and may include the exercise of available remedies against you on behalf of the holders of the bonds. Depending on state law, if the bonds are secured by a general obligation pledge, you may be ordered by a court to raise taxes or other budgetary adjustments may be necessary to enable you to provide sufficient funds to pay debt service on the bonds. If the bonds are revenue bonds, subject to applicable state law and the terms of the authorizing documents, you may be required to take steps to increase the available revenues that are pledged as security for the bonds.

Bonds payable from the general fund, particularly bonds without a defined revenue stream identified to pay debt service, reduce your flexibility to balance the general fund. Because a fixed debt service payment is required to be paid regardless of how your general fund is impacted by revenue losses or by increased expenses, you have less flexibility in the options available to you in assuring a balanced budget for your general fund.

General Fund Obligations that are Project Based. Some general fund obligations are issued for projects which are expected to generate revenues that will pay for some or all of the debt service on the bonds. In the event the project does not generate the anticipated levels of revenues available for debt service, or, in the extreme case, does not create any revenue available for debt service, you may need to make payments from other available general fund revenues. This may force you to reduce other expenditures or to make difficult decisions about how to pay your debt service obligation while meeting other expenditure needs.

General Fund Obligations that are Subject to Annual Appropriation. Some general fund obligations require that debt service is subject to annual appropriation by your governing body. If your governing body decides not to appropriate payments for debt service, your credit ratings may be negatively impacted and you may be forced to pay a higher interest rate on future debt issuance or may be unable to access the market for future debt issuance.

For all bonds, a default may negatively impact your credit ratings and may effectively limit your ability to publicly offer bonds or other securities at market interest rate levels. Further, if you are unable to provide sufficient funds to remedy the default, subject to applicable state law and the terms of the authorizing documents, it may be necessary for you to consider available alternatives under state law, including (for some issuers) state-mandated receivership or bankruptcy. A default also may occur if you are unable to comply with covenants or other provisions agreed to in connection with the issuance of the bonds.

Redemption Risk

Your ability to redeem the bonds prior to maturity may be limited, depending on the terms of any optional redemption provisions. In the event that interest rates decline, you may be unable to take advantage of the lower interest rates to reduce debt service.

Refinancing Risk

If the financing plan contemplates refinancing some or all of the bonds at maturity (for example, if there are term maturities, bullet maturities or if a shorter final maturity is chosen than might otherwise be permitted under the applicable federal tax rules), market conditions or changes in law may limit or prevent the refinancing of those bonds when required. Further, limitations in the federal tax rules on advance refunding of bonds (an advance refunding of bonds occurs when tax-exempt bonds are refunded more than 90 days prior to the date on which those bonds may be retired) may restrict the ability to refund the bonds to take advantage of lower interest rates.

Reinvestment Risk

You may have proceeds of the bonds to invest prior to the time that you are able to spend those proceeds for the authorized purpose. Depending on market conditions, you may not be able to invest those proceeds at or near the rate of interest that you are paying on the bonds, which is referred to as "negative arbitrage".

Tax Compliance Risk

The issuance of tax-exempt bonds is subject to a number of requirements under the United States Internal Revenue Code, as enforced by the Internal Revenue Service (IRS). You must take certain steps and make certain representations prior to the issuance of tax-exempt bonds. You also must covenant to take certain additional actions after issuance of the tax-exempt bonds. A breach of your representations or your failure to comply with certain tax-related covenants may cause the interest on the bonds to become taxable retroactively to the date of issuance of the bonds, which may result in an increase in the interest rate that you pay on the bonds or the mandatory redemption of the bonds. The IRS also may audit you or your bonds, in some cases on a random basis and in other cases targeted to specific types of bond issues or tax concerns. If the bonds are declared taxable, or if you are subject to audit, the market price of your bonds may be adversely affected. Further, your ability to issue other tax-exempt bonds also may be limited.

Memo

To: Board of Directors
From: Brent Jorth
Date: September 5, 2019
Re: Jones Caulking Bid

Steve Breske contacted three roofing contractors to bid caulking for the roofs of the Central Lyon School. The only company that provided a bid was Jones Caulking. It is recommended that the Board of Directors approve the bid as provided.



JOB: CENTRAL LYON HIGH SCHOOL CAULKING
LOCATION: ROCK RAPIDS, IA
DATE: JULY 31, 2019
ADDENDUMS:

TO: CENTRAL LYON HIGH SCHOOL
ATTN: STEVE BRESKE

BASE BID: 079200 JOINT SEALANTS – EAST SIDE LOW ROOF (DOOR #3) – CUT OUT AND RECAULK:

- BLOCK CONTROL JOINTS
- EIFS CONTROL JOINTS
- WINDOW PERIMETERS
- DOOR #3 PERIMETER

ON NW ROOF LINE – CUT OUT AND RECAULK:

- BLOCK CONTROL JOINTS
- EIFS CONTROL JOINTS ON N HALF WALL
- HORIZONTAL EIFS TO BLOCK FLASHING

FACING EAST ON UPPER ROOF – CUT OUT AND RECAULK

- BLOCK CONTROL JOINT
- EIFS CONTROL JOINT
- EIFS TO BLOCK JOINT
- LOUVER PERIMETER
- EIFS TO FLASHING
- EIFS TO BLOCK FLASHING

FACING SOUTH ON UPPER ROOF – CUT OUT AND RECAULK

- EIFS CONTROL JOINTS
- EIFS TO FLASHING
- BLOCK CONTROL JOINTS

OFFWHITE EIFS – CUT OUT AND RECAULK

- EIFS CONTROL JOINTS
- WINDOW PERIMETERS
- FLASHING AT BOTTOM OF EIFS
- LOUVER PERIMETER

BLOCK WALL ON ROOF OVERLOOKING PLAYGROUND – CUT OUT AND RECAULK

- BLOCK CONTROL JOINTS
- WINDOW PERIMETERS
- EIFS CONTROL JOINTS ON SHORT WALL

BID PRICE \$22,875.00

WE RESERVE THE RIGHT TO WITHDRAW THIS PROPOSAL IF NOT ACCEPTED IN **30** DAYS.

GUARANTEE: JONES CAULKING AND TUCKPOINTING WILL GUARANTEE ALL MATERIALS AND WORKMANSHIP FOR A PERIOD OF 1 YEAR FROM THE DATE OF FINAL ACCEPTANCE.

JONES CAULKING & TUCKPOINTING INC.

TANNER JONES

IF YOU ACCEPT THIS CONTRACT OUTLINED ABOVE, PLEASE SIGN, DATE AND RETURN.

SIGNATURE: _____ **DATED:** _____

YOUTH DEVELOPMENT FOUNDATION



Grant Proposal

PROPOSAL SUMMARY

Purpose: The Central Lyon Community School District (CLCSD) is a PK-12 school located in a very rural area in the Northwest corner of the State of Iowa. The district is made up of several small communities. Our purpose is the education of PK-12 students and our Mission Statement is to provide an education and the opportunity for all students to become productive, life-long learners.

Why Requesting Grant: At CLCSD we realize that extra curricular activities are very important in a students' life and that includes physical activities including softball. CLCSD does have a nice baseball field for the boys, but it does not have a competition softball field for the girls and as a result have been sharing our softball program with a neighboring district. The neighboring softball field has no lights and poor drainage. Girls are required to play all games in the afternoon and have extensive travel to get there. Therefore, CLCSD is in the process of building a new field for our girls with good lights and drainage.

Outcomes: The outcomes we hope to achieve include expanding our program to include many more girls who were not going out due to the long trip over to the neighboring district and to provide a good, competitive field capable of hosting games in the evenings as well as the afternoon. We also hope to give girls equal access to softball as our boys have to baseball.

How we will spend the funds: The grant funds will be spent on Musco lights for our new field, the estimated cost is \$155,000.



LYON COUNTY

RIVERBOAT FOUNDATION

NOTIFICATION OF INTENT TO APPLY

This is NOT an application for funding.

Applicant Organization: **CENTRAL LYON CSD: CENTRAL LYON ROBOTICS**
Mailing Address: 1010 S Greene St
City, State, Zip: Rock Rapids, IA 51246
Federal Tax ID#:
Contact Person Brent Jorth
Contact Email bjorth@centrallyon.org
Contact Phone 712-472-2664

Do you have a Federal IRS Non-Profit Determination Letter?

Yes No (to receive one, call 1-877-829-5500 if not a governmental entity)

Do you have a current (last 2 years) Iowa Secretary of State Certificate of Standing?

Yes No (to receive one, call 515/281-5204 if not a governmental entity)

Project/Program Title: **CENTRAL LYON ROBOTICS**

Description (8 lines):

Central Lyon Robotics is a club with more than 50 team members from grades 7-12. Our club currently consists of two high school teams and, new last year, one middle school team. Our goal this season is to win the Northwest Iowa league championship and advance from the Super-Qualifier to the State Championship in Coralville, Iowa. Should we accomplish this, we would be competing to earn a spot in the World Championship in Detroit, Michigan, in April, 2020. We are looking to expand our robotics programs to include students in elementary school by building robots with LEGOS, while middle and high school students will continue to build more elaborate robots in addition to writing code that guides the bots to perform complex tasks.

Will Project/Program take place on or with any local or state government property or school district grounds?

No Yes – **must be listed on appropriate local government resolution. Contact city, county or school district about your project.**

Estimated Total Project Cost: \$5,000.00
Anticipated Amount to be Requested from LCRF: **\$5,000.00**

Memo

To: Board of Directors
From: Brent Jorth
Date: September 5, 2019
Re: FFA National Convention Field Trip

The Central Lyon Chapter of the FFA has proposed to attend the National FFA Convention & Expo in Indianapolis, Indiana. Under the supervision of teacher and sponsor, Josh Rockhill, it is recommended the Board of Directors approve this out-of-state field trip. Details are listed below.

- Faculty Chaperone: Josh Rockhill, FFA Sponsor
- Total Central Lyon Students: 12
- Departure Date: October 29, 2019
- Return Date: November 2, 2019
- Mode of Transportation: Charter Bus
 - Details: traveling with the West Lyon FFA
- Information about the convention can be found by going to: <https://convention.ffa.org/>

Memorandum

To: Central Lyon Board of Education
From: Jackie Wells, Business Manager
Date: 9/9/19
Re: Horizontal Lane Advancements

The following individuals have applied for Horizontal Lane Advancement for 2019-2020 and have completed the requirements in a timely manner. It is recommended that you approve the increase in salary as indicated.

Gregory Towne	MA	\$1,100.00
Kari Van Oort	MA	\$1,100.00
Rebekah Hakeman	MA	\$1,100.00
Kelli Docker	MA + 15	\$950.00
Mandi Hare	BA + 15	\$650.00

As a result of the March 2007 negotiations, the employee at BA + 40 before September 1, 2007, will continue to be paid at the BA + 40 lane, but will not qualify to advance to the BA + 45 lane. The BA + 40 and BA + 45 lanes will no longer exist. The lanes will be as follows:

<i>BA + 15</i>	<i>\$650</i>	<i>Approved Movement</i>
<i>BA + 30</i>	<i>\$650</i>	<i>Approved Movement</i>
<i>M.A.</i>	<i>\$1,100</i>	<i>Approved Movement</i>
<i>M.A. + 15</i>	<i>\$950</i>	<i>Approved Movement</i>
<i>M.A. + 30</i>	<i>\$950</i>	<i>Approved Movement</i>

Memorandum

To: Board of Education
From: Brent Jorth, Superintendent
Date: September 9, 2019
Re: Driver's Education

It is recommended that the 2020 Driver Education Instructor contract be offered to Mark Lutmer at the rate of \$190.00 per student.